Ranch Foreman

Job Code 1002

General Description
Responsible for the functions and operational tasks related to managing the ranch, including livestock, wildlife, equipment and facilities.

Examples of Duties
Construct, execute, repair and depreciate all resources and equipment used on the ranch.
Assess needs of the animals.
Feed the animals.
Report to the ranch manager.
Keep a detailed log of all ranch related activities.
Assist in the operations of the office and in the financial and business aspects of the ranch.
Participate in the planning, assessment and employee management.
Assist in the construction, revision and evaluation of budgets for the ranch.
Entertain guests and/or explain the workings of the ranch to interested parties.
Provide supervision of all student workers.
Assign or delegate work to others.
Interview job applicants.
Make hiring decisions and recommendations.
Formally train others.
Establish rules, procedures and/or standards.
Make promotion decisions and recommendations.
Evaluate the work of others.
Formally train others.
Perform other duties as assigned.

Knowledge, Skills and Abilities
Skill in: Record-keeping, assessing the durability of equipment, determining location and nature of malfunctions, determining problems and needs of the animals, working as a team member and directing and motivating the work of others, prioritizing workloads for self and others, interacting courteously with others and establish rapport with a variety of clients.
Ability to: Understand complex written job instructions, complete material request forms, repair and maintain equipment when necessary, attain compliance with ranch policies for animal care, operate a Bobcat and/or tractor, review budgets and execute expenditures assigned, and recognize employee capabilities, capacities and limitations and enforce safety practices.

Experience and Education
To qualify for this classification, an individual must possess any combination of experience and education that would likely produce the required knowledge, skills and abilities.
**Other Requirements**
Experience in the use of an arc welder and gas cutting torch may be required.