Date of Report: 3/27/2014

Title: Finance and Support Services Diversity Survey

Purpose: Assess the employee perception of diversity awareness within the division.

Semester conducted: ☒ Fall
☐ Spring Year: 2013
☐ Summer

Brief description of sample (Include information about how the survey was distributed; to whom it was sent; how many were included in the final sample and how many responded):

The survey was distributed online and hard copy at Facilities training sessions during October 2013. The sample consisted of 477 FSS employees with 229 responses for a 48% response rate.

Overall response rate achieved (report percentage): 48%

Key findings: Seventy percent, 12% increase from the 2011 Survey, of FSS employees believe that “Administration supports an environment that offers trust and teamwork. Seventy-three percent, 10% increase from the 2011 Survey, of FSS employees agree that FSS division provides opportunities for everyone to develop and grow.

Actions planned or taken as a result of findings: The FSS Diversity committee will continue its efforts in increasing diversity awareness and will develop new initiatives.

Person to contact for more information

Name: Patricia Prado
Email: Pp03@txstate.edu
Telephone: 512-245-2244

Please return this completed form to Susan Thompson, Institutional Research Office, susan@txstate.edu.