Budget Committee

December 3, 2013

**Summary and Action Items**

Dr. Bourgeois reviewed with the Budget Committee the priorities listed below; the Committee agreed that these priorities remain the same for spring/summer/fall 2014 for the Division of Academic Affairs.

• Do not terminate full time Academic Affairs employees for budget reasons.

• Replace current empty faculty and staff positions.

• Add adjunct and/or tenure-track faculty to meet enrollment growth and in response to

 strategic needs.

• Provide funds for limited equity salary adjustments.

• Give a 3% merit pay increase. If a 3% merit pay increase is proposed for FY15, the

 Academic Affairs Budget Committee recommends that the full 3% be all for merit

 increases without a 1/2 % allocation for other salary adjustments for both faculty and

 staff.

• Add net new staff positions to address enrollment growth and strategic needs.

• Add support for graduate students. There was discussion about and renewed support for

 an increase in stipends for graduate assistantships among the Committee.