



## McCoy's Building Supply Business Management Internship (multiple positions)

McCoy's Building Supply is seeking applications for paid interns to assist and be trained as a Legacy Leadership coach.

**Title:** Business Management Intern in Legacy Leadership

**Background:** This paid intern position will provide valuable business related experiences and training (120 hours) with a focus on all aspects of managing a corporate department or retail facility including staffing, work assignment, customer relations, expense management, employee training and development, safety administration, loss prevention and security, plus professional/personal development as a Legacy Leadership Coach (80 hours). McCoy's Building Supply is supporting the McCoy College of Business in facilitating a Legacy Leadership course number MGT 4390 to be offered on a recurring basis beginning the Spring 2015 semester. Legacy Leadership coaches will be eligible to serve as a student aid for course number MGT 4390 beginning in the Spring 2015.

### Qualifications:

1. Junior/first semester senior or graduate student.
2. Available in the Fall semester on Mondays – late afternoon/early evening for Legacy Leadership Coach training.
3. Available for 8-10 hours weekly at McCoy's Building Supply, Headquarters, 1350 IH 35 North, San Marcos, Texas 78666.
4. Work shifts to be 3 or more hours in length.
5. Available to serve in a MGT 4390 class for the Spring 2015 semester as a paid student aid.

### Roles and Responsibilities as Intern:

1. Comply with McCoy's employment standards and company policies.
2. Assist with daily operations of a retail facility.
3. Participate in team meetings, administrative functions and special projects.
4. Observe management professionals working active cases.
5. Work in adjacent departments/facilities as scheduled.

### Benefits for Student:

1. Distinguished recognition as a McCoy Building Supply Intern.
2. Extensive "Real Work" experience.
3. Legacy Leadership training in self-awareness, conflict resolution, team building and Exceptional Customer Experience.
4. Mentoring relationships and networking.
5. Team building experiences and templates.
6. Exposure to a family owned business doing "Business as Unusual".
7. Program can be tailored to the students' work interests.

**Compensation:** Ten dollars per hour.

**To Apply:** Go to [mccoys.com/careers](http://mccoys.com/careers), click on CURRENT JOB POSTINGS and select the Title "Texas State Legacy Leadership Internship"