

To: President's Cabinet  
From: Denise M. Trauth  
Subject: President's Cabinet Meeting  
September 2, 2015

### **Strategic Plan (#13)**

Provost Bourgeois discussed strategic plan reports received from each division. Dr. Brittain presented the Equity and Access, 2-year review of the 2012-2017 plan report and highlighted the top six strategic priorities for the remainder of the planning cycle. Dr. Breier presented the University Advancement, 2-year review of the 2012-2017 plan report and highlighted division goals and the top five strategic priorities for the remainder of the planning cycle. Dr. Smith presented the Student Affairs 2-year review of the 2012-2017 plan report and highlighted division goals and the top five strategic priorities for the remainder of the planning cycle. Dr. Teis presented the Department of Athletics 2-year review of the 2012-2017 plan report and highlighted the goals and the top five strategic priorities for the remainder of the planning cycle.

### **Cats' Caravan (#712)**

Dr. Breier reported that successful Cats' Caravan events were held during spring 2015, in five cities. In the 2015-2016 academic year, her division would like to continue to organize Cats' Caravan events to be held in spring, before spring break, in four cities (Dallas, Houston, Austin, and San Antonio) and that the cost of the events will be \$60,000. During discussion, Provost Bourgeois announced that the Academic Affairs Division plans to organize two Bobcat Days on the Road events to be held on March 6, 2016, and April 10, 2016, in Dallas and Houston and in addition, plans twelve events for guidance counselors and the cost of these events will be \$70,000. After further discussion, the Cabinet arrived at a consensus that the events being planned by both divisions were worthwhile and President Trauth approved one-time-funding for both divisional events. It was agreed to return this item to the agenda when Dr. Breier had determined the dates for the Cats' Caravan events.

**RTA 10/26/15 Discuss dates for spring 2016 Cats' Caravan events.**

### **UPPS 04.04.09, Volunteers**

Dr. Smith referenced UPPS 04.04.09 and explained issues that arise with the use of the word "volunteers" relative to staff who wish to assist with various university events and emphasize how important staff assistance is for those events to be successful. The problem is that under UPPS 04.04.09 a volunteer is unpaid. However, if a staff member is assisting at a university event that is outside of normal work hours, the staff member would like to be able to earn compensation time for those hours and not be classified as an unpaid volunteer. After discussion, the Cabinet agreed that each would vet this topic through their councils and determine whether their councils were comfortable allowing staff members who want to assist with university events to earn compensation time for hours they assist that are outside the normal

work hours with the understanding that this type of policy would have no effect on the right of the supervisor to supervise the taking of compensation time. Cabinet members agreed to return this item to the agenda to report the position of their respective councils.

**RTA 11/2/15 Discuss position of divisional councils on issue of allowing staff to assist at university events and earn compensation time for hours outside of the normal work hours.**

**President's Update (#556)**

**Facilities Planning/Campus Master Plan (#91)**

President Trauth announced that at the Campus Master Plan will be discussed at the next Cabinet meeting.

**Presidential Fellow (#528)**

President Trauth welcomed Dr. Lisa Lloyd, Presidential Fellow, to the President's Cabinet.

Dr. Lloyd expressed her appreciation for her appointment as the Presidential Fellow and her excitement to serve on the President's Cabinet.

President Trauth announced that she is creating a list of projects that will be funded by HEF and will communicate that information to the campus.

**Significant Issues (#01)**

Provost Bourgeois reported that he was grateful for formal approval by the President of new staff positions and that funding for many of the positions had come from core research funding methods.

Provost Bourgeois announced that both overall research expenditures and restricted research expenditures had increased significantly.

Mr. Algoe discussed fencing that will be placed around the Loop 82 construction before the first football game and explained that the fencing will remain for two years.

Mr. Algoe discussed a concern relating to service animals. After discussion, it was determined that Mr. Algoe would work with Dr. Smith and Provost Bourgeois to determine the issues involved and bring this topic back to the Cabinet.

**RTA 11/16/15 ADA, Service Animals Discuss status of compliance with ADA, Service Animals.**

Mr. Pierce reported that he will present the priorities for his division at a future Cabinet meeting.

Dr. Brittain announced that the Campus Carry Task Force will hold its initial meeting on September 4, 2015. She explained that the consultative process, as allowed under the new law, began on the date of the President's Convocation when the President announced that an open link survey is available on the university website and encouraged everyone to participate in the survey. Dr. Brittain also explained that The Texas State University System has created a system-wide campus carry task force and the first meeting of the system-wide task force is scheduled for September 30, 2015.

### **Enrollment Management (#9)**

Provost Bourgeois provided a fall 2015 enrollment update indicating that enrollments will be around 38,000 students. He explained that 48 percent of the freshman class came from the top 25 percent of their high school class and described the diversity of the freshman class.

### **Family Weekend (#687)**

Dr. Smith invited Cabinet members to be table hosts at the Family Weekend breakfast on September 19, 2015.

### **Retention Incentive Program (#320)**

Dr. Smith announced several upcoming events including several diversity and retention initiatives.

### **Football (#601)**

Dr. Teis announce that a Texas State student, Matthew Martin, will be honored by the United States Marine Corps. at the September 12, 2015, home football game.

Dr. Breier discussed plans for the game against Florida State and Bobcat Pride Weekend.

DMT:ta

Posted to web at <http://cabinet.president.txstate.edu/> on September 21, 2015.