Summer Internship
At Lattimore Materials Corp., you have the opportunity to build a foundation for career success.

At LMC, we take pride in giving our interns a realistic, hands-on prospective of what it is like to work for our organization. We treat our interns just like we do our full time employees— you will take on ownership, inspire solutions, and enjoy success. The relaxed corporate culture provides an enriching environment that allows interns to work alongside a culturally diverse and experienced group of employees. If you are looking for a way to build groundwork for a successful career in aggregate and concrete construction materials, take a deeper look at what LMC has to offer.

**Our opportunities:**

Summer interns are placed in one of LMC’s aggregate or concrete manufacturing facilities for approximately 6-12 weeks during the summer months. Interns may also be placed in a Quality Control Laboratory with an opportunity to experience both product lines. Interns are orientated and mentored by experienced technical professionals to guide their professional development. Throughout the internship period, the intern is submersed in a culture of learning and professional development and given challenging, high impact projects that allow them to become familiar with the industry, take on significant responsibility and gain high organizational visibility. Projects provide the intern with hands-on exposure to the technical challenges found in the manufacturing setting and practical application to the intern’s coursework.

Projects may be in the areas of:
- Operations & Quality Control (Engineering)
- Maintenance and Reliability (Mechanical)

In addition, the intern is expected to exude and develop the following dimensions essential to achieving success in their role:
- Safety consciousness
- Ownership and accountability
- Technical/professional aptitude and talent
- A can-do attitude
- Trust and integrity
- Decision and analytic ability
- Build and contributing to team success
- Communication skills

**Selection Qualifications:**

- Exceptional academic performance
- Geographic flexibility
- Previous experience in internship/co-op with industrial hands-on work (preferred)
- Excellent oral, written, and interpersonal communication skills
- Leadership and/or involvement in extra curricular activities
- Knowledge of a second or third language desirable, but not necessary

**Education:**

Candidates must be in their junior or senior year of a Bachelor’s degree in Concrete Industry Management (CIM).
Lattimore Materials Corp. (LMC), is headquartered in Addison, Texas and has aggregate and concrete operations in the DFW metroplex and North Houston areas. LMC is An Aggregate Industries US Company and A member of the Holcim Group.

Holcim, with annual sales of over $1.5 billion, is one of the nation’s leading manufacturers and suppliers of cement and mineral components. Headquartered in Waltham, Massachusetts, the company is a subsidiary of Holcim Ltd, of Switzerland, one of the world’s leading suppliers of cement, aggregates (gravel and sand), concrete and construction-related services.

Holcim is a nationwide presence in the U.S. cement industry with manufacturing facilities and distribution terminals that supply close to 15 million metric tons of cement and mineral components annually. Holcim is committed to conducting its operations in a manner that balances environmental, social and economic needs, and is a recognized industry leader in sustainable development.

Internship Benefits:

- Meaningful projects that give you real hands-on experience
- Assignments with high organizational visibility
- Networking opportunities with senior leadership
- Days with Leaders Event
- Personal mentoring and Buddy programs
- Orientation and training to the aggregate and concrete industry and production process
- One-on-one project specific training
- Opportunities to travel for assignments
- Real responsibility and accountability for project success
- Opportunity for full-time employment consideration
- Opportunity to present projects to senior leadership
- Company sponsored sports teams and interest groups
- Competitive compensation

Location of Assignment:

Interns may be placed in one of our manufacturing facilities around the DFW Metroplex, also including Quarry operations in Southern Oklahoma.

Who We Are:

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