

Department of Accounting  
Policy and Procedure Statement  
McCoy College of Business Administration, Texas State University

PPS 5: Personnel Evaluation, Reappointment, Merit and Promotion Decisions

PPS 5.07 Criteria for Academic and Professional Qualifications

The Department of Accounting complies with the policies and procedures of the McCoy College and University. However, the Department believes that some minor modifications to the College and University PPSs are necessary because of the Department's separate AACSB accreditation, the variety of certifications available to accounting faculty, the necessity for continuing education in regard to certification maintenance, and the multiple service activities asked of accounting faculty in regard to student and professional organizations and interactions. These modifications are noted below.

In regard to the "Other Intellectual Contributions to maintain SA status", the Department follows the OIC list provided in APPS 5.04.01 under the section entitled Scholarship.

In regard to the "Engagement activities to maintain PA status", the Department follows the list of activities provided in APPS 5.04.01 under the section entitled Service/Professional Activities.

In regard to the "Intellectual Contributions to maintain SP status," the Department follows the guidelines provided in the APPS 5.04.01 under the section entitled Scholarship.

In regard to the "Professional, academic, and student engagement activities to maintain IP status", the Department adds that IP status requires that there must be certification, progression toward certification or maintenance of certification, through continuing education of credentials directly related to the area of teaching responsibility.

**CERTIFICATION STATEMENT**

This APPS has been approved by the reviewers listed below and represents the Department of Accounting policy and procedure from the date of the document until superseded.

Review Cycle: September 1, E5Y

Next Review Date: September 1, 2020

Governance Review: \_\_\_\_\_

Date: \_\_\_\_\_

Approved: \_\_\_\_\_

Date: \_\_\_\_\_

Ann Watkins  
Chair, Department of Accounting