

HUMAN RESOURCES FORUM

To inform and promote the exchange of ideas.



April 19, 2022

ANNOUNCEMENTS:



FY23 BUDGET DEVELOPMENT

The budget development process for FY23 is underway. Visit the [Budget Office website](#) for helpful resources including training documents and key dates to remember.



PERFORMANCE MANAGEMENT

The Performance Review phase of TXST's Performance Management Cycle is here. Performance Reviews must be completed by May 31. Visit the [Performance Management website](#) for learning resources and tutorials.



SALARY MERIT BONUS

A 3% non-recurring merit bonus will be distributed in the form of 2 lump sum payments (Oct. 2022 and March 2023) to eligible employees. More information will be communicated soon.



STAFF DEVELOPMENT DAY

Mark your calendars for May 24! Enjoy a full day of keynote speakers, workshops, presentations, and networking opportunities designed to support your continuous development. More details including an event agenda will be announced soon.



STIGMA-FREE CAMPAIGN

TXST HR is highlighting the National Alliance on Mental Illness (NAMI) Stigma-Free campaign beginning in May to correspond with Mental Health Awareness Month. We'll soon be promoting a variety of campus resources that support the mental health of our bobcat employees. Stay tuned!



(N.E.W.) UPDATES

As a reminder, New Employee Welcome (N.E.W.) has been updated to a new format. N.E.W. I is now a canvas course that new hires must complete prior to their start date. The course contains important benefits paperwork as well as a Zoom link for a live Q&A session with the Benefits team (held at the beginning of each week)! Visit the [N.E.W. Updates website](#) for more information.



TALENT ACQUISITION UPDATES

Outdated temporary talent pool postings have been removed. New temporary position postings include Administrative support, Technician, Laborer, and Craft Worker. Visit the [Talent Acquisition website](#) for more information.



STAFF OMBUDS SERVICE

An Ombudsperson is a neutral individual with whom employees can voice concerns confidentially. An Ombuds service will soon be available for all Bobcat staff. More information coming soon.



COMPLIANCE TRAINING UPDATES

TXST has partnered with EVERFI to bring a new look and feel to required trainings. 2 Courses (Preventing Harassment & Discrimination and TXST Cybersecurity) are now available. A new ethics training titled “*Tools for an Ethical Workplace*” will be launched in June.

Find Forum recordings and presentation slides on the [HR Forum website](#)!

NEXT HR FORUM:

JULY 19, 2022