

Average Faculty Salary Comparison - Texas Public Universities and Ten Most Populous States Fiscal Year 2016

	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Average - Includes All Faculty	Average - Excludes Non-Ranked Faculty
Texas	114,687	84,564	76,035	57,178	53,447	86,068	86,824
California	123,243	89,829	79,778	0	64,159	94,298	93,691
Florida	116,080	83,477	72,085	55,680	63,176	86,244	86,761
Georgia	104,245	78,459	71,496	50,226	51,739	77,578	77,578
Illinois	110,618	82,159	73,725	49,869	54,600	81,658	82,127
Michigan	119,012	87,035	74,243	67,840	58,128	88,899	89,418
New Jersey	143,373	104,976	85,504	67,064	81,890	104,924	105,582
New York	111,783	86,493	71,784	59,180	60,416	85,025	85,025
North Carolina	101,261	77,176	69,036	56,046	52,490	76,030	77,972
Ohio	108,541	80,582	71,127	51,906	53,234	81,648	82,980
Pennsylvania	131,736	96,979	80,147	60,971	61,931	95,549	96,690
10 States Average	116,603	86,637	74,821	58,516	60,394	87,434	87,893
National Average	110,066	82,340	71,804	54,794	57,478	82,952	83,265

History

		Professor	Associate Professor	Assistant Professor	Instructor	Average Faculty	Texas Total Faculty Weighted Average Compared to Ten States
FY 2016	Texas	114,687	84,564	76,035	57,178	86,068	-2%
	Ten States	116,603	86,637	74,821	58,516	87,434	
FY 2015	Texas	125,167	85,311	74,340	46,795	87,127	-2%
	Ten States	121,825	85,327	74,077	51,121	88,724	
FY 2014	Texas	120,427	82,188	71,746	47,893	83,277	-6%
	Ten States	120,338	84,173	72,966	50,654	88,256	
FY 2013	Texas	116,701	79,568	70,090	46,540	80,863	-7%
	Ten States	117,855	82,426	71,011	48,625	86,526	
FY 2012	Texas	114,819	78,169	68,553	44,913	80,335	-7%
	Ten States	116,581	81,832	69,748	47,843	86,118	
FY 2011	Texas	111,482	76,942	67,311	45,568	78,395	-8%
	Ten States	114,911	80,839	68,545	47,111	84,852	
FY 2010	Texas	111,944	77,044	67,057	45,251	78,505	-7%
	Ten States	113,763	79,931	67,607	46,400	84,126	
FY 2009	Texas	109,235	75,467	66,140	44,338	76,981	-6%
	Ten States	111,625	78,713	66,359	45,383	82,250	
FY 2008	Texas	104,518	72,612	63,795	43,484	74,076	-7%
	Ten States	107,935	75,943	64,057	43,918	79,596	
FY 2007	Texas	99,683	69,646	61,159	41,943	71,608	-6%
	Ten States	102,752	72,593	60,982	42,488	76,197	
FY 2006	Texas	95,970	67,173	59,187	40,118	69,118	-6%
	Ten States	98,610	69,918	58,704	40,674	73,622	
FY 2005	Texas	91,529	64,400	56,026	39,512	66,582	-7%
	Ten States	95,517	67,974	56,921	39,427	71,896	

Source: AAUP Survey, Includes all public category 1, 2, and 3 institutions reporting to AAUP (20 of 38 in Texas). Salaries adjusted to standard nine month salary. Report excludes data where institutions reported one individual for a given institution.