Texas School Children Need Your Leadership!

For more information contact:

Texas Troops to Teachers
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Quotes from Troops as Teachers in Texas: Are They Effective?
Military Service Requirements:
AD = Active Duty
RC = Reserve Components
   (including National Guard)

• AD-1. Retired from active duty.
• AD-2. Active duty member, with approved date of retirement, with one (1) year or less remaining before retirement.
• AD-3. Separated on or after January 8, 2002 for physical disability. Must apply within four (4) years after separation.
• RC-1. Retired from drilling reserves or Guard.
• RC-2. Currently serving in the drilling reserves or Guard with 10 or more years of creditable service towards retirement, and commit to serving an additional three (3) years, or until eligible for retirement.
• RC-3. Separated from the drilling reserves or Guard due to a physical disability on or after January 8, 2002. Must apply within four (4) years of separation.
• RC-4. Individuals transitioning from active duty on or after January 8, 2002, and have served six (6) years on active duty immediately before separation, and commit to three (3) years with a drilling reserve or Guard unit. Must apply within four (4) years after separation.

I qualify for funding. What next?
If you have not already done so, complete the Troops to Teachers registration form and submit it to the national TTT office. Funds are available once you have been accepted into a state-approved teacher certification program. The TTT funding of up to $5,000 can be used for both university and alternative certification programs.

How do I get hired?
Once you have been admitted to a certification program, the program will provide guidance on when and how to start seeking a job. If you are in an alternative certification program, you will need to find a job to complete your internship phase. You will be paid a full teacher salary and benefits during the internship.

What kinds of teachers are needed in Texas?
Texas has many critical shortage areas. The greatest needs are in special education, math and science. In addition, there is a need for bilingual elementary and English as a Second Language (ESL) teachers. Individual school districts may have other subject areas that are considered “hard to fill.”

What if I don’t qualify for Troops to Teachers funding?
TTT can still provide you with information and guidance to help you find the certification program that fits your needs. In addition, we can possibly identify some other funding sources that may be available to help you manage the costs of your program (i.e. local and state funding, VA educational benefits such as Montgomery GI Bill).
What is the purpose of Troops to Teachers?
Troops to Teachers (TTT) is designed primarily as an advisement service to assist military personnel and veterans transition to a new career as public school teachers in “high-needs” schools and districts. A network of state offices provides specific guidance on the routes and programs leading to certification in each respective state. In some cases, TTT also provides financial assistance to eligible veterans.

What is the Texas Troops to Teachers office?
The Texas TTT office provides information specifically pertaining to certification issues in our state. We are the first point of contact in helping you devise your certification strategy, including routes and options for certification, as well as identifying potential financial aid sources. We maintain a comprehensive website with current and critical information on all aspects of certification in Texas. Visit our website at:

http://www.esc13.net/troops

How much money is available?
Financial assistance may be provided to eligible individuals as stipends up to $5,000, to help pay for teacher certification costs, or bonuses of $10,000. Stipend and bonus recipients must agree to teach for three (3) years in school locations that meet certain Department of Education criteria. The maximum amount of assistance is $10,000 per person.

Specific Requirements:
• Stipends of up to $5,000 are available to reimburse costs associated with becoming certified to teach. Recipients of these stipends must agree to teach for three (3) years in a “high-needs” district.
• Bonuses of $10,000 are available to those who are hired to teach in a high-needs school (where 50% of students are eligible for free or reduced lunch program).

How do I determine if I am eligible for financial assistance?
To be eligible for funding, you must meet both educational and military service requirements.

Educational Requirements:
• To teach elementary or secondary academic subjects, you must have a Bachelor’s degree or higher from a regionally accredited university.
• To teach vocational subjects, you must have the equivalent of one (1) year of college and six (6) years of related experience.
Troops to Teachers

- U.S. Department of Education Program
- Managed by the DoD Defense Activity for Non-Traditional Education Support (DANTES), Pensacola, Florida
- Helping to Recruit Quality Teachers for Schools Serving Low-Income Students
- Helping to Relieve Teacher Shortages, Especially in Math, Science, and Special Education
- Helping Military Personnel Transition into Second Careers in Teaching.

Want to be a Teacher?

If you have the WILL...

Troops to Teachers has the WAY!

“I love teaching math. There is only one feeling greater than watching a student’s eyes light up when he/she finally understands how to solve a problem. That feeling comes three years later when the student calls you from their college to thank you for making their college studies easier.”