New Businesses Launched in MGT 4351: Find out more about them November 8 and 9 – Academic Atrium!

Simply Divine

Simply Divine is a chic boutique carrying all the latest in "Fad Fashion" including jewelry, handbags, wallets, candles, home décor and much more. The boutique currently travels all over Texas participating in Home and Garden Shows, Festivals, Market Days, and even private parties. We can be reached by email at simplydivineboutique@yahoo.com for any inquiries about our upcoming shows. We will be set up at Texas State University in the McCoy Business building on November 8th and 9th, so please come see all we have to offer and support a few fellow Bobcats!

TxState of Mind

TxState of Mind is a web portal for and by TxState Students. We offer everything you want as a student... Online. We strive to make the lives of all Texas State students just a little bit easier by putting San Marcos and the University at your fingertips. We offer tips for freshmen, nightlife information, entertainment news, as well as, local businesses, restaurants, your school of study, and official Texas State Merchandise. We are a brand, an image and a lifestyle. Are you in a TxState of Mind yet? Check out www.txstateofmind.com and see San Marcos in a new light.

Student Entrepreneurs

Students in Management 4351 are starting real businesses designed to last more than just a semester. Three businesses have been launched and all of them have attracted paying customers. Come see about their businesses and meet the budding entrepreneurs in the McCoy Hall Atrium on November 8th and 9th. The three businesses are:

Big Fat Printing

Big Fat Printing offers custom t-shirts at the lowest price in town. We are building a business to be carried beyond the classroom to serve Texas State students for semesters to come. We have already taken orders from greek, club, and non-school affiliated organizations. We will also print on location at various sites around campus and in Austin using a process which can print a design on the shirt off your back in under a minute. Big Fat Printing can be reached via email at bigfattees@gmail.com.
“What is SHRM?”

SHRM @ TX State is a student chapter of the Society for Human Resource Management (SHRM), a national professional human resource management organization. In spring 2006 we began the process of re-establishing SHRM at Texas State. The sponsoring local professional chapter is the Austin Human Resource Management Association (AHRMA).

“What do you do in SHRM?”

Network and develop as a professional – Our goal is to help YOU establish business connections that will help YOU find the career of your dreams through the use of various programs, speakers, learning opportunities, and events. (Lunch with a TX State Student, Networking opportunities, speakers, seminars, HR Games, etc)

“Who can join?”

SHRM is open to ALL students enrolled at TX State University – all majors are welcome!!

“Who are the faculty sponsors?”

Dr. Kay Nicols: km37@txstate.edu; McCoy 541; 245-2461
Dr. Brian Miller: bm25@txstate.edu; McCoy 544; 245-7179

New MBA management elective in Cross-Cultural Management offered for the first time in Spring 2007!

MGT 5312.252 Seminar in Management
Index # 310376 Tuesday 6:30-9:15 p.m.
McCoy 105 Dr. Blanco

“Managers in the global environment require sensitivity to the need to adapt their leadership and management skills and practices to the culture-bound differences in workplace behavior and attitudes. This course explores how differences in cultural core values shape behavior and attitudes pf workers, managerial colleagues, and negotiating partners.”

FACULTY AND STUDENT ACCOMPLISHMENTS

*On July 2nd, Dr. Brian Miller was notified of acceptance for publication of his article in the Journal of Managerial Issues called “The knowledge strategy orientation scale: Individual perceptions of firm-level phenomena”.

*On September 19th, Dr. Brian Miller was notified of acceptance for publication of his article in the Journal of Applied Social Psychology called “Predictors of helping behavior toward coworkers with disabilities”.

*On October 26th, Dr. Brian Miller presented a paper, at the Southern Management Association conference, co-authored with Dr. Kay Nicols called “Locus of control, leader-member exchange, politics, and justice: A mediated moderation model”.

*Dr. Susan Kirby is presenting a paper at the International Race, Ethnicity, and Place (REP) Conference being held on campus this week. The full citation is: Kirby, Susan L. & Richard, Orlando C. 2006. The Impact of Race and Gender Composition on Dyadic Mentoring Relationships. Presented at the International Race, Ethnicity, and Place (REP) Conference. San Marcos, Texas.

*Dr. Susan Kirby published an article with one of our MBA students, Lori Sallop. Lori received her MBA in December 2005. The paper is a version of her thesis: Sallop, Lori J. & Kirby, Susan L. (Forthcoming 2006). The Role of Gender and Work Experience on Career and Work Force Diversity Expectations’. Journal of Behavioral and Applied Management.

MGT 4350 (SIE) Class Speaker Schedule

November 7, 2006
Paul Bulmahn
Founder, President, CEO
ATPG

November 14, 2006
Ron Kessler
Founder, President, CEO
Ron Kessler Group

November 21, 2006
Bill Fowler
CEO
Drilling Info

November 28, 2006
Mr. Sam Barshop
Founder, La Quinta, Chairman of the Board
Barshop & Oles Company

MGT 4350 meets at 9:30 TTH in McCoy Hall Room 233.
JOB OPPORTUNITIES

We have been asked to inform our majors about job opportunities with a company that has just begun recruiting at Texas State.

Fluor is actively searching for new graduates to fill multiple positions. Anyone graduating in December 2006-2006 and any time in 2007 can contact Michael Nemec directly using the information below.

To submit a resume or explore job opportunities, please visit their website at http://www.fluor.com
Select:
- Careers
- Employment
- New Graduate
- To access, you must Accept (scroll to bottom of page) the Privacy Terms.
- Search Openings

You can view Houston positions by highlighting the US-TX, Houston option under the Hiring Location Field. View each position by clicking on each specific job.

To apply for an existing opportunity at Fluor select Submit to Job(s). Follow instructions to submit a resume. Once your resume is submitted you will receive an online Confirmation Number. If an opportunity is not available at this time, your resume will remain in their database for one year and may be considered for future openings.

Here are just a few benefits of working for Fluor:
1. 9/80 work schedule (every other Friday off)
2. Hourly wages at a very competitive rate (paid for every hour you work)
3. Offices worldwide (opportunity to move around)
4. Rotation Program (spend time in different departments to establish a well-rounded career)

Contact information:
Michael Nemec
Fluor Material Management
Procurement Execution Center
281-263-5729 direct
281-263-8115 fax
michael.nemec@fluor.com

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If you are not registered on Jobs 4 Cats, please log on to www.careerservices.txstate.edu. There are numerous benefits Texas State students receive through the Career Services Office, including internship and job placement assistance, resume critique, workshops, job fairs, on campus recruiting, and many others. Register now!

WINTER BREAK JOB SHADOWING

Students have the opportunity to "shadow" a professional in the career field of their interest for one or several days during the winter break. The student will have a chance to experience the daily operations within a given career field while applying classroom material and building valuable networking contacts.

For more information, contact career services at (512) 245-2645 or visit career services at www.careerservices.txstate.edu.

DATES TO REMEMBER

November 3-10
All students – last chance to advance register!

November 10
3rd Installment due

November 20
Last day to drop a course or withdraw from university
Ends at 5 p.m.

November 22
Classes do not meet

November 23-26
Thanksgiving vacation—Happy Thanksgiving to all!

November 26
Residence halls reopen after Thanksgiving break

If you have anything you would like to include in the next newsletter, please contact Rita in the Department of Management at 245.2571, or email Mrs. Judy Dietert at jd13@txstate.edu.

Texas State University-San Marcos is a member of the Texas State University System.