**Organization and Administration A/PPS No. 01.01**

**Issue No. 3
Effective Date: 04/03/2024
Next Review Date: 11/01/2027 (E3Y)**

**Sr. Reviewer: Director, Department of Athletics**

**POLICY STATEMENT**

*The Texas State University Department of Athletics is committed to creating a championship environment that cultivates excellence, academic success, personal growth, and promotes university and community pride.*

**01. ATHLETICS DEPARTMENT VISION STATEMENT**

01.01 The Department of Athletics will be the elite athletic department within the Sun Belt Conference and bring national recognition to the university.

**02. COMMITMENT TO GENDER EQUITY**

02.01 Texas State seeks to provide a mix of athletic programs that afford ample opportunity for female participation that is reflective of both composition of the Texas State student-athlete population and the university’s overall female population.

Texas State will monitor, review, and modify policies and practices regarding gender equity, as necessary. Program areas include, but are not limited to:

1. athletic scholarships;
2. accommodation of interests and abilities;
3. equipment and supplies;
4. scheduling of games and practice times;
5. travel and per diem allowances;
6. academic services;
7. coaching;
8. facilities;
9. athletic training;
10. housing and dining facilities;
11. media relations;
12. support services; and
13. recruiting.

**03. CONFERENCE AFFILIATION**

03.01 Texas State and the Department of Athletics are full members of the Sun Belt Conference. The Sun Belt Conference has been part of the collegiate athletics landscape for four decades, and has been recognized for its innovation, vision, and progressive thinking. The Sun Belt Conference earns automatic qualifications to NCAA championships in football, men’s and women’s basketball, baseball, softball, volleyball, men’s golf, women’s tennis, and women’s soccer.

Texas State currently sponsors 16 sports within the Sun Belt Conference. Those sports include baseball, football, men’s basketball, men’s golf, men’s cross country, men’s indoor track, men’s outdoor track, softball, volleyball, women’s basketball, women’s tennis, women’s golf, women’s soccer, women’s cross country, women’s indoor track, and women’s outdoor track.

**04. ATHLETIC ADVISORY COUNCIL**

04.01 The role of the Athletic Advisory Council is to recommend policies and programs for intercollegiate athletics to the director of Athletics, including activities related to emphasizing the importance of rule compliance. The Council also serves as the establishment of an appeals board for student-athletes who wish to appeal the denial of transfer requests.

04.02 The Council is made up of a cross-section of faculty and staff representatives from the university community. Chaired by the Faculty Athletic Representative (FAR), the council also has the following *ex-officio* members:

1. director of Athletics;
2. associate Athletics Director for Internal Affairs;
3. assistant Athletics Director for Compliance;
4. assistant Athletics Director for Academics; and
5. assistant University Registrar – Athletics Certification.

**05. FACULTY ATHLETIC REPRESENTATIVE**

05.01 The FAR is appointed by the university president. The role of the FAR is to promote academic integrity in intercollegiate athletics, to facilitate the integration of athletics and academics within the collegiate community in a way that promotes the mission and aspirations of the university, and to ensure institutional control of athletics on the campus. These objectives are accomplished by the FAR in the following manner:

1. serves as an advisor to the university president and the director of Athletics on all matters related to intercollegiate athletics and on matters that intersect athletics and academics;
2. assists the university president and the director of Athletics in determining institutional positions on proposed NCAA and conference legislation;
3. reviews reports prepared on the academic preparation, performance, and educational experience of student-athletes; and reports the results to the university president, the director of Athletics, and the Council; and
4. provides external oversight of the compliance and academic support programs.

**06. STUDENT-ATHLETE ADVISORY COMMITTEE**

06.01 The mission of the Student-Athlete Advisory Committee (SAAC) is to ensure and enhance the student-athlete experience through promoting opportunities within the university, Department of Athletics, and outside community while serving and protecting the interests and image of student-athletes. The functions of SAAC are as follows:

1. promote communication between athletic administration and student-athletes and build a sense of community;
2. provide feedback and insight regarding Department of Athletics issues;
3. generate a student-athlete voice in the formulation of Department of Athletics policies;
4. promote positive relationships between student-athletes, staff, faculty, and the residents of the community;
5. solicit student-athlete responses to Sun Belt Conference and NCAA legislation;
6. organize community service efforts; and
7. promote a positive student-athlete image on campus.

**07. SPORT SUPERVISORS**

07.01 Sport supervisors are members of the senior administrative staff annually designated by the director of Athletics to assist in the oversight and management of specific sport programs. Sport supervisor responsibilities include, but are not limited:

a. communicating (regularly and on-going) with head coaches;

b. assisting (as needed) with scheduling;

c. monitoring travel arrangements;

d. reviewing game contracts;

1. providing front-line problem-solving with student-athlete issues;
2. assisting with creation and monitoring of athletic accounts;
3. participating in hiring and performance evaluations of coaches; and
4. providing feedback to the director of Athletics on the overall status of the program.

**08. STANDING MEETINGS**

08.01 The departments’ senior administrative staff will conduct a standing weekly meeting. Full staff and head coaches’ meetings will be held quarterly. The purpose of all meetings will be to communicate information, gather ideas, and promote an overall atmosphere of collegiality and transparency.

**09. REVIEWERS OF THIS PPS**

09.01 Reviewer of this PPS includes the following:

Position Date

Director, Athletics November 1 E3Y

**10. CERTIFICATION STATEMENT**

This PPS has been approved by the following individuals in their official capacities and represents Texas State Athletics policy and procedure from the date of this document until superseded.

Director, Athletics; senior reviewer of this PPS

President