A resolution to be known as "A Resolution to Establish Required Equal Employment Opportunity and Title IX training for ALL Graduate Student Workers", which calls for mandated training for all graduate student workers, which includes but not limited to instructional assistants, teaching assistants, research assistants, lab, learning, and classroom assistants, and graders, in order to be informed on their roles as Responsible Employees of Texas State University.

WHEREAS: Texas State University is firmly committed to maintaining an educational environment free from all forms of discrimination on the basis of sex; and

WHEREAS: Texas law requires that all state agencies provide equal employment opportunity training to all employees within 30 days of hire and every two years thereafter; and

WHEREAS: Ongoing research and descriptive statistics indicate a pattern of sexual and dating violence is prevalent across U.S. college campuses; and

WHEREAS: This pattern highlights a need for U.S. colleges and universities to further educate students about their responsibilities for reporting instances of sexual
harassment and sexual assault and to foster an atmosphere intolerant of sexual misconduct; and

WHEREAS:  Responsible Employee refers to a campus employee, including graduate student workers, who has the authority to redress sexual misconduct, who has the duty to report incidents of sexual misconduct to the Texas State’s Title IX Coordinator or other appropriate designee, or whom a student could reasonably believe has this authority or duty; therefore

BE IT RESOLVED: That all Texas State University graduate student workers receive at minimum, mandatory Equal Employment Opportunity and Title IX training; and

BE IT FURTHER RESOLVED: That upon passage this piece of legislation be forwarded to Graduate Dean Andrea Golato and Title IX Coordinator Gilda Garcia for further action.