HIM Reimagined and TxHIMA Update April 20, 2017

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TxHIMA
AHIMA Affiliate
Texas Health Information Management Association

AGENDA

- HIM Reimagined
- Changing Environment
- TxHIMA Update
- Questions

HIM Reimagined

Transformation starts with you.

AHIMA

HIMR Charge

- Charge: To ensure current and future professionals are prepared for the future of HIM in the rapidly changing environment resulting from changes in healthcare, technology, and education.

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Results of the AHIMA 2014 Workforce Study

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The Process

- Small core HIMR team – 9 month process
- Council for Excellence in Education – Oversight body for HIMR
- Draft released and comments received prior to finalization of public comment draft (6/20/16- 7/16/16)
  - AHIMA Board
  - Board members of Affiliate organizations (CCHIIM, CAHIIM, AHIMA Foundation)
  - AHIMA credentialed staff and LDI team
  - CSA and HoD leaders representatives
  - External reviewers requested from HIMSS, HFMA, CHIME, others
  - Educators (at AOE/FDI)
  - Leadership Symposium breakout groups
  - Annual Convention House of Delegates Breakout Groups
- Draft release and comments (closed 8/31/16)
- Draft re-released for comments (closed 12/9/16)

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The Recommendations

1. Increase the number of AHIMA members who hold relevant graduate degrees, e.g. HIM, Health informatics, MBA, M.D., M.Ed, etc. to 20% of total membership within 10 years.

Rationale

- Industry trend and expectation
- Complexity of the profession
- Faculty shortage
- Leadership roles
- Informatics

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Recommendations (cont'd)

2. Build a mechanism to ensure availability of research that supports health informatics and information management.

Rationale

- Innovation
- Body of knowledge and evidence

3. Increase specialization across all levels of the HIM academic spectrum

Rationale

- Employer demand for specialized skills
- Expansion of HIM and impact on curriculum

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Key Comments

- People involved with the development of HIMR (RHIT's and RHIT educators included)
- Specialization at the associate level of HIM education
- Credential (RHIT, RHIT+); certification exam and process
- RHIT to RHIA proviso
- Cost of education and pathways for advancement
- Employer Input on HIMR
- Health science courses and amount of coding in the curricula
- Disagreement with HIMR assessment of future market needs around coding

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Where are we now?

- The AHIMA Board at their January meeting voiced their continued support of the HIMR Taskforce's recommendation to move forward with the HIMR plan
- HIMR white paper to be finalized in Spring of 2017
- In 2017
  - Conduct market research for specialty areas
  - Work with CCHIIM on proviso
  - Develop "core" content for all academic levels

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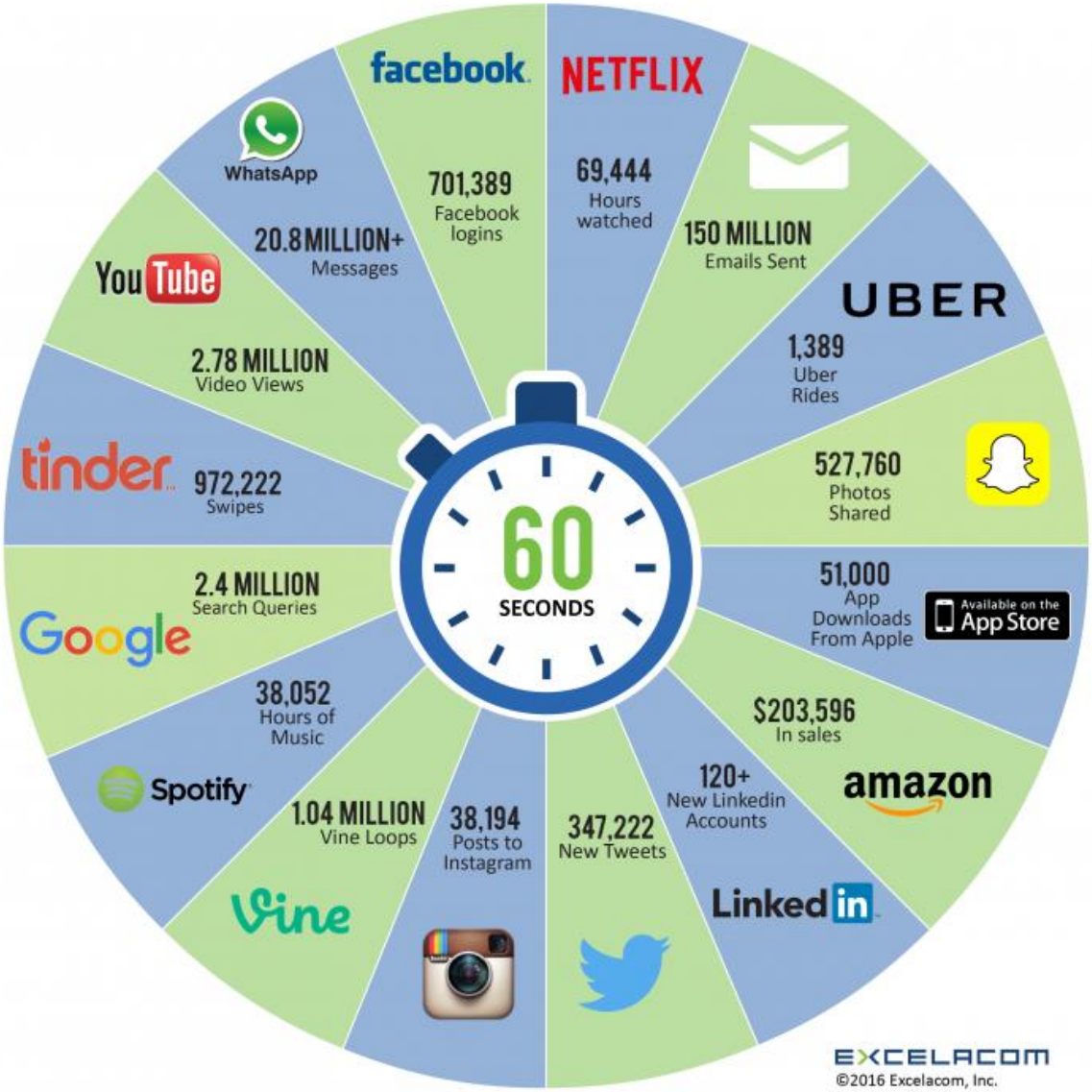
AI versus MD

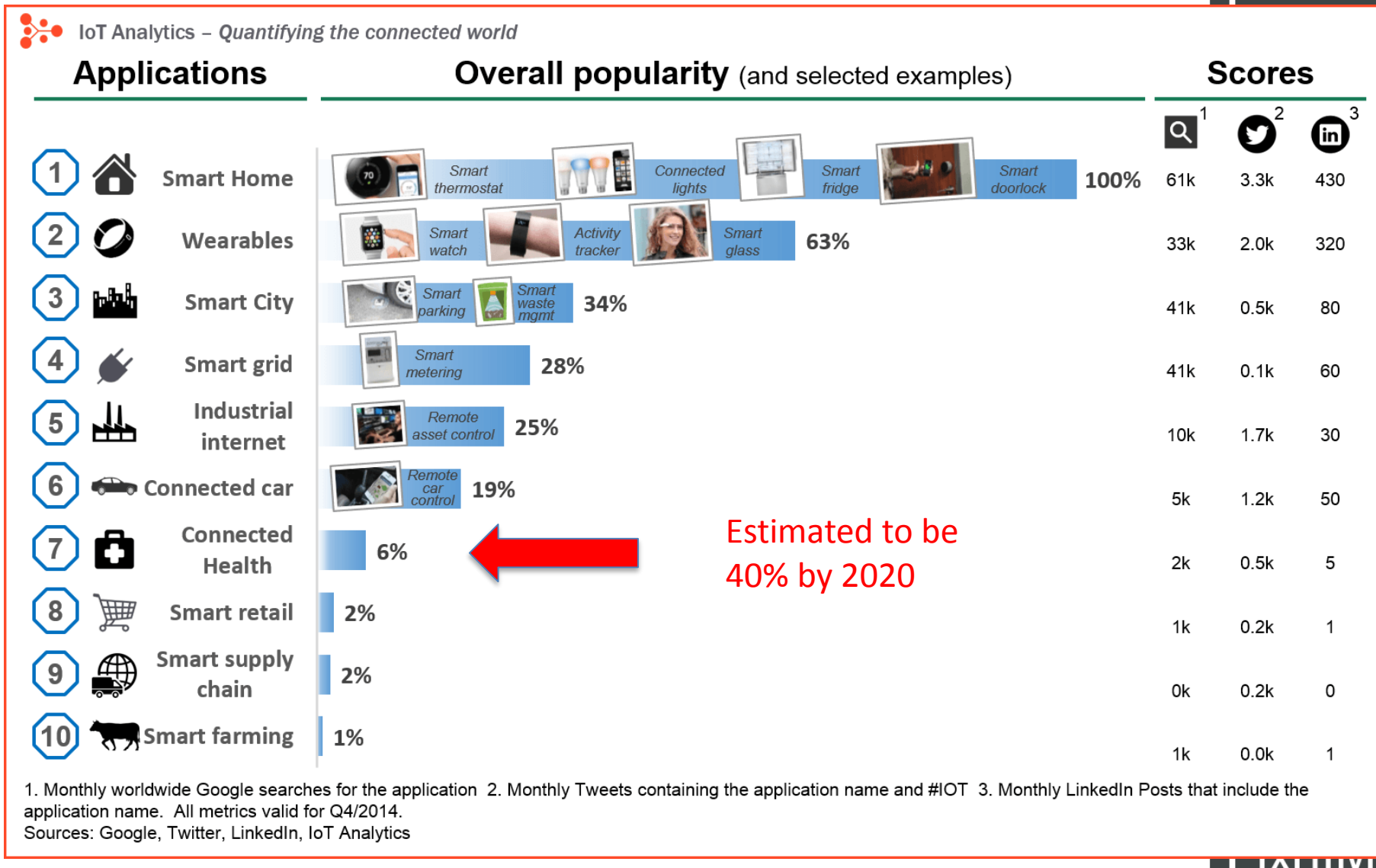
- http://www.newyorker.com/magazine/2017/04/03/ai-versus-md
- Deep learning – unstructured machine learning algorithms

- If AI can diagnose, why would we think it cannot assign codes?

2016 What happens in an INTERNET MINUTE?



IoT - $117 B by 2020



1. Monthly worldwide Google searches for the application 2. Monthly Tweets containing the application name and #IOT 3. Monthly LinkedIn Posts that include the application name. All metrics valid for Q4/2014.
Sources: Google, Twitter, LinkedIn, IoT Analytics

Where are the Opportunities?

- Data Analytics – both basic and advanced
- Precision Medicine – what needs to be done to integrate genomic with EHR and other data?
- Consumer informatics
- Cognitive engineering (including human factors)

TxHIMA Update

- Board signed long-term contract with CMP Management – effective until June 2018.
- Revised Bylaws, hopefully, approved on April 11, 2017
- Successful Hill Day on April 12, 2017

TxHIMA Convention

- June 28 – 30, 2017 in Frisco, TX
- Ending at 4 pm on Friday, June 30, 2017
- http://txhimaprimetime.org/
- Looking for student volunteers!

Speaker Highlights

- Student Academy – afternoon, 06/28
- Diann Smith – AHIMA Pres-Elect
- David Muntz – former CIO
- HHS OCR lawyers!
- Nora Belcher
- Dr. Beverly Chiodo – Texas State

Legal Handbook

- Production begin in earnest in January
- Half of the chapters sent for review
- Still targeting completion by Convention!

QUESTIONS