

**Minutes**  
**Faculty Advisory Council (FAC) Meeting**  
**02/11/05**  
**Texas State University—ED Bldg. 3070**

**Members in Attendance:** Steve Gordon, Jo Webber, Nathan Bond for Marilyn Goodwin, Maria de la Colina, Steve Awoniyi, Bobby Patton, Deborah Buswell, Duncan Waite for Sarah Nelson, Moe Johnson, Greg Soukup, Colleen Connolly, Miguel Guajardo for Mike Boone, Shana Pate-Moulton, Steve Furney (visiting)

*Chair Steve Gordon called the meeting to order at 2:08 p.m.*

- I. **Dialogue with the Dean** Dean Beck distributed a handout that addressed all of the FAC concerns. (attached)
  - a. **How can shared governance within departments be promoted?** The question was raised about how to get shared governance going? Sustain it? promote it? **Dean Beck** shared principles from **AAUP (American Association of University Professors)** when it's required. . . when it's optional. . . when it may not be necessary at all. We discussed the roles of program coordinators. Examples were shared from another university (University of Wisconsin—Oshkosh) where there was a *feeling* of equality—a culture--with regard to shared governance. Dean Beck is in support of shared governance and faculty concerns about it, but he also feels obligated to defend the Chairs. The *culture* of shared governance was discussed—where there needs to be a feeling of trust and respect within a culture. The perception of program coordinators in C & I was mentioned—that it was to be a position of a liaison rather than a position of power. **The point was made that the process of restructuring C&I was at issue, not the idea of program coordinators (the means is at issue, not the end).** Dean Beck pointed out that the faculty members also need to be advocates of shared governance. It was discussed that new faculty members do not know what the system is—who is supposed to tell new faculty members what the culture is.
  - b. **Round Rock issues.** Dean Beck informed the FAC that conceptually, RRHEC is *not* separate, so shared governance in Round Rock may not really an issue.
  - c. **Tenure and Promotion** Chair Gordon recommended that the FAC nominate 6 rather than 5 members to the College Committee, and Dean Beck appoint 3 others. Dean Beck agreed .
  - d. **Clarification on scope of committee reorganization** Dean Beck reviewed the points on his handout. Dean Beck believes that FAC has some governance over college committees, but not over departmental committee structure. He says that we can query, but have no governance over department committees. Jo Webber informed the Dean and the FAC that she brought her final report for our review today.

- e. **Salaries** President Trauth is more optimistic about the state situation. There might be a 3% pool for faculty raises this year. Then there will have to be discussion about how to use that money. Dean Beck guesses that it will be 2% merit, 1 % performance. There will be further deliberation on salary equity adjustments.
- f. **Building issues** The concern of the “lock-down” of the building was mentioned. Dean Beck informed us that we had to choose security over convenience.
- g. **Multicultural mural outside on the staircase** Dean Beck mentioned that he would like a multicultural mural. He presented some examples of other murals by Raul Valdez.

*Chair Gordon adjourned the meeting at 3:35 for a 5 minute break, at which point Dean Beck left..*

*Chair Gordon reconvened the meeting at 3:40.*

## **II. Approval of the Minutes**

A few minor corrections were made to the minutes. Then, moved that the minutes from January 28<sup>th</sup> be approved. seconded the motion. The motion passed.

## **III. Old Business:**

- a. **Committee on restructuring the college committee system.** Moe Johnson volunteered to be the HPER representative, as Deborah Buswell will be unable to serve. Greg Soukup nominated Moe Johnson. Duncan Waite seconded the motion. The vote was unanimous to have Moe Johnson serve. The committee will decide if they want a Chair on the committee.
- b. **Nominees for 6 FAC seats on new college T & P committee.** Duncan Waite moved that we accept the whole slate of Marla McGhee, Jovita Ross-Gordon, Gay James, Greg Soukup, Jenny Battle, Gwynne Ash. Greg Soukup seconded the motion. The members voted and the motion passed.
- c. **Report of FAC Committee on College Committees** Jo Webber shared the report submitted by Jo and Deborah Buswell. (attached) Duncan Waite moved that the report be accepted. Shana Pate-Moulton seconded the motion. The FAC voted, and the motion passed. The FAC agreed to study the discussion section over the weekend. Further discussion and implications were added to the agenda for the next FAC meeting.

**Meeting adjournment:** Deborah Buswell made a motion to adjourn the meeting. Duncan Waite seconded the motion. The motion passed.

*Chair Gordon adjourned the meeting at 4:20.*

Respectfully Submitted,

Shana Pate-Moulton, FAC Secretary