



# JOHNS HOPKINS MEDICINE

**Department of Anesthesiology  
Division of Respiratory Therapy**

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## **Respiratory Care New Graduate Hiring Incentive Program**

**Purpose:** Funds are available to provide a Hiring Incentive to New Graduate Respiratory Care Practitioners who are successfully hired into a full time RT position at JHH. Added staff incentives also available

**Incentive:**

**\$12000.00\***

**\*Pay-out Schedule:**

Completion of Departmental Orientation	\$4000.00
Completion of 24 Months of Employment	\$4000.00
Completion of 36 Months of Employment	\$4000.00

**Eligibility:**

- Licensed to Practice RT in Maryland
- Graduate of a CoARC Approved Respiratory Care Program
- Baccalaureate degree preferred
- CRT or RRT Credential at time of employment
- If CRT, must complete RRT within one year of employment
- Successful Completion of the Pre-Employment Process
- Agrees to maintain full-time employment (90 or 100%) for entire 36 month commitment

International applicants must possess a valid green card or proof of U.S. citizenship

**All funds distributed are considered income by the federal government and subject to any applicable federal, state and local taxes.**

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