



November 2014

FACULTY SENATE BULLET POINTS

- [Dwight Watson](#), an associate professor of history and former interim chief diversity officer, serves as a faculty liaison with the provost's office. His duties include assisting with the mentoring and retention of minority faculty. Please contact him, or refer other faculty to him, for assistance.
- Based on intra-institutional input including that of the senate, the president and provost have agreed to pursue TSUS changes to the outside employment and activities [approval procedures](#) to adopt a \$500 low-end cap and to exempt per-course faculty teaching 50% or less. Regents Rules now require faculty at all ranks to gain prior approval for all outside compensation, including honoraria of any amount and outside employment during the summer for faculty on nine-month continuing contracts.
- The first drawdown from the Hazlewood Trust fund for Texas State University will recapture \$825,000 although costs to the university in deferred tuition and fees to support the [Hazlewood Act](#) this year will be \$16 million. The Texas Council of Faculty Senates has issued a resolution encouraging the 84th Texas Legislature to fully fund the Hazlewood Act.
- In October, senators and senate liaisons met to discuss concerns voiced by constituents. The concerns across units cluster around lack of classroom space, the need for additional staff positions, low salary levels and faculty workload. Specific concerns raised by each College group can be read in the October 1 [Faculty Senate minutes](#).

The Faculty Senate encourages all faculty to communicate concerns on any faculty and shared governance issues to their [senators](#) and senate [liaisons](#) directly or to the [Faculty Senate](#) via mail.

