FSS ESSENTIALS
News and views from Finance & Support Services at Texas State University
Summer 2014

Letter From the Vice President

Relief is on the way! No, I'm not talking about summer rainfall to ease the massive drought in Central Texas. Instead, for the first time in a number of years we have allocated several new staff positions across the University. President's Cabinet carved out funds from the 2014 annual operating budget for new staff positions, and President Trauth recently announced the allocation among divisions.

FSS received 9.25 new FTE positions in the allocation, a very fair proportion to the overall total distributed between five divisions. These positions are allocated among:

- Procurement and Strategic Sourcing
- Environmental Health, Safety and Risk Management
- Materials Management
- Facilities
- Human Resources.

I don't have to tell you how much stress offices have been under for the past few years as our enrollment, grant expenditures, and all areas of the University for that matter, have grown while general staff employment remained steady. Rapid enrollment growth, coupled with meager state appropriations and limits imposed on tuition and fee increases, has led to increased workloads in every area. Statewide statistics show that Texas State was already one of the most efficient among Texas Public Universities before this happened. It's only my impression and nothing more, but I believe this past academic year saw frustration among both faculty and staff grow just short of the breaking point across campus. These new positions will be very welcomed in all divisions. We need to thank President Trauth, Provost Bourgeois and the other Vice Presidents for uniting in support of the need for these new staff positions.

It will take a while for the funding to be moved into the appropriate accounts, GOJAs to be developed for the new positions, jobs to be posted and new employees hired, but at least we will be able to breathe a little easier in the near future. Thank you to every manager who put forward a request for a new staff position. Even those that were not funded helped tell the story of our overall needs in the FSS division.

Speaking of needs, each summer in an even numbered year Texas State and every other institution of higher education and state agency prepares their Biennial Request for Legislative Appropriations, called the LAR, for the upcoming Legislative Session. That work is in full swing. This is our opportunity to put forward our needs for the next two year State funding period. The current biennium, 2014 and 2015, saw the first upturn in the level of "real" State Appropriations in more than ten years. I have my fingers crossed that it will continue into 2016 and 2017. We will be requesting funding for two new buildings, one on each campus, an Engineering and Science Building in San Marcos and a Health Professions Building in Round Rock, a new research institute called the Multifunctional Materials Innovation Institute, and increased formula funding for ongoing operations. Statewide efforts are underway to

(Continued on page 8)

VPFSS Brown Bag

Have an idea...a question...a concern? Bill Nance will visit offices for his monthly Brown Bag sessions on the following dates.

Thursday, July 17
Accounting & Purchasing
12:00pm - 1:00pm

Wednesday, August 20
Facilities Management
12:00pm - 1:00pm

Wednesday, September 17
Human Resources
12:00pm - 1:00pm

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FSS Vision:

Outstanding Support and Service: Working Together for Texas State

FSS Leadership

Vice President
William Nance

Associate VP, Financial Services
Darryl Borgonah

Director, EHS&RM
Russell Clark

Associate Vice President, Facilities
Juan Guerra

Assistant VP, Human Resources
John McBride

Associate VPFSS, Planning
Nancy Nusbaum

Director, Auxiliary Services
John Root

Assistant VP, Budgeting, Financial Planning & Analysis
Gordon Thyberg

Treasurer
Valarie Van Vlack

Dates To Remember

July 4
- Independence Day - official Texas State holiday
- National Country Music Day

July 5
- Running Of the Bulls

July 7
- Summer II session begins

July 8
- Annual benefits enrollment begins

July 12
- Pecan Pie Day

July 15
- Bastille Day

July 20 - August 19
- Ramadan

July 23
- Annual Enrollment Fair

August 5
- FSS Kickoff

August 8
- Summer Commencement
- Annual benefits enrollment ends

August 12
- International Youth Day

August 21
- Senior Citizens' Day

August 22
- University Convocation
- Texas State LBJ Picnic

August 25
- First day of Fall semester classes

August 26
- Women's Equality Day

September 1
- Labor Day - official Texas State holiday

September 4
- Teachers' Day

September 4 - 8
- Rosh Hashanah

September 7
- Grandparents' Day

September 8
- International Literacy Day

September 13
- International Chocolate Day

September 15
- Beginning of Hispanic Heritage Month

September 22
- Autumn begins

September 26
- Native American Day

What Makes A Division Great?

Janet Kay Wisian and the Faculty and Staff send a BIG thank you to Connie Hughes, Sally Harris, Marty Garcia, Val Marrero, Steve Williams and Rodney Guerrero for their hard work and dedication at the Freeman Aquatic Biology Building. Great work!

Vicky Robles, George Ferrer and Delfia Chavarria receive Kudos from Christy Neely, Office of the VP for Finance and Support Services for their great team work in making the Reed Parr Room looking immaculate. Texas State is lucky to have these three shining stars! Job well done!

Kudos go to Maria Morales, from Professor and Chair Marcy C. Brennan from the Department of History for the outstanding job she did on the classroom floors as well as in the main office. "She is an extremely valuable asset to this building. Because she does her job so well, we can do our job. That is what makes us a strong department."

Angie Sambrano, Kindra Colgin and Faculty and Staff, Old Main, send recognition to Valerie Marrero, Heather Bristow, Bruce Banks, Connie Hughes and Tony Garza for the wonderful job done on the floor and stairs. They did an excellent job and deserve recognition for their hard work!

Welcome To the Team!

We in FSS would like to extend a warm welcome to three new employees:

- **Casey Tabor**, Sales Assistant II, University Bookstore
- **David Sambrano**, Recycling/ Waste Management Worker II, Grounds Operations
- **Ruben Villarreal**, Power Plant Operator, Utilities Operations

Please join us in welcoming them to the FSS family and helping them feel at home here at Texas State!

And the Winners Are...

FSS Quarterly Team Award Winners

Parking Services at tailgating were made available to all students, faculty, staff and general public to include the visiting team. There were a total of six home football games over the span of three months. Parking Services provided a parking and tailgating area for those wanting to tailgate prior to the football games. This service was new to the department as Parking Services had never had their own personnel collect monies at the gates.

The team was headed by Mark Jesse. He scheduled individuals and placed them in needed areas in various parking lots. He distributed petty cash funds to "supervisors" and assigned those individuals their own "cashiers". Those individuals were trained how to assist individuals wanting to park with a parking permit as other individuals were trained to monitor the parking lots and patrons who were coming and going. This all occurred under various weather conditions.

All tailgates were considered a success by both the Athletics department and the Associated Student Government. The University was able to save money by using their own personnel as opposed to outsourcing a company to collect money.

The team worked hard together to be successful. They had to overcome unforeseen obstacles and learn from mistakes as each tailgate occurred. Some team members worked several hours in one day as other stayed late to help pick up trash. Everyone put in a team effort and showed pride in their work.

Team members: Mark Jesse, Tomas Martinez, John Parker, Ricardo Vega, Roberto Ramos, Apolonio Navarro, Sharon Wilsford, Refugio Hernandez, Alma Apodaca, Jonathan Hackworth, Vincent Lake, Roy Serrano, Vernon Tealer, Tommy Richardson, Caleb Moseley, Steve Burt, Milus Steen, and William Schneider.

FSS Customer Service Award Winners

Left to right: Lisa Allen, Student Business Services; Bill Nance, Vice President for Finance and Support Services; Brittany McCullar, Utilities Operations; Jerry DeLeon, Facilities Operations; Daniel Moran, Utilities Operations; Mark Jesse, Parking Services; Marketa Willis, FI Master Data Center; Michael Contreras, Custodial Operations; and Priscilla Hernandez, Procurement and Strategic Sourcing.

Texas State Years Of Service Awards

Honored at a ceremony in May, the following FSS employees received a pin and certificate for ten or more years of service at Texas State University. We congratulate and thank them for their dedication and hard work over the years.

10 Years

Ama B. Adusei Ameyaw, University Bookstore
Rolando Bolanos, Grounds Operations
Edgar W. Brandon, Facilities Operations
Martin Briceno, Utility Operations
Carmelita R. Castillo, Custodial Operations
Jesse E. Cruz, Print & Mail Services
Elida M. DeLeon, Custodial Operations
Jerardo Flores, Custodial Operations
Julie T. Gomez, Facilities Management
Connie M. Hughes, Custodial Operations
Dan Johnson, Facilities Operations
George A. Krezinski, Facilities Planning, Design and Construction
Candelario S. Martinez, Custodial Operations
Tomas Martinez, Transportation Services
Larry McSwain, Facilities Operations
Judi Marie Nicholson, Procurement and Strategic Sourcing
Marcus Pacheco, Custodial Operations
Raymond Reyes, Grounds Operations
Salvador Cortez Rodriguez, Custodial Operations
James F. Rummel, Print & Mail Services
Bill G. Tomlinson, Facilities, Planning, Design and Construction

15 Years

Lisa Allen, Student Business Services and Bursars
Domingo Alvarez, Print & Mail Services
Lisa C. Braun, Accounting Office
Cynthia Castillo, Student Business Services and Bursars
Nicolasa Delgado, Custodial Operations
Stella Gallegos, Student Business Services and Bursars
Olga Leal Garza, Custodial Operations
Alton T. Hill, Jr., University Bookstore
Henry Perez, Facilities Operations
Karl C. Randow, Facilities Management
Ronald Dean Reading, Transportation Services
Rodrigo C. Rodriguez, Custodial Operations
Teresa Jo Rudolph, Office of Budgeting, Financial Planning and Analysis
Manuel Salinas, Custodial Operations
Monica Sanchez, Materials Management and Logistics
Vernon Tealer, Transportation Services

20 Years

Gus A. Cantu, Jr., Environmental Health, Safety and Risk Management
Jerry DeLeon, Facilities Operations
Paula G. Flores, University Bookstore
Sally Moss, Office of Payroll and Tax Compliance
Sam Perez, Grounds Operations
Joe Sanchez, Print & Mail Services
Douglas K. Tatsch, University Bookstore
Gloria C. Tobias, Facilities Management
Jolane Wiegand, Print & Mail Services

25 Years

Mary Alice Gonzales, Auxiliary Services
Maria Hernandez, Custodial Operations
Daniel T. Hurtado Jr., Print & Mail Services
Johnny Rayos, Materials Management and Logistics
Larry Rodriguez, Facilities Operations
Mary Sanchez, Custodial Operations
Gordon Thyberg, Office of Budgeting, Financial Planning and Analysis
Anna Marie Vasquez, Custodial Operations

30 Years

Doug L. Bynum, Utility Operations
Jerry W. Cochran, Facilities Operations
Elizabeth M. Espinoza, University Bookstore
Lilia Rodriguez, Facilities Management
Diana R. Trelles, Environmental Health, Safety and Risk Management
Oscar Barrera, Facilities Operations

FSS Picnic 2014

The FSS division held its 20th annual employee appreciation picnic at Sewell Park on May 2. FSS employees came out this year to our "Hat's Off" themed picnic, and many wore their best hats for the occasion. This year, food was catered by Pluckers Wing Bar, and a great variety of music provided by the always entertaining DJ Jesse Cruz of Mail Services.

The FSS Community Development Team would like to extend a special THANK YOU to the local community vendors and university departments who made donations to the FSS Annual Employee Appreciation Picnic. Over 100 prizes were given out. With the support of our community merchants, the picnic was a huge success!

- Bath & Body Works
- Bobcat Golf Range
- Carquest Auto Parts
- Chisholm Trail BBQ
- Church's Chicken
- Conley Car Wash & Detail
- Cracker Barrel Old Country Store
- Del Taco
- Embassy Suites San Marcos
- Fazoli's

- Freebirds World Burrito
- Fuschak's Pit Bar-B-Q
- Grainger
- HD Supply
- Jason's Deli
- JCPenney Salon
- Jimmy John's Gourmet Sandwiches
- Johnny Carinos Italian Restaurant
- Kreuz Market
- Krispy Kreme
- Little Shoppe of Health
- Logan's Roadhouse
- Lowe's Home Improvement
- Mamacita's Restaurant & Cantina
- Mana's Restaurant
- Maurice's
- McCoy's Building Supply
- McDonald's
- Mochas & Javas
- Pluckers Wing Bar
- Quail Creek Country Club
- Quick Align
- Red Lobster
- Rita's on the River
- Servpro
- Sherwin Williams Co.
- Smitty's Market, Inc.
- Spud Ranch
- Starbucks
- Starplex Cinema

- Subway
- Supercuts
- Texas State Alumni Affairs
- Texas State Athletics Department
- Texas State Bobcat Bloom
- Texas State Bookstore
- Texas State Golf Course
- Texas State Environmental Health, Safety & Risk Management
- Texas State Information Technology
- Texas State Residence Life
- Tuttle Lumber
- University Marketing
- Victory Cleaners
- Walmart-San Marcos
- Wells Fargo
- Westy's Pharmacy Inc.

Horseshoes winners

Water balloon toss winners

Thank you again to these departments and community vendors. Next time you are in their place of business, give them a big Texas State "Thank you!"!

In honor of our "Hats Off" occasion, employees participated in a "Hot Hat" game, our version of hot potato. Winners of this game were Dianna Rosales of Payroll and Tax Compliance along with her partner, Gloria Perez of Copy Cats. It was a close competition but the team including Victor Andrade and Javier Ortiz, both of Materials Management and Logistics, won the "Catch in a Hat" water balloon toss game. Last but not least, the winners of the "Best Hat" competition went to Elsie Romano of Environmental Health, Risk Management and Safety, Connie Brownson of Human Resources, and Gordon Green of Facilities Management.

Golf tournament winners

The Golf Tournament took place at the Texas State Golf Course with a total of 10 teams participating. It was a very close competition for first which ended in a scorecard playoff. Ultimately, the 1st place trophies went to "The Eagle Seekers" who shot 11 under par for a score of 57. Representing the team was our very own VP, Bill Nance, retired FSS employee Clif Gips, and Sam Paul and Chuck Spradling from the Information Technology division. Coming in 2nd place were the "Mighty Ducts" consisting of team members Barry Buscha and Brad Daniels of Facilities Operations along with their guests, Johnny Roberts and Paul Daniels. Winner of the Longest Drive was Vincent Morton and Gary Zielinski shot the Closest to the Pin. Sam Paul won the overall putting contest. Congrats to all of our golfers!

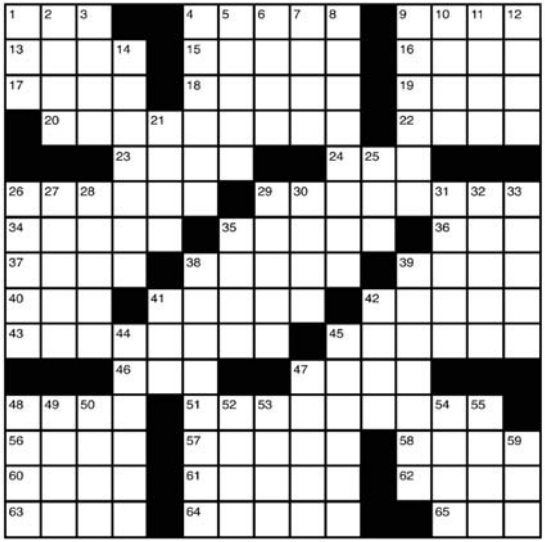
At Sewell Park, the horseshoe competition was held with 12 teams participating. The coveted 1st place trophies went to the reigning champs from 2013… the team, "I'd Hit That" with team members Steve Williams-Custodial Operations and David Pardo-Grounds. Congratulations to all of the participants!

"Hot Hat" contest winners

Best Hat winners

The picnic was an overall success. The FSS Community Development Team hopes everyone enjoyed the afternoon by the river with their friends and colleagues. See you all next year!!

Crossword!



ACROSS

1 Bread for a Reuben
4 Theater employee
9 Feel the loss of
13 Pile
15 Over __; yonder
16 Sioux City's state
17 A single time
18 __ cotta; clay for patio pots
19 Male deer
20 Brazen
22 Make gentle
23 Ringlet of hair
24 Dollar bill
26 Lullaby writer
29 Unusual
34 Green jewels
35 Bawled
36 Flurry
37 Some of the works of Keats
38 Sat for an artist
39 Prejudice; slant
40 Tombstone inscription
41 Knight's protection
42 Scout's award
43 Memo jotted in the margin
45 Slips back into bad habits
46 Topaz or ruby
47 Castle trench
48 Actor's part
51 __ of guilt; confession
56 Come __; find by chance
57 49ers & 76ers
58 Kill flies
60 Outscore
61 Spine-chilling
62 Net fabric
63 Tight __; some football players
64 Eyeglasses, for short
65 "Need I __ more?"

DOWN

1 Fraternity letter
2 Longings
3 Apiece
4 Says
5 Turtle's back
6 In this place
7 Goes astray
8 Thought in a logical way
9 Man's title
10 Smidgen
11 Crossed the pool
12 Wise
14 Summer fruits
21 "__ the word!"
25 Wynken, Blynken and __
26 Borg of tennis
27 AM/FM receiver
28 Skilled
29 Firebug's crime
30 Coffin platform
31 Housekeepers
32 Saying
33 Misplaces
35 Singer Perry
38 Apes and lemurs
39 Christening
41 Feasted
42 Pasture cries
44 Secret __; spies
45 Defeats
47 Copycat
48 Hillbilly
49 Unlock
50 Burden
52 "How __ Is the Ocean?"; Irving Berlin song
53 Colt's mother
54 Has debts
55 Space agcy.
59 "...Hallowed be __ name..."

Annual Benefits Enrollment

Once again, it is time for ERS Annual Enrollment. Annual Enrollment is your chance to make changes to your benefits without a qualifying life event.

June 30 – August 1

Texas State's assigned phase: July 14 – July 25

While we are able to utilize the entire Annual Enrollment period, ERS has named this phase as our designated window of time to make changes. Using these dates to call ERS will help speed up processing and shorten customer service wait times.

Some highlights:

- 100% contribution toward employee medical for full-time employees will continue
- Brand new Dental Discount Plan through Careington Dental
- Co-pay for Tier 1 generic drugs is lowered to $10
- Rollover rule changes to the TexFlex medical plan

If you have not already received it, check your mail for your Personal Employee Benefits Statement sent directly from ERS. This will show what benefits you currently have and what options are available. You can also visit the Annual Enrollment site on the "What's New" section of the Human Resources website at www.hr.txstate.edu.

Travel Smart

Timely travel tips

The water parks in Texas are numerous and provide a wide array of ways to cool down and have a blast on your Summer vacation!

Aquatica at SeaWorld San Antonio

This unique waterpark from SeaWorld blends up-close animal experiences, thrilling water rides and sandy beaches to deliver an exceptional waterpark experience. Aquatica Waterpark is inspired by the vivid color, stunning flora and carefree personality of the South Sea Islands.

Aquatica San Antonio has 42,000 square-feet of sandy beaches, three terraced pools, a large wave pool, meandering lazy river, racing rides and one-of-a-kind family raft rides – "Stingray Falls" goes underwater through a reef filled with stingrays and tropical fish and "Walhalla Wave" sends the rafts up a zero-gravity wall where you'll experience weightlessness.

The park's signature animal – the stingray – is represented in a few different species, including cow nose and spotted eagle rays. In addition you will be able to interact with other amazing creatures, including exotic birds and animals in walk-around interactions.

Aquatica is an add-on to your visit to SeaWorld San Antonio theme park. Admission to the waterpark is an additional $25 above the cost of a one-day admission to SeaWorld.

www.aquaticabyseaworld.com/en/sanantonio/

10500 SeaWorld Drive, San Antonio, TX 78251

Phone: (800) 700-7786

Bahama Beach, Dallas

The readers of the local Today Newspaper named Bahama Beach the "Best Place for Kids". This family friendly Dallas waterpark offers water rides, activity pools and attractions to keep you cool during the warm summer months.

Bahama Beach's Calypso Cooler Lazy River gives guests a view of the entire park as they float around the island atop tubes on the gentle flowing current. Coconut Cove is an interactive water play structure with rope ladders, geysers and a giant 1,000 gallon dumping bucket.

For thrills, Bahama Beach has the Bermuda Triangle trio of enclosed and open body flume slides. Riptide Slide and Bahama Bullet are tube slides that start their descent from atop a 45-foot tower and for a little competition, try racing side-by-side on Tortugas Express, a four-lane, head first mat racing slide.

www.bahamabeachdallas.com

1895 Campfire Circle, Dallas, TX 75232

Phone: (214) 671-0820

Six Flags Fiesta Texas White Water Bay, San Antonio

Located near downtown San Antonio, White Water Bay waterpark is part of Six Flags Fiesta Texas and included with park admission. Here you'll find more than dozen water rides & attractions, including tube slides, body slides, a large interactive water play structure and giant a one million gallon wave pool.

White Water Bay waterpark has The Twister body slide that descends through total darkness, Tornado tube ride that enters a seven-story, 132-foot long tunnel and for younger guests, Splashwater Springs, is the park's kids area featuring slides and fun just for them.

When you're done with the waterpark, Six Flags Fiesta Texas is right next door with exciting roller coasters, thrill rides and fabulous shows.

www.sixflags.com/fiestatexas/attractions/water-park-rides

17000 IH-10 West, San Antonio, TX 78257

Phone: (210) 697-5050

Schlitterbahn New Braunfels

Voted "America's Number One Waterpark" by the Travel Channel, Schlitterbahn New Braunfels is the original and largest of the three Texas Schlitterbahn Waterpark Resorts. What sets Schlitterbahn apart from other waterparks is the natural riverfront setting, unique mix of attractions, family friendly atmosphere and resort rooms on the park grounds.

Schlitterbahn New Braunfels is 65 acres with more than 40 water rides and family attractions in six named areas. The large collection of rides includes three uphill water coasters, nine tube chutes, 17 water slides, family wave pool, five swimming pools, five hot tubs, seven children's water playgrounds, plus water and sand volleyball courts.

Schlitterbahn is split into two main parts – East and West – separated by three city blocks and with free tram service provided between them. The 25-acre East added in 1991, includes the Surfenburg section with the Boogie Bahn body boarding ride and the world's first uphill water coasters. In 1996, the 4-acre Blastenhoff section opened next to Surfenburg with cutting-edge rides like the Torrent River and the Master Blaster uphill water coaster.

schlitterbahn.com

305 W Austin, New Braunfels, TX 78130

Phone: (830) 625-2351

Splashtown San Antonio

Located three minutes north of downtown is Splashtown San Antonio a 20-acre waterpark with

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Staff Scoop

FSS Employee News

Cindy Kruckemeyer, Director of Student Business, always takes great pleasure in her twins' accomplishments. She and her husband, Nolan, have double the reasons for this newsletter. Their first grandchild, Kori Rae, was born to daughter Jessica and her husband Caleb Warren on May 2. Jeremiah, not to be outdone, received his doctor of pharmacy degree from TTUHSC on May 23.

Letter From the VP

(Continued from page 1)

also bring additional relief for the Hazelwood and Hazelwood Legacy free tuition and fee programs. More about all of this as we get closer to January, 2015.

In the meantime, have a great summer. And, oh yeah, pray for rain.

Travel Smart

(Continued from page 7)

more than 50 water rides and attractions, including a large wave pool, lazy river and more than a dozen exciting water slides.

Splashtown San Antonio offers a variety of water fun with a wave pool at the center that is surrounded by a lazy river and more water rides and attractions on three sides.

During your visit you'll find exciting rides like the seven-story tall Lonestar Luge, a toboggan ride where up-to three can ride together down one of two different flumes. For thrill-seekers The Wedgie will afford you the chance to race down a thrilling, five-story tall, double dip speed slide. Other rides include two double-rider tube slides, enclosed body slides, and San Antonio's only head-first mat slide – Head Rush.

Splashtown San Antonio also has volleyball and basketball courts, water volleyball, a water activity pool with waterfalls and slides, picnic areas and facilities for birthday parties and groups. During the summer months the park offers special events including dive-in movies in the wave pool.

www.splashtownsa.com

3600 N Panama Expressway, San Antonio, TX 78219

Phone: (210) 227-1400

Did You Know?

- There are 254 counties in the state of Texas.
- Brewster county is the largest – it covers 6,208 square miles and is larger than the state of Rhode Island.
- Texas has 11 geographical areas: Brazos Valley, Central Texas, Hill Country, Gulf Coast/Coast Blend, East Texas/Piney Woods, West Texas/Edwards Plateau, North Texas/Rolling Hills, Rio Grande Valley/Big Bend, Southeast Texas, and the Texas Panhandle.
- More than 25 million people live in Texas.
- Texas is home to 3 of the top 10 largest cities in America: they are Dallas, Houston, and San Antonio.
- Almost ¾ of the population lives in the Texas Urban Triangles that encompasses metro areas of Dallas-Ft Worth, Houston, Austin, and San Antonio.
- State shell of Texas is the lightning whelk (Busycon contrarium), an edible species of large predatory sea snail or whelk. This species has a left handed or sinistral shell.
- Texas produces more wool than any other U.S. state.
- Edwards terrain in west Texas is the main sheep breeding zone in the U.S.
- Texas has the largest flock of white-tail deer in the country.
- The official state mammal is the armadillo.
- Jalapeno jelly was first invented in Lake Jackson and sold in 1978.

"I've never learned anything while I was talking."

- Larry King

FSS Division Mission: The Finance and Support Services Division is dedicated to providing outstanding customer service and a challenging and satisfying work environment while maintaining the fiscal integrity of the university.

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FSS Essentials is published quarterly by the FSS Newsletter Committee:

Patricia Prado (PP03@txstate.edu)
Loreen Bowen (LB36@txstate.edu)
MaryAnn Hollingsworth (MH70@txstate.edu)
Bill Hollingsworth (WH14@txstate.edu)
Nancy Meeks (NM01@txstate.edu)
Julie Eriksen (JE36@txstate.edu)
Alma Apodaca (AV12@txstate.edu)
Melinda Olivo (MZ10@txstate.edu)

We encourage you to send personal and professional news, photos, articles, Dates to Remember, and other newsletter submissions to any committee member.

TEXAS STATE UNIVERSITY

The rising STAR *of Texas*