Discrimination, Diversity & Multicultural Policy

PURPOSE

The purpose of this policy is to ensure that all activities in the McCoy College comply with all Federal and State laws governing discriminatory practices and to conform to University and Academic Affairs policies governing discrimination, faculty and student diversity, and the promotion of multiculturalism.

UNIVERSITY POLICIES

UPPS Documents:

04.04 Employee Personnel and Records

Academic Affairs Policy & Procedure Documents:

2.08 Classroom Assignment for Handicapped Students
4.06 Religious Holy Days
7.02 Faculty Hiring
8.08 Faculty Grievance Policy

GENERAL INFORMATION

1. The College does not discriminate or tolerate discrimination in any form with regard to faculty hiring, retention, tenure or promotion and the recruitment, selection and training of students, and in all programs or activities sponsored by, or affiliated with, the College. In general, all academic departments, committees, or student organizations affiliated with the College will conform to the following Policy Statement: No person shall be excluded from participation in, denied the benefits of, or subject to discrimination under any program or activity sponsored or conducted by the College.

2. The College actively seeks cultural diversity among both faculty and students, in an attempt to instill a global perspective in students, faculty and programs, while nurturing sensitivity, tolerance, and mutual respect among individuals of various cultural backgrounds.
CERTIFICATION STATEMENT

This CBAPPS has been approved by the reviewers listed below and represents the McCoy College of Business Administration policy and procedure from the date of the document until superseded.

Review Cycle: Sept. 1, E5Y

Review Date: Sept. 1, 2017

CBAC Review: ___________________________ Date: ______________

Governance Review: ___________________________ Date: ______________

Approved: ___________________________ Date: ______________

Denise T. Smart
Dean of the McCoy College of Business Administration

Last Update: February 18, 2013