Spotlight
(Continued from page 6)

of paper, multiplied weekly, this figure adds up to hundreds of tons of usable material that did not contribute to waste hauling expenses or wind up in landfills. As an extension of the responsible stewardship principle and practice of waste reduction, Recycling promotes a number of permanent and planned waste offsite materials to the community and maintains a list of local buyers. In 2012, over 10 tons of waste was sold and recycled.

Texas State has been recognized as a “green” university by the Texas Higher Education Coordinating Board (THECB) for its outstanding waste reduction efforts. This recognition is an outcome of a collaborative effort between the Office of the Vice President for Facilities, Safety, and Sustainability (FSS), the Office of Policy, Planning, and Analysis (PPA), the Office of Sustainability, and the Office of University Advancement.

In addition to the THECB recognition, the University has received numerous awards for its waste reduction efforts, including the 2012 Texas Higher Education Coordinating Board (THECB)大学生 Recycle Award. These awards recognize the University’s commitment to reducing waste and promoting sustainability.

Texas State University–San Marcos is a member of The Texas State University System.
What Makes A Division Great?

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Anita Wibalis wanted to send out a special thank you to Marty Garcia, Custodial Operations, for taking the time to clean her office. Thank you!

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Staff Scoop
FSS Employee News

Spotlight On... Grounds Operations

Grounds Operations is a multifaceted unit within the Facilities Department of the FSS whose goal is to provide leadership, instill professionalism and an expectation of high standards, offer guidance to the resources available to employees through University programs, conduct maintenance shop meetings to keep employees abreast of activities and changes within the facilities or University operations; and manage intergroup/interdepartmental coordination for their operations focused area of main campus, seasonal, and special event responsibilities. As they occur over a large area that encompasses a majority of Main Campus’ 457 acre footprint, while also tending that specialized care is given to the needs of the Urban Forestry Program, Meadows Center, Mitte Teaching Gardens and President’s Residence as required—to name a few.

As a first priority, emphasis is continually placed on safe working practices, safety training, insuring availability of necessary and appropriate safety equipment, and changing those in the field to report safety hazards discovered during the course of their duties to the appropriate authority.

As the core, and most visible, of the department’s operational elements is the Grounds Maintenance crew. Fifteen personnel under Grounds Supervisors David Sanchez and Jose Treviño are charged with the essential tasks related to the goal of aesthetic beauty; with crew members devoting many staff hours to the up-keeping of extensive lawns and painting 207 walls each week on a daily basis, performing turf, tree and seasonal bed maintenance which includes more than 3,000 annual yard cycles at intervals designed to allow the beds to come in their full color in time to meet major University events such as graduation, Board of Regents types and Bobcat Days.

Grounds Maintenance is the first in and last out in relation to the numerous Special Events scheduled throughout the academic year, sometimes beginning site preparations weeks in advance to insure all landscape material is immacu- larly groomed, plus pedestrians paws clear of all organic and inorganic litter on the day of the event. As it is a single site, simple event or campus wide, this crew will dedicate itself to presenting our campus in a culturally best. Integral to the goals of aesthetics and environmental stewardship is the Irrigation Crew, composed of seven full time Irrigation Techs under the management of Kevin Rodriguez with Adam DeLeon serving as Irrigation Coordinator. Texas State can boast of operating one of the most efficient centralized irrigation systems in the region, with approximately 1,300 section valves monitored and controlled by a centralized computer system and a well-established program of auditing and preventative maintenance that position us at the forefront of responsible water management. As a result of recent droughts, more attention has been given to technologies touted as water conserving tools but these technologies have been in use on this campus for over 20 years.

Irrigation Recycling and Waste Management (RWM) are two separate but integrated operations managed by RWM Supervisor Mario Garza, who is assisted in coordination of this program by Handis of one of the most efficient and advanced centralized irrigation systems in the region, with

FSS Quarterly Team Award Winners
The Health Professions Building Preparation Team won the FSS Quarterly Team Award for the first quarter of 2013. The team consisted of:

Front Row: Illiana Camarillo, Vicky Robles, Nicole Delgado, Josie Cordero, Maria Posadas, Jerry Flores, Maria Morales, Mike Martinez

Second Row: Marcus Padroso, Rossie Oloco, Lisa Cowell, Jimmie Carranza, Derek Flores, Delia Gonzalez, Martin Manchala, Henry Perez, Anna Hieda, Larry Rodriguez and Shauntel Garcia


TX State Employee Of the Month Award
Matt Molina, Assistant Director of Utilities Operations, was selected as the Texas State Employee of the Month for March 2013. Matt Molina began his career with the university in 1999 as a shop helper. He continued his education at Texas State University-Sebastian by completing his Bachelor of Applied Arts and Science in 1994 and his Master of Public Administration in 2004. From February 2001 to February 2004, Molina was promoted to Utilities Analyst and in 2001 to Assistant Director of Utilities Operations. He is a Certified Energy Manager (CEM) certified by the Association of Energy Engineers for ten years, and served on the committee of team leaders for University faculty. His primary responsibilities as Assistant Director are to provide direction and oversight of Operations & Energy Services and Thermal Plant Maintenance Services. These groups provide 24/7/365 unattended generation of steam, hot water, and chilled water from four primary campus thermal and various standalone plants. The coordination, communication and planning has evolved over the past eight years. Molina exemplified how to be a collaborative team member among Utilities and Facilities, the various university clients and contractors to achieve success. Congratulations, Matt, on being recognized as the March 2013 Employee of the Month!
The FSS division held its 19th annual employee appreciation picnic at Sewell Park on April 19, 2013. Many employees came out this year to our “Under Construction” themed picnic. Everyone enjoyed a beach lunch catered by Jason’s Deli and a great variety of music provided by DJ Jesus Cruz of Print & Mail Services. Our community drive project, a collection drive benefiting the American Cancer Society was a success. A total of $702 was collected surpassing our goal of $500. Thank you to everyone who contributed!

The FSS Community Development Team would like to extend a special THANK YOU to the local community vendors and university departments who made donations to the FSS Annual Employee Appreciation Picnic. Over 100 prizes were given out. With the support of our community merchants, the picnic was a huge success!

- Bath & Body Works
- Carquest Auto Parts
- Chisholm Trail BBQ
- Conley Car Wash & Detail
- Cracker Barrel Old Country Store
- Embassy Suites San Marcos
- Fudd’s
- Freebirds
- H-E-B #1
- Sonic Drive-In
- Southwest Golf Range
- Starbucks
- Staples
- Subway
- Supercuts
- Texas State Athletics Department
- Texas State Belcourt Bloom
- Texas State Bookstore
- Texas State Golf Course
- Texas State Environmental Health, Safety & Risk Management
- Texas State Information Technology
- Texas State Physical Plant
- Texas State Roadhouse
- Texas State Utilities
- Texas State Water Treatment Plant
- Texas State West Village
- Texas State Zachry Hall
- Texas State Athletics Department
- Texas State Bookstore
- Texas State Computer Services
- Texas State Dining
- Texas State Facilities Management
- Texas State Human Resources
- Texas State Information Technology
- Texas State Library
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- Texas State Police
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Thank you again to these departments and community vendors. Next time you are in their place of business, give them a big Texas State THANK YOU!

Going along with the construction theme, employees participated in a “Fill-the-Bucket” game. It was a close competition but the team including Marilyn Ramirez and Anna Hale-Accounts Payable, Tony Garza-Custodial Operations, and Ryan Keyeh-Materials Management came out on top! Prizes were also awarded to the winner of the Water Balloon Toss games – Jeremy Rodriguez and Henry Perez of Facilities Management and Steven Andrade and Javier Ortiz of Materials Management.

The Golf Tournament took place at the University Golf Course with a total of 9 teams participating. The 1st place trophies went to “The Legends” shooting 8 under for a score of 60. Representing the team were Jerry DeLeon-Facilities Management, Mario Molina-Utilities Operations, and guests, Gary Zielinski and Vincent Morton. Coming in 2nd place were the “Blind Salamanders” consisting of team members John Rayos, Art Pence, Johnny Gonzales-all of Materials Management and guest, John A. Gonzales.

At Sewell Park, the horseshoe competition was held with 12 teams participating. The coveted 1st place trophies were to the team, “TH Hi Da” with team members Steve Williams-Custodial Operations and David Paolucci-Engineering Congratulations to all of the participants!
The FSS division held its 19th annual employee appreciation picnic at Sewell Park on April 19, 2013. Many employees came out this year to our “Under Construction” themed picnic. Everyone enjoyed a lunch catered by Jason’s Deli and a great variety of music provided by DJ Jazz Cruz of Print & Mail Services. Our community drive project, a collection drive benefiting the American Cancer Society was a success. A total of $702 was collected surpassing our goal of $500. Thank you to everyone who contributed!

The FSS Community Development Team would like to extend a special THANK YOU to the local community vendors and university departments who made donations to the FSS Annual Employee Appreciation Picnic. Over 100 prizes were given out. With the support of our community merchants, the picnic was a huge success!

Thank you again to these departments and community vendors. Next time you are in their place of business, give them a big Texas State THANK YOU!

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The Golf Tournament took place at the University Golf Course with a total of 9 teams participating. The 1st place trophies went to "The Legends" shooting 8 under for a score of 56. Representing the team were Jerry DeLeon-Facilities Management, Mario Molina-Utilities Operations, and guests, Gary Zielinski and Vincent Morton. Coming in 2nd place were the “Blind Salamanders” consisting of team members John Rayos, Art Pineda, Johnny Gonzales—all of Materials Management and guest, John A. Gonzales.

At Sewell Park, the horseshoe competition was held with 12 teams participating. The coveted 1st place trophies were to the team, “TH Hi Do” with team members Steve Williams-Custodial Operations and David Ponce-Grants. Congratulations to all of the participants!

The picnic was an overall success. The FSS Community Development Team hopes everyone enjoyed the afternoon by the river with their friends and colleagues. See you all next year!!
And the Winners Are...

FSS Customer Service Award Winners

The FSS Customer Service Award winners were announced by announced in April. Of 26 nominated employees, the following are the winning eight:

Front Row: Cynthia Lakomos, Melinda Olivo, Katie Boning, Robert Robert
Back Row: Bill Nance, Karen Montes, Elizabeth Mendez, Brian Solar
Not Pictured: Miguel Hernandez

FSS Quarterly Team Award Winners

The FSS Quarterly Team Award for the quarter of 2013 is awarded to the

The Health Professions Building Preparation Team won the FSS Quarterly Team Award for the quarter of 2013. The team consisted of:

Front Row: Illiana Camarillo, Vicky Robles, Nicole Delgado, Josie Cordero, Maria Posados, Jerry Flores, Maria Morales, Mike Machado
Second Row: Marcus Paduano, Vicky Robles, Nicole Delgado, Jerry Flores, Maria Morales, Mike Machado
Back Row: Marcus Paduano, Vicky Robles, Nicole Delgado, Jerry Flores, Maria Morales, Mike Machado

Not Pictured: Mario Garza, Mario Garza, Mario Garza, Mario Garza, Mario Garza

Staci Wade (Student Business Services) and her husband Toby were having pride during the month of May. Their daughter Bailey received the President’s Cup at San Mar­cos Baptist Academy Commencement on May 12th. This is the highest student award given at the Academy. Staci’s many involvement and achievements at the Academy won her the coveted award. Plans to attending Texas State where she will major in Mass Communications.

Grounds Operations is a multifaceted unit within the Facilities Department of the FSS whose goal is to create an environment that is safe, sanitary, and aesthetically pleasing. The success of this operation depends on the dedication and efforts of the grounds crew, who work tirelessly to maintain the campus landscape. The crew is responsible for maintaining the appearance of the campus and ensuring that safety and sanitary conditions are met. The crew is also responsible for coordinating with other departments to ensure that their needs are met.

Recycling and Waste Management (RWM) are two separate but integrated operations managed by RWM Supervisor Mario Garza, who is assisted in coordination of these programs by the Indra Reddy, Mario Garza, Mario Garza, Mario Garza, Mario Garza.

The Health Professions Building Preparation Team won the FSS Quarterly Team Award for the quarter of 2013. The team consisted of:

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Second Row: Marcus Paduano, Vicky Robles, Nicole Delgado, Jerry Flores, Maria Morales, Mike Machado
Back Row: Marcus Paduano, Vicky Robles, Nicole Delgado, Jerry Flores, Maria Morales, Mike Machado

Not Pictured: Mario Garza, Mario Garza, Mario Garza, Mario Garza, Mario Garza

The E-PCR Team was honored as the FSS Quarterly Team Award winners for the last quarter of 2012. They are:

Front Row: Sarah Baranows, Jory Munoz, Rosi Olivo, Candice Stachell, Nancy Boutin, Elizabeth Melas, Rosie Weaver, Lisa Gonzalez
Back Row: Michael Briner, Jon LeGrance, Cindy Waggner, Mark Parto, Barry Shuler, Melinda Gomina, Robert Moore, Gary Konnecke, Peter Asbury-Anaya
Not Pictured: Gabe Gil

TX State Employee Of The Month Award

Mario Molina, Assistant Director of Utilities Operations, was selected as the Texas State Employee of the Month for March 2013. Mario Molina began his career with the university in 1999 as a shop technician. He continued his education at Texas State University-San Marcos by completing Bachelor of Applied Art and Science in 1999 and his Master of Public Administration in 1999 while working full-time.

In 1999, Molina was promoted to Utilities Analyst and in 2011 to Assistant Director of Utility Operations. He is a Certified Energy Manager (CEM), served as a torso for ten years, and served on the committee of team leaders for University faculty. His primary responsibilities as Assistant Director are to provide direction and oversight of Operations & Energy Services and Thermal Plant Maintenance Services. These groups provide 24/7/365 unmanned production of steam, hot water, and chilled water from four primary campus thermal and various stand-alone plants. The department, consisting of 217 employees, was recognized for the 2013-2014 Electrical Infrastructure Upgrade project that earned recognition for Staff Employee of the Month. This project will equip the university with a new electrical service to a city of over 40,000 people with minimal disruptions. This was accomplished under the direction of the Texas State Facilities Department. Molina exemplified how to be a collaborative and team player among Utilities and Facilities, the various university clients and contractors to achieve success. Congratulations, Mario, on being recognized as the March 2013 Employee of the Month.
July 20 - August 19

• Ramadan

July 23

• Annual Enrollment Fair

July 28

• National Parent’s Day

August 4

• Summer Commencement

August 9

• Annual Benefits enrollment ends

August 11

• Some’ and Daughters’ Day

August 12

• International Youth Day

August 13

• FSS Fall Kickoff

August 23

• University Convocation

• Texas State LBJ Picnic

August 26

• First day of Texas State Fall semester classes

September 2

• Labor Day - official Texas State holiday

September 4

• Teacher’s Day

September 4 - 8

•posé Flashback

September 8

• National Grandparents’ Day

September 13

• World Literary Day

September 22

• First day of Fall

September 27

• Native American Indian Day

Travel Smart

Timely travel tips

Access, Access, Access!

Whether you are a student, faculty member, or staff, access to campus is important 24/7. It is important to be able to get to class, work in timely manner, and get your things moving. Things to help with this:

- Transportation Services is resuming various Rail Service programs. They hope to have something implemented for the Fall of 2013. Locally the bus routes will increase for the Summer, meeting the needs of individuals and getting them where they need to go. Beginning in the Fall there will be a point to point service added from the Mill Springs parking lot, located behind Bobcat Village Apartments, to the Quad. There will be no stops in between. Parking permits are free on the rose route. Parking Services is an auxiliary or self-supporting operation and must generate revenue to pay for the repairs and maintenance of parking areas, including costs, including labor and benefits, and its related debt service. The increase is needed to help manage rising operating and increased bond debt. With that said, Parking Services is exploring new partial destruction operations. Check your Texas State email for more information.

The mission of Transportation Services is to operate and manage an integrated parking and transportation system to help students, faculty, staff, and visitors reach their destinations in a timely fashion and to provide a friendly, courteous and efficient service in the most cost effective manner. For more information, please visit www.transportation.tstx.us.

What Makes A Division Great?

Chris Neeley would like to recognize Bill Donovan and David Morris of Facilities for their management of the fountain rehab at Old Main and keen insight during the review of the handprint mural for two consecutive projects. Outstanding!

David Garcia and Benito Garza, Custodial Operations received kudos from Pinfan Zhu for their extra efforts working very diligently cleaning their stations. Great teamwork!

Anita Wills wanted to send out a special thank you to Marty Garcia, Custodial Operations, for taking the time to clean her office. Thank you!

Ernesto Gonzalez of Facilities received kudos from Jerry Deleon for helping the Electrical Shop and Athletics with the daemon for Srahah court cleaning. Thanks for making a difference!

Tiffany Corder greatly appreciates the time Jeff Lord of Human Resources took in helping mentor her through a presentation. “Jeff is a perfect example of a true leader.” Excellent!

Michael Perry would like to recognize Bill Donovan and David Morris of Facilities for their management of the fountain rehab at Old Main and keen insight during the review of the handprint mural for two consecutive projects. Outstanding!

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Anita Wills wanted to send out a special thank you to Marty Garcia, Custodial Operations, for taking the time to clean her office. Thank you!

Utmost appreciation was noted by Cynthia Keilers, Human Resources, for her thoroughness and conscientious efforts in helping provide information regarding a leave of absence question. Terri

Katie along with Cynthia Keilers, Human Resources, received two thumbs up from Christy Neeley for taking the time out of their busy schedules to help assist with a benefits question. “Cindy and Katie set a great example of what teamwork is all about!” Excellent work!

Heather Bristow and Val Marrone, Custodial Operations, were commended by Judy Osland for their hard work and dedication to the School of Journalism and Mass Communications.

Kudos to Lisa Coker, Jerry Flores, and Maria Morales, Custodial Operations, for the excellent job done on the work they did at Taylor-Murphy during spring break. Great job!

Daniel Lochman, his colleagues and staff are very impressed with Lisa Coker, Custodial Operations, she leaves the third floor of Flower’s Hall looking brand new! Fabulous!

Chris Neeley of Finance and Support Services received kudos from Pamela Lemone for coordinating the Reed Hall Port, paying attention to detail, and taking care of every issue in making the College of Liberal Arts event a success. Job well done!

Leslie Buldyg gave Materials Management Staff two thumbs up for being so efficient and returning phone calls. Keep up the good work!

Rita Ogi appreciates all the work Robert Roten and Linda Zant of Custodial Operations do in keeping the 2nd and 3rd floors at MCS to neat and clean. Awesome!

Dr. Ron Brown acknowledges Teresa Rudolph and Tracy Ryan, Budget Office, how crucial their assistance and direction have been in assisting with a rush job on a purchase order.

Great Teamwork!

Pat Carson wanted to express what a positive, knowledgeable representative Heather Seed is to the Human Resources Department. “Heather is so gracious, patient and certainly information.” Thank you for your hard work!

It’s not too late to plan a vacation. Have you ever thought about visiting Walt Disney World in Florida? Here are a benefits to choosing a Disney resort when you go:

• Guaranteed admission to the parks (assuming you purchased park admission), even on the busiest days when they start turning others away at the gates. (Except when the parks are at their highest level of attendance and then are closed to everyone.)

• You’re surrounded by Disney’s “magic” and service 24 hours a day. Many people say that the level of service, cleanliness and security at the Disney hotels makes them worth the extra expense.

• Resort guests have the option of keeping pets overnight in Best Friends Pet Care kennel (for an additional fee).

• Wake-up calls from a Disney character.

• Access to Disney’s closed-circuit television information channels, plus the Disney Channel, ESPN, and others.

• Free wheelchairs for the length of your stay, based on availability. (Deposit is required.)

• Resort guests can purchase wassamask rides that can be refilled for free at the resort for the duration of your stay.

• You have access to EXTRA MAGIC HOUR, a program that allows you to visit a designated theme park on a designated day beyond regularly scheduled operating hours; either one hour in the morning or 2-3 hours in the evening.

• Disney’s Magical Express - Free transportation from/to the Orlando airport to your Disney Resort.

• Proximity to the parks and attractions. None of the off-site hotels are as close to the Disney attractions as the Disney resorts.

Call Disney Reservations at 1-407-WDSNEY (934-6739). Hours are weekdays from 7 am to 10 pm and weekends from 7 am to 8 pm, Eastern Time. Note: Disney provides no toll-free number for general resort reservations.

Like most hotels, Disney resorts have seasonal as well as weekday and weekend pricing. The least expensive rate will be on weekdays during Value Season, followed by Regular Season, Peak Season, and Holiday Season. Also, like many other hotels, the room rate rises on Friday and Saturdays.
Spotlight

(Continued from page 6)

of a campus tree-care plan; have dedicated annual expenditures toward the campus tree-care plan; hold an Arbor Day observance; organize a service-learning project aimed at engaging the student body.

To date, Texas State’s Arbor Day observances have done more than celebrate conservation, beautification and stewardship and given students a hands-on opportunity to learn and leave a legacy to revisit throughout their time as students, perhaps beyond as alumni. Grounds has progressively and deliberately set a course to ensure a landscape that is visually arresting and environmentally responsible through selection of heat and drought tolerant Native and Adapted landscape material whenever possible; by following best management practices in order to minimize, or even eliminate, the use of pesticides and other conventional, costly, chemical management; and to the long term health of the environment; by choosing organic over chemical soil amendments in turf and bedding areas; through aggressive water management practices that will benefit the University and community in both the short and long term.

In striving to reach and maintain these goals, Grounds performs a universal service, as it all served, from the first time visitor being ushered to a clean and pedestrian friendly walk through the campus; to the students, faculty and staff able to enjoy a relaxed reprieve in deep shade or inviting surroundings; to the dignitaries and University of Texas State’s pride in image as the Rising Star in Texas, each has enjoyed the benefits of Grounds dedication to the creation, and preservation of an environment everyone feels welcome, and wants, to be a part of… in the past, present and in the future. This, we believe, is our only acceptable standard of service.

Letter From the VP

(Continued from page 1)

As I write this, the Texas Legislature has just adjourned the Regular Session and within 30 minutes started the First Special Session of the 83rd Legislature. The Governor dictates the agenda in Special Sessions and so far the only item to be put on the agenda is redistricting, the normally every ten year process of redrawning districts for election and representation purposes. This was done two years ago, but a lawsuit has the final districts in question.

Representatives of higher education are hopeful that Governor Perry will add Tuition Revenue Bonds to the “call” of the Special Session. That is because TRBs, as they are called, deal an unfortunate death in the waning hours of the Regular Session. Ironically, both the House and Senate passed Senate Bill 16, the TRB bill authored by Senator Zaffirini, but the House cut the amounts by 20%. When the Senate refused to “concur” and requested a Conference Committee, the House said “take it or leave it.” Throughout the last day, the Senate tried to get the House to appoint a Conference Committee, but SB 16 crashed and burned at approximately 5:23 pm, Monday afternoon. Texas State had two projects with funding included in SB 16, authorization for an Engineering and Science Building in San Marcos and a Health Professions Building for Round Rock.

So, instead of 80% of something, we have 100% of nothing right now. Given that both houses passed a version of SB 16, it was reasonable to hope that if they can resolve the redistricting issue the Governor may add TRBs to the call.

That was the bad news. The good news is that everything other than TRBs were authorized as the best session for higher education in general and Texas State in particular. I need to recognize the hard work of Chancellor Brian McCall and the governmental relations staff in the TSUS System Office during the session. Also, I want to thank all of you who responded to last minute requests for fiscal analyses of bills as we moved through the spring.

Letter From the Vice President

(Continued on page 8)

We also got some regulatory relief in a couple of areas. Some bills passed that will require what is known as “satisfactory academic progress” for students to be able to continue their tuition and fee waivers and exemptions. And, after 40 years of being the final authority on new construction projects in the State, the Coordinating Board was stripped of its construction approval authority. An extensive study of the Haudreuil and Haudreuil Legacy tuition and fee waiver programs will be conducted over the next two years.

It’s also worth noting after every legislative session what didn’t happen. John Root, Jackie Shannon and the staff in the Bookstore are happy no “bookstore bills” got any traction this session. Also, a lot of people are happy that students don’t have the right to carry a concealed handgun on campus yet. Although, Governor Perry has said that is something he would consider as enough of an emergency to be added to the “call” of the Special Session.

HB 29, requiring all universities to offer “guaranteed four year tuition plans” by the

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