

Academic Affairs Budget Committee  
December 1, 2015

**Summary and Action Items**

The Academic Affairs Budget Committee agreed on the priorities listed below for the Division of Academic Affairs.

- Do not terminate full time Academic Affairs employees for budget reasons.
- Replace current empty faculty and staff positions.
- Give at least a 3% merit pay increase to faculty and staff. A comparable salary adjustment will also be given to all Method Funded graduate assistant positions.
- Add new tenure-track, or tenured faculty, or graduate instructional assistants, or graduate teaching assistants to meet enrollment growth and in response to strategic needs.
- Provide additional funds for limited equity salary adjustments. These funds would be over and above the merit pool. Deans are to submit estimates of what is necessary to address the most critical inequities.
- Add net new staff positions to address enrollment growth and strategic needs.
- Add support for graduate students including increases in scholarships and/or tuition fellowships.