

**College: Graduate College**  
**Academic Plan 2012-2017**

**I. Introduction**

State your department/school/college mission statement.

The Graduate College provides continued intellectual growth through advanced and specialized education with the ultimate aim of developing leaders in the professions and in research.

The following objectives have been adopted to add both breadth and depth to the academic and professional preparation of graduate students:

- To reinforce and extend students' academic and professional experience as a means of improving professional competence.
- To familiarize students with current and recent research in their fields, to acquaint them with the techniques of research, to enable them to interpret their own and current research, to derive significant implications there from, and to apply pertinent findings.
- To challenge students intellectually to develop their power of independent thought, and to direct them toward the goal of greater effectiveness in both their personal and professional lives.

Outline briefly your "vision" for the 2012-2017 planning cycle.

As Texas State University moves into Emerging Research status, it is imperative that the proper infrastructure exists to meet student and program demands. This support will be addressed by responding to the Strategic Goals of the Graduate College and other academic units. The foundation for our vision will be based upon best practices in graduate education.

Using University goals and initiatives as a guide, list and briefly describe your top five priorities for the 2012-2017 planning cycle and indicate the university initiative/goal to which the unit's initiative is linked.

1. To increase funding for graduate scholarships, student travel and assistantship programs (University Goals 2.3, 3.8, 3.9, 4.3)
2. To provide needed infrastructure for the Graduate College to support students and faculty (University Goal 1.4, 1.9, 3.1, 4.3)
3. To evaluate existing programs and create new programs which address critical societal needs (University Goals 1.4, 1.5, 2.4, 2.5, 3.8, 3.9, 4.3)
4. To increase diversity and provide enriching graduate study experiences that enhance scholarship, leadership and career development (University Goal 2.3, 2.5, 4.3, 4.4)
5. To ensure the continuation of Emerging Research status, while promoting best practices in graduate education (University Goals 1.9, 3.8, 3.9, 4.2, 4.3)

Based on unit goals, list the number of new (not replacement) faculty lines you plan to request in the 2012-2013 academic year and in the remaining 2-5 years.

N/A

Based on unit initiatives outlined in your plan, estimate the total amount of new funding that your unit will realistically need in the 2012-2013 academic year and in the remaining 2-5 years.

Estimated funds needed for:	<u>2012 – 2013</u>	<u>2013 - 2017</u>
Graduate Scholarships	\$148,385	\$150,000 annually (assess and increase as enrollment grows)
Assistantships	4 for Graduate College \$60,000	See Attachment I (additional number of assistantships are included in college plans)
Student Travel	\$35,000	\$35,000 annually
Staff/Student Worker Positions		
Administrative Asst. for Prof. Dev.		\$32,000 permanent funding
Administrative Asst. for		\$32,000 permanent funding

Graduate Asst. Processing			
Graduate Recruiting Coord.	\$36,000	permanent	funding
Graduate Student Worker	\$15,000	permanent	funding
Support for Research Conf.	\$7,000		\$7,000 annually
Dissertation Grants			\$30,000 annually

State the facilities (e.g. offices, research and lab space, classrooms) that will be required for anticipated growth and new initiatives.

We do not anticipate the need for new facilities within the next five years.

## II. Process



Describe, in a brief paragraph, the process used to develop your plan, including the nature and extent of faculty involvement.

The Graduate College plan continues to include a review of each college’s graduate initiatives. The college plans include extensive faculty involvement. Based on this review, the Graduate College priorities are designed to support the graduate initiatives identified in each college plan. In addition to this Texas State review, the Graduate College has also reviewed the organizational structures and support services from other Emerging Research Universities. The priorities also support best practices in graduate education as identified by the Council of Graduate Schools (CGS). The plan includes those initiatives critical to maintaining Emerging Research status.

## III. Program Maintenance

Maintenance Need	Reason for Need	Cost	Result of Funding
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* To maintain the per student allocation of scholarship dollars, as allocated in 2004.	Scholarship funding has not increased with the significant growth of the Graduate College, since 2004.	\$148,385	Increased enrollment and provide needed scholarship support for high ability graduate students. Scholarship funds should be increased consistent with enrollment growth, in order to be
* Student Travel to present scholarly work at professional meetings.	Each year, many qualified students are unable to make presentations at professional meetings due to a lack of	\$35,000 annually	By combining these funds with student service fee funding, more students will be given the opportunity to represent Texas State University by making scholarly presentations at professional
* To support the annual Research Conference hosted by the Graduate College.	Each year, the participation by graduate students at Texas State and other universities continues to increase.	\$7,000 annually	With this permanent funding and additional funding from donors, the conference will have the foundation for continuation.

#### IV. Planning Categories

Dept.	Initiative	1 yr	2-5 years	New Resources Required	Cost	Source of Resources	Assessment Criteria	University Initiative
<b>University Goal 1: Promote academic quality by building and supporting a distinguished faculty.</b>								
Graduate College	The Graduate College will assess the infrastructure to support teaching, research and scholarly activity of the Graduate Faculty, as well as assist in developing new programs and revising existing programs to address societal needs.	X	X	None	None	Graduate College	Annual assessment of support services provided by the Graduate College	1.4
<b>Goal 2: Provide opportunities for a public university education and contribute to economic and cultural development.</b>								
Graduate	The Graduate College	X	X	Promotional	None	Graduate	Assess the	2.1, 2.5, 2.6

College	will continue to encourage and support program and college initiatives to assist in closing the gaps. The Graduate College will also work with University Marketing to expand promotional materials which encourage student diversity.			materials		College	diversity of the student population, by program, with special attention to HSI initiatives	
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**Goal 3: Provide a premier student-centered, educational experience that fosters retention and success.**

Graduate College	In reviewing staff positions, enrollment and degree programs from other Emerging Research Universities, the following staff positions will be needed to address enrollment growth and support services required of an Emerging Research University. (See Attachment II)	X	X	Admin. Asst. for Professional Dev.	\$32,000 permanent funding	Provost	A review of professional development activities on an annual basis	1.4, 1.9, 3.1, 4.3
				Admin. Asst. for Grad. Asst. Processing	\$32,000 permanent funding	Provost	Ensure timely processing of all masters and doctoral research, instructional and teaching assistants	
				Graduate Recruiting Coordinator	\$36,000 permanent funding	Provost	Work with departments to achieve appropriate enrollment increases, including international students and students from underrepresented groups	
				Graduate Student Worker	\$15,000 permanent funding	Provost	To increase the response time in processing student applications	

Graduate	* Funds are needed to	X	X	Travel funds	\$35,000	Provost or	Assess the	2.3, 3.9, 4.3
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College	support student travel to present at professional meetings. Presently, only \$21,000 is available from student service fees. Each year, the Graduate College receives more funding requests than available funds and only minimal funding can be provided. These scholarly presentations strengthen the graduate student experience and help attract high ability students. This initiative also improves retention and a master's student's opportunity to pursue a doctoral degree.				annually	student service fees	number of students making presentations by program and the conference they attend	
Graduate College	* The Graduate College has hosted a Research Conference for three years. Funds have been donated by the various colleges to support this event. Examples of themes for the conference include HSI status and Internationalization. The number of students	X	X	Research Conference	\$7,000 annually	Provost	Monitor the number of students making presentations at the conference and the university they represent. Investigate the likelihood of external funding opportunities and develop proposals	1.6, 3.9

	presenting continues to increase each year. The majority of students are Texas State students, yet students from other universities in Texas, out of state and international universities also participate. Permanent funding to continue the conference is requested.						when appropriate.	
Graduate College	To provide funds for dissertation grants. These grants encourage timely completion of PhD and EdD. degrees. Funds would not be used for stipends, but to support costs associated with the completion of the dissertation.	X	X	Grants	\$30,000 annually	Provost	Track grant recipient's time to completion of the PhD and EdD.	1.4, 2.3, 3.1
Graduate College	Attachment I is a listing of assistantship requests and new degree programs from each college. The Graduate College is also requesting four (4) emergency graduate assistantship positions to be allocated to the various colleges or appropriate offices, as	X	X	Graduate Assistantships	\$60,000	Provost	Distribution of assistantships and the emergency needs addressed	1.4, 2.3, 3.9

	emergency needs arise.							
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<b>Goal 4: Enrich our learning and working environment by attracting and supporting a more diverse faculty, staff, and student body.</b>								
Graduate College	* Scholarships are needed to attract and retain a strong and diverse graduate student population. No additional scholarship allocations have been made to the Graduate College since 2004, despite significant student growth.	X	X	Scholarships	\$150,000 annually	Provost (Tuition)	Number of scholarships awarded and increase in graduate student enrollment	2.3, 3.8, 3.9, 4.3
<b>Goal 5: Develop and manage human, financial, physical and technological resources effectively, efficiently, and ethically to support the university's mission.</b>								
Graduate College	The Graduate College will continue to offer workshops for faculty on supervision of Thesis & Dissertation and recruitment (emphasizing diversity, HSI status and Internationalization)	X	X	Workshops	None	Graduate College	Each workshop is formally assessed by workshop participants	5.6