

**FACULTY PERCEPTIONS OF DEPARTMENT/SCHOOL CHAIRS / DIRECTORS**

The purpose of this survey is to determine your **PERCEPTIONS** of your Department/School Chair/Director’s performance.

Listed below are statements, which describe aspects of your Department/School Chair/Director’s performance. Please respond appropriately to each of the statements. If you lack information to adequately respond to a particular item, please mark “Insufficient Knowledge.”

For each of the following statements, please indicate the extent of your agreement or disagreement:

**The Chair/Director:** \_\_\_\_\_

	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Insufficient Knowledge</b>
1. Fairly allocates available resources within the department	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Effectively leads the implementation of the strategic plans for meeting department goals and objectives	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Communicates effectively with the faculty	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Maintains an ethical administrative decision-making environment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Upholds shared-governance principles in the department	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Fairly supports faculty scholarship/creative activity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Maintains effective clerical/administrative support personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Acts fairly in faculty personnel (e.g., tenure/promotion or post tenure review) considerations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Fairly supports faculty members in their teaching activity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Fairly applies appropriate performance/merit procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Fairly applies appropriate equity procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Maintains trust	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Represents the department’s interests effectively	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Maintains faculty morale	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Appropriately fulfills the faculty role	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

16. Overall, how would you rate your chair’s performance?

- Exceptional**   
  **Commendable**   
  **Meets expectations**   
  **Needs improvement**   
  **Unsatisfactory**

17. How informed are you about the actions of your chair?

- Extremely**   
  **Very**   
                         
  **Somewhat**   
  **Little**   
                         
  **Not at all**

**Continue on Back Side of Sheet**

Please describe your department/school chair/director's strength and weaknesses.

Strengths:

Weaknesses:

Please describe your department/school chair/director's leadership style.