**Staff Council Meeting – June 11, 2019**

**Item #XX. Cross Training**

**UPDATE ITEM**

Compensation and Benefits was tasked with researching additional cross training opportunities across EEO categories. We reached out to Professional Development and Human Resources and received the following response.

We do not provide cross training opportunities. [Service categories are not considered “professional development fields.] In other words, we do not categorize training by EEO categories.

We are in the midst of revamping the current learning categories and tie training to performance competencies.

Please let me know if you have any further questions.

Best,

Vanessa

**Vanessa A. Salazar, M.A.**

Manager, Organizational Development & Communications | Office of Human Resources | Texas State University

512.245.2557 | vs21@txstate.edu

The committee is encouraged that HR is revamping/reevaluating the current learning categories and will continue to encourage HR to include service categories within the scope of ‘professional development’.

Presented by: Illona Weber, MAL, Logistics