FACULTY PERCEPTIONS OF DEPARTMENT/SCHOOL CHAIRS / DIRECTORS

The purpose of this survey is to determine your PERCEPTIONS of your Department/School Chair/Director’s performance.

Listed below are statements, which describe aspects of your Department/School Chair/Director’s performance. Please respond appropriately to each of the statements. If you lack information to adequately respond to a particular item, please mark “Insufficient Knowledge.”

For each of the following statements, please indicate the extent of your agreement or disagreement:

The Chair/Director: _______

1. Fairly allocates available resources within the department
2. Effectively leads the implementation of the strategic plans for meeting department goals and objectives
3. Communicates effectively with the faculty
4. Maintains an ethical administrative decision-making environment
5. Upholds shared-governance principles in the department
6. Fairly supports faculty scholarship/creative activity
7. Maintains effective clerical/administrative support personnel
8. Acts fairly in faculty personnel (e.g., tenure/promotion or post tenure review) considerations
9. Fairly supports faculty members in their teaching activity
10. Fairly applies appropriate performance/merit procedures
11. Fairly applies appropriate equity procedures
12. Maintains trust
13. Represents the department’s interests effectively
14. Maintains faculty morale
15. Appropriately fulfills the faculty role
16. Overall, how would you rate your chair’s performance?
   - [ ] Exceptional
   - [ ] Commendable
   - [ ] Meets expectations
   - [ ] Needs improvement
   - [ ] Unsatisfactory
17. How informed are you about the actions of your chair?
   - [ ] Extremely
   - [ ] Very
   - [ ] Somewhat
   - [ ] Little
   - [ ] Not at all

Continue on Back Side of Sheet
Please describe your department/school chair/director’s strength and weaknesses.

Strengths:

Weaknesses:

Please describe your department/school chair/director’s leadership style.