

Fall 2015

FSS *Essentials*



FSS VISION:

*Outstanding Support
and Service: Making a
Difference at Texas State*

Eric Algoe
Vice President

Darryl Borgonah
Associate VP, Financial Services

Russell Clark
Director, EHS&RM

Juan Guerra
Associate VP, Facilities

John McBride
Assistant VP, Human Resources

Nancy Nusbaum
Associate VP, FSS Planning

John Root
Director, Auxiliary Services

Gordon Thyberg
*Assistant VP, Budgeting, Financial
Planning & Analysis*

Valarie Van Vlack
Treasurer

LETTER FROM THE VICE PRESIDENT



Let me begin by saying thank you to all of you who have so warmly welcomed me to Texas State University over the last few weeks. I am thrilled to be here and look forward to meeting many more members of the FSS team over the coming months and to being a part of the Texas State University family for many years to come.

Speaking of years of service to the university, I would be remiss not to acknowledge the immense gratitude that our university owes to my predecessor, Bill Nance. In Mr. Nance's 44 years of service to Texas higher education and 22 years here at Texas State, he was a witness to and leader of an unimaginable amount of positive change and growth. There are big shoes to fill and a legacy that will likely never be equaled here on the ninth floor of J.C. Kellam.

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DATES TO REMEMBER

October

Breast Cancer Awareness
Domestic Violence Awareness

Oct 4
Last Day of Sukkot

Oct 5
World Teachers' Day
World Habitat Day

Oct 10
World Mental Health Day

Oct 12
Columbus Day

Oct 15
Muharram

Oct 16
Boss's Day
World Food Day

Oct 24
United Nations Day

Oct 31
Halloween

November

Diabetes Awareness
Alzheimer's Awareness
Bullying Awareness

Nov 1
All Saints' Day
Daylight Saving Time ends

Nov 2
All Souls' Day

Nov 3
Election Day

Nov 11
Veterans Day

Nov 26-27
Thanksgiving Break

Nov 26
Thanksgiving Day

Nov 27
Black Friday

December

Dec 1
World AIDS Day

Dec 3
World Day of Persons with Disabilities

Dec 5
International Volunteer Day

Dec 6
St. Nicholas' Day
First Day of Chanukah/
Hanukkah

Dec 7
Pearl Harbor
Remembrance Day

Dec 10
Human Rights Day

Dec 12
Feast of Our Lady of
Guadalupe

Dec 14
Last Day of Chanukah

Dec 21 - Jan 1
Winter Break
(Dec 21 and 22 are energy
conservation days)

Dec 24
Christmas Eve

Dec 25
Christmas Day

Dec 26
Kwanzaa (until Jan 1)

Dec 31
New Year's Eve

Bobcat chatter

If you could have one superhero power, what would it be?

Stacia Moore

Utility Operations

I would select Blindfold (from X-Men). While she possesses many powers, the superhero power I already have is the ability to be precognitive. My son always wondered how I knew how he was going to get in trouble – but what he didn't realize is... I knew him better than he knows himself.

Jon Gaddis

*Facilities Management-
Procurement*

Healing -- This would give me the ability to ease the pain and suffering of people and cure illnesses such as Cancer, or Alzheimer's, etc.

Brian Solis

*Student Business
Services*

To stop time. Because then I would have more time during the day to get work done.

VPFSS Brown Bag

Have an idea...a question...a concern? Eric Algoe will visit offices for his monthly Brown Bag sessions on the following dates:

Wednesday, October 14
**Office of Budgeting, Financial Planning,
& Analysis**
12:00pm - 1:00pm

Thursday, November 19
Human Resources
11:30am - 12:30pm

Wednesday, December 9
General Accounting Office
12:00pm - 1:00pm

Did you know the first day of fall is the autumnal equinox?

On this day, the number of hours of daylight and darkness are equal. This is because the sun is aligned with the center of the Earth between the north and south of the planet.

AND... THE WINNERS ARE

Steven Herrera, Shuttle Service Manager, Transportation Services was selected as the Texas State Employee of the Year for 2014-2015.

As stated by President Trauth, "The 2015 Employee of the Year has maintained a high level of commitment, professionalism, and knowledge in his duties in the Department of Transportation Services."

Steve exemplifies the kind of employee that makes Texas State University a great place for students, faculty, and staff. His commitment to excellence makes transportation a successful and vital part of the Bobcat experience.

Congratulations, Steve! Thank you for your hard work and dedication to Texas State.



FSS QUARTERLY TEAM E-IDT



The team developed and implemented an efficient, automated e-IDT process in SAP to replace the existing inefficient, manual, paper process

FINANCIAL REPORTING: Lisa Braun, Angela Brandenberger, Debra Foster and Renae Smith; CORE SYSTEMS: Jennifer Wiley, Gabe Gil and Mark Piersol; ITAC: Raquel Voytowich.

Eric Algoe
VPFSS

Gary Baisden
FACILITIES MANAGEMENT

Bruce Banks
CUSTODIAL OPERATIONS

Neil Bascos
UTILITY OPERATIONS

Connie Brownson
FACILITIES OPERATIONS

Charles Childres
UTILITY OPERATIONS

Terrell Couteetyler
UTILITY OPERATIONS

Jerry DeLeon
FACILITIES OPERATIONS

Frank Dempster
CUSTODIAL OPERATIONS

James Dorsey
MAIL SERVICES

Robert Espinoza
PRINTING SERVICES

James Frye
ENVIRONMENTAL HEALTH, SAFETY & RISK MANAGEMENT

Stella Gallegos
STUDENT BUSINESS SERVICES

Albert Gomez
GROUNDS & WASTE MANAGEMENT

Adam Gonzales
FACILITIES MANAGEMENT

Frank Gonzalez
MATERIAL MANAGEMENT & LOGISTICS

Gordon Green
FACILITIES MANAGEMENT

Juan Guerra
FACILITIES ADMINISTRATION

Wendell Harris
TRANSPORTATION SERVICES

Refugio Hernandez
TRANSPORTATION SERVICES

Daniel Hurtado
MAIL SERVICES

Lance Johnson
UTILITY OPERATIONS

Becky Johnson-Cronk
GROUNDS & WASTE MANAGEMENT

Wallace Jorgensen
UTILITY OPERATIONS

Frederick Maddox
FACILITIES PLANNING DESIGN & CONSTRUCTION

Tomas Martinez
TRANSPORTATION SERVICES

John McBride
HUMAN RESOURCES

Brian McKay
FACILITIES OPERATIONS

Rita McMahan
STUDENT BUSINESS SERVICES

Richard Medrano
FACILITIES OPERATIONS

Dario Mendoza
FACILITIES OPERATIONS

Larry Miller
FACILITIES PLANNING DESIGN & CONSTRUCTION

Gilbert Morales
FACILITIES OPERATIONS

David Morris
FACILITIES PLANNING DESIGN & CONSTRUCTION

Larry Mutschler
UTILITY OPERATIONS

James Norton
UTILITY OPERATIONS

Carlos Pardo
FACILITIES MANAGEMENT

Terry Pittman
UTILITY OPERATIONS

Tommy Richardson
TRANSPORTATION SERVICES

Juan Romero
UTILITY OPERATIONS

Richard Ruiz
MATERIAL MANAGEMENT & LOGISTICS

Ruben Salas
FACILITIES OPERATIONS

Michael Shearer
FACILITIES OPERATIONS

Ronald Smith
FACILITIES OPERATIONS

Michael Spivey
FACILITIES OPERATIONS

Carl Teague
UTILITY OPERATIONS

Fermin Torrez
CUSTODIAL OPERATIONS

Clifton Wilkinson
TRANSPORTATION SERVICES

THANK YOU

On Veterans Day, November 11, 2015, we want to remind all Veterans of how proud Texas State University is of you. We thank your families and you for your service to the State of Texas, the United States of America, and the entire world. As a nation, we ask the greatest commitment and potential

sacrifice of our military men and women, and only the bravest answer the call. Regardless of the generation of your service, your commitment to the ideals of duty, honor, and sacrifice are to be lauded every day. No recognition can truly represent our gratitude; however, we

hope that the genuine appreciation shown to you by your fellow Bobcats, is a reminder that we value you and your service. On behalf of Texas State University, thank you for your service. Our world is a better place because of people like you.

WELLNESS WISDOM

Tech Trends in Wellness



In the current trend towards total wellness, today's technology gives you little excuse for not keeping track of your healthier lifestyle. Whether it's an item worn on your wrist or clipped to your waistband, a shirt on your back, a shoe on your foot, or an app on your phone, today's equipment uses various sophisticated sensors and GPS to provide continuous body management.



Depending on the model, these fashion/health accessories can track mileage, pace, elevation, steps taken, route, heart rate, number of calories burned, incoming calls and texts, and even sleep quality! They feel almost weightless and have a battery life for up to a week on a single charge. And when it's worn on your wrist, you have a constant reminder to get in those suggested 10,000 steps a day! We've all heard of "smart phones" but have you heard of "smart fabrics"? They can now measure your vital signs, movement, and core body temperature. Fiber-optic threads embedded directly into the clothing measures motion—like your posture as you run or the angle of your arms—and your vital signs.



Also there now exists sensors for your feet (shoe insoles or socks) that can detect pronation or supination and can read whether you should adjust your running pace, gait, or cadence in order to prevent injury just by monitoring your pressure points.

There are several fitness trackers out there – manufacturers such as Fitbit, Jawbone, Misfit, Garmin, and others. Whatever you choose, the bottom line is we need to all get out and start moving! Perhaps next time you reach for that favorite snack item or on-the-go meal, you'll think twice and make sure you're prepared for how many steps it just might take to burn it off.

FSS diversity

US Representative John Boehner of Ohio recently resigned from the House and as Speaker of the House.

He was the embattled Republican leader that grew tired of the political quagmire in Washington. While opposing President Obama and Democrats on many issues, he was one who always conducted himself in a professional and civil manner.

He understood governance and politics. He was well

aware that you cannot always get everything you want or desire. Like many leaders in the history of the United States, Boehner believed in the power of compromise and cooperation. From LBJ to Ronald Reagan, the art of compromise has been an important aspect of their leadership styles.

Beyond it all, these leaders placed the needs of the nation above their own. They conducted their business with integrity and selflessness. Similarly, Boehner sacrificed himself and his wishes for the good of the nation. Above all else he was committed to making others, America, better and he did it with dignity and respect. We should take a lesson from this.

During his visit to America, the Pope spoke of these very same concepts of compromise, self-sacrifice, and respect. He urged people to live the golden rule, the idea of treating others like they want to be treated. In this time of acrimony and hostility, we should embrace these ideals and think less of ourselves and more of others.

MEET OUR NEW TEAM

Noel Alvarez
Instrument Technician
Utility Operations

John Brotze
Electrician II
Facilities Operations

Shea Cockrell
Environmental Health & Safety
Specialist
Environmental Health, Safety &
Risk Management

Joseph Hare
Instrument Technician
Utility Operations

Mackenzie Mitchell
Environmental Health & Safety
Specialist
Environmental Health, Safety &
Risk Management

STAFF SCOOP

FSS Employee News

Mr. John McBride, Assistant Vice President, Human Resources, celebrated 35 years of service at Texas State. Mr. McBride started in Human Resources on September 9, 1980. Congratulations, Mr. McBride. Thank you for leading and supporting our HR Team towards new heights!



EllaMay Grace Nusbaum was born on September 2, weighing in at 7 pounds, 7 ounces and 19 inches long. She is the daughter of Joshua and Abby Nusbaum, sister to Emerson and Emma Nusbaum and granddaughter of Nancy, Associate VP of FSS Planning, and Monte Nusbaum.



Congratulations to Leah Cuellar, Sr. Human Resources Assistant, and her husband, Anthony on the birth of their daughter Ella. Baby Ella was born March 16, 2015 weighing in at 7 pounds, 6 ounces and 19 ½ inches long. Ella just celebrated being 6 months old! Congrats to Leah and Anthony on their new little princess.

Marsha Moore, Director of Professional Development in Human Resources, is proud to announce the marriage of her daughter Michal to Bill Waechter on April 18 in Boerne, TX. Michal holds both bachelor's and master's degrees from Texas State in the College of Health Professions. Both Michal and Bill are employed with the Baptist Health System in San Antonio.

LETTER FROM THE VICE PRESIDENT

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For those of you whom I have not had a chance to meet, I'll share just a bit about myself here. My wife, Kim, and I have three daughters; Hailey, 17, Isabel, 14, and Ella, 12. I can use any advice you have to offer as I enter into next year when all three will be teenagers. My mother and four brothers all still live in central Ohio where I grew up.

I come to Texas State most recently from Tallahassee, Florida where I was Associate Vice President for Finance and Administration at Florida State University. Prior to that, I was the Vice President for Finance and Administration at Ohio Wesleyan University. Earlier in my career, I worked in a variety of CFO and finance positions in state government and K12 education in addition to serving over 15 years in the US Army and Army Reserves.

You may not know this since most of you are so familiar with Texas State, but I want you to know that, speaking from the perspective of an outsider who has visited many universities around the country and avidly follows the higher education

industry, Texas State is among the most exciting places to be in the country. I was drawn here by our Rising Star and look forward to being a part of shaping our continued success in the future.

Enough about me; let me share some University news and some of our plans for the coming year. With the completion of the Moore Street housing project, the Jones Dining Complex, and the Bobcat Trail Mall redevelopment project just around the corner, don't think that the pace of construction will slow on campus. We continue to work on the next round of facilities that will help continue to advance us toward National Research University status. Most notably, over \$100 million will be invested in the creation of the new Engineering and Science building directly across Comanche street from McCoy Hall. The \$65 million Health Professions building will continue our growth on the Round Rock campus and will provide a home for over 500 nursing students. Plans are also underway to renovate and expand Strahan Coliseum to seat over 10,000 people and better

accommodate a wide variety of uses as the University Event Center.

This fall has seen us continue our growth, setting another record for the 18th consecutive year. We added over 1,200 students compared to last year, and crossed over the 38,000 student mark for the first time. Recognizing the additional workload associated with our growth, I'm pleased to point out that the university has added well over 40 new permanent, full-time, positions this year including several in FSS.

Since my arrival, I have been most pleased with the kindness, competency, caring, professionalism, experience and knowledge of all of you. The FSS team is strong and I consider myself fortunate to now be a part of it.

Please make sure to say hello and introduce yourself, if I see you out on campus.

Eric Algoe

Eric Algoe, Vice President



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TEXAS  STATE
UNIVERSITY

The rising STAR of Texas

"Without leaps of imagination or dreaming, we lose the excitement of possibilities. Dreaming, after all is a form of planning."

-Gloria Steinem

The Finance and Support Services Division in support of the University's mission is dedicated to providing outstanding customer service and a challenging and satisfying work environment while ensuring the efficient and effective use of financial, human, and physical resources.

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