**2011 Leadership Institute Conference**

**Transforming Lives: The Higher Education Experience**

**Dr. Eugene Bourgeois**

**Dr. Joanne H. Smith**

**TOP 10 LEADERSHIP QUALITIES**

1. **VISION**

**Clear, vivid picture of where to go, as well as a firm grasp on what success looks like and how to achieve it.**

1. **INTEGRITY**

**Integrates outward actions and inner values or is the same on the outside and on the inside. Can be trusted and is more approachable by followers.**

1. **DEDICATION**

**Spends whatever time or energy is necessary to accomplish the task at hand.**

1. **MAGNANIMITY**

**Gives credit where it is due and ensures that credit for successes is spread as widely as possible throughout the organization.**

1. **HUMILITY**

**Recognizes that you are no better or worse than members of the team and tries to elevate everyone.**

1. **OPENNESS**

**Listens to new ideas, even if they do not conform to the usual way of thinking and accepts new ways of doing things.**

1. **CREATIVITY**

**Thinks outside of the box that constrains solutions and is able to lead followers in new directions.**

1. **FAIRNESS**

**Deals with others consistently and justly, listens to all the facts and hear everyone before making judgments.**

1. **ASSERTIVENESS**

**Able to clearly state what is expected so there is no misunderstandings.**

1. **SENSE OF HUMOR**

**Knows how to use humor to energize followers and foster camaraderie.**