Excellence in Diversity Awards

Criteria:

a.   Nominee’s critical support that assists diversity efforts with our faculty, staff or students. NOTE: IF THE NOMINEES’ PRIMARY JOB DUTIES ARE RELATED TO DIVERSITY, THE SELECTION COMMITTEE WILL CONSIDER ONLY THOSE ACTIVITIES BEYOND THE NORMAL SCOPE OF THEIR DUTIES.

b.   Nominee’s sustained commitment to diversity through research, programs, services, activities, new initiatives, etc. NOTE: IF THE NOMINEES’ PRIMARY JOB DUTIES ARE RELATED TO DIVERSITY, THE SELECTION COMMITTEE WILL CONSIDER ONLY THOSE ACTIVITIES BEYOND THE NORMAL SCOPE OF THEIR DUTIES.

c.   Nominee’s commitment to university values as reflected by a record of compliance with university policies

Suggestions:

* Evidence of success in enhancing diversity
* Evidence of commitment to diversity beyond assigned duties
* Evidence of leadership in advancing diversity and/or equality
* Outcome and impact of activities
* Evidence of sustained commitment to diversity
* Evidence this person has instilled the value of diversity in others (for example, has this person mentored future diversity leaders?)
* Nominees have demonstrated outstanding commitment to the value of diversity
* Nominees have demonstrated outstanding efforts to promote an environment free from bias and discrimination
* Nominees have worked to provide students, faculty, or staff a university experience rich in perspectives and opportunities to learn from each other
* Individuals who go above and beyond their daily job responsibilities to provide an inclusive academic experience for students.