Employer Interview Compliance Form
Career Services
Texas State University

Please read the following work authorization status information carefully. If you choose this section, our office will assist you in the process of screening on work authorization. If no selection is checked, we will not screen on work authorization. You may wish to consult your legal department before making a selection.

Immigration Reform and Control Act of 1986-IRCA

Compliance with Anti-Discrimination Provision (please check as appropriate).

☐ All interested/qualified students regardless of current work authorization or visa status.

☐ U.S. Citizen or Alien who has the right to permanently work in the United States. This includes Aliens who are lawfully admitted as Permanent residents, Refugees, or Temporary residents under the 1986 amnesty program (does not include students admitted for “practical training” only).

☐ U.S. Citizenship required by law, regulation, executive order, government contact, or the U.S. Attorney General.

☐ International Hiring Policy is attached.

Equal Employment Opportunity Policy

__________________________________________ (Name of company) hereby affirms it is an equal opportunity employer, offering employment without regard to race, color, religion, sex, national origin, age, disability, or citizenship unless legally required, and provides equal employment opportunity to disabled veterans, and veterans of the Vietnam era.

Any employer interviewing on campus will do so in accordance with the provisions of Title VII of the Federal Civil Rights Act, and Texas law which prohibits discrimination on the bases of age, race, creed, color, handicap, marital status, sex, and national origin. The University may deny use of its facilities to an organization that violates these laws. If your organization limits employment opportunities on any of these bases, please explain.

__________________________________________
Signature

__________________________________________
Date