Texas State Leadership Institute Conference Report

“Exploring Democracy's Promise: From Segregation to Integration”

February 20-21, 2015

TEXAS STATE UNIVERSITY

The rising STAR of Texas
Texas State Leadership Institute Annual Conference

“Exploring Democracy’s Promise: From Segregation to Integration”

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Leadership Institute

Vision
To develop students into ethical, innovative, responsible, civically-minded leaders who contribute positively to their local and global communities.

Mission
The purpose of the Leadership Institute is to bring students together to learn leadership skills, engage in activities that foster ethical behavior, build an inclusive community, demonstrate social responsibility and inspire a commitment to excellence.

Core Values
- Ethics/Integrity
- Excellence
- Social Responsibility
- Inclusivity
- Civic Engagement
- Empowerment
Learning Outcomes

- Students will be able to recognize the impact of the civil rights movement on modern America.
- Students will understand the importance of actively participating in their local and global communities to create transformational change.
- Students will build a context of understanding through communities with other individuals regarding social justice issues.
- Students will demonstrate respect for the viewpoints of other individuals.
Total Attendance

- 232 Texas State attendees
- 52 Non Texas State attendees (students and advisors)
- 50 Volunteers
- 33 Speakers
- 14 Guests (deans, special guests, sponsors, etc.)
Non Texas State Attendance by Institution

- St. Edward’s University
- St. Mary’s University
- Texas A&M University-Kingsville
- Texas Lutheran University
- The University of Texas at Dallas
- Trinity University
- University of Houston
- University of Houston-Clear Lake
- University of Houston-Victoria
- University of the Incarnate Word
Non Texas State Attendance by Institution

- St. Edward's University: 4
- St. Mary's University: 4
- Texas A&M University Kingsville: 12
- Texas Lutheran University: 5
- The University of Texas at Dallas: 9
- Trinity University: 2
- University of Houston: 1
- University of Houston - Clear Lake: 4
- University of Houston Victoria: 6
- University of the Incarnate Word: 5
Non Texas State Attendance by Sex

- Male: 35
- Female: 17
Texas State Attendance by Sex

- Female: 60
- Male: 172

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM™
Texas State Attendance by Ethnicity

- American Indian or Alaskan Native: 3
- Asian/Pacific Islander: 6
- Black (Non-Hispanic): 34
- Hispanic: 64
- Native Hawaiian or Pacific Islander: 9
- Unassigned: 10
- Unknown: 51
- White (Non-Hispanic): 55
Texas State Attendance by College

- Applied Arts: 28
- Business Administration: 39
- Education: 29
- Fine Arts and Communication: 20
- Health Professions: 26
- Liberal Arts: 53
- None: 12
- Science and Engineering: 23
- University College: 6

The graph shows the attendance by college at Texas State University.
Texas State Attendance by Classification

- Freshman: 31
- Sophomore: 58
- Junior: 56
- Senior: 61
- Post Bacc: 7
- Professional: 2
- Masters: 12
- Doctoral: 2
- None: 3
Key Findings

- 79% of participants agreed or strongly agreed that they enjoyed the conference overall.
- 95% of participants agreed or strongly agreed that the speakers helped them understand the value of their leadership experiences and how they related to the future.
- 71% of participants agreed or strongly agreed that they enjoyed the small group meetings.
- 83% of participants agreed or strongly agreed they would recommend this conference to another student.
- 77% of participants agreed or strongly agreed that the conference was well organized.
Dr. Gregory J. Vincent serves as the Vice President for Diversity and Community Engagement. He is currently a professor in the School of Law and in the Department of Higher Education, and holds the W. K. Kellogg Professorship in Community College Leadership. His previous positions include serving as the Vice Provost for Inclusion and Cross Cultural Effectiveness at the University of Texas at Austin, the Vice Provost for Institutional Equity and Diversity and Law Professor at The University of Oregon, Vice Provost for Academic Affairs and Campus Diversity and Law Professor at Louisiana State University, and Assistant Vice Chancellor for Academic Affairs at the University of Wisconsin-Madison.
Dr. Vincent Findings

- 84% of participants agreed or strongly agreed that the presentation was relevant to their leadership experience and better understood how their experiences related to their future.

- 79% of participants agreed or strongly agreed that the presentation was engaging.

- Feedback included:
  - The main introductory speaker was the most valuable part of the conference.
  - Reminded me to make a difference every day
  - I better understand myself as a leader
In November 2012, Mary E. González was elected State Representative for House District 75. Mary serves on the County Affairs and Agriculture and Livestock Committees in the Texas House. In her first legislative session, she authored numerous bills that fought to improve schools, increase economic development, and support agriculture in House District 75. In addition, she helped hundreds of families living in colonias access public water and sewer systems for the first time, and she is now leading a study focused on bringing the dairy industry back to the area, which will create hundreds of jobs for local residents. As a result of her accomplishments, she was named "Freshman of the Year" by the Mexican American Legislative Caucus and "Champion of Equality" by Equality Texas.
Representative González Findings

- 95% of participants agreed or strongly agreed that the presentation was relevant to their leadership experience and better understood how their experiences related to their future.
- 96% of participants agreed or strongly agreed that the presentation was engaging.

Feedback included:
- Gonzalez’s speech was the highlight of the conference
- Speech was inspiring!
- Rep. Gonzalez was the bomb.com
Small Group Meetings

- Led by experienced student leaders from various chartered student organizations and graduate programs
- Served as guides for students throughout the conference
- Consisted of three meetings and guided activities
  - Introductions/Purpose/Expectations along with group reflection of the keynote address.
  - Beginning discussion about how students have been inspired to lead differently and the role that their passion plays in their leadership journey.
  - Reflect on the concept that all leadership is social and identify how they will implement the knowledge they’ve gained into their daily experiences.
List Small Group Facilitators

- Austin Anderson
- John-Patrick Blackard
- Tiffany Burr
- Christian Carlson
- Ruth Carrillo
- Elizabeth Cruz
- Audrey Cull
- Gretchen Doenges
- Emily Ellard
- Christie Fealy
- Alyssa Garza
- Will Greenlee
- Hailey Hanson
- Danielle Harkness
- Madelon Hillegesit
- Tumilara Idowu
- Patience Kelly
- Mariela Martinez
- Mary Beth Miller
- Amber Moore
- Jontrice Murray
- Samuel Myers
- Joseph Ricard
- Elijah Serena
- Ashley Shoemake
- Kara Solis
- Lauren Stotler
- Mae Strang
- Paige Swanson
- Clancy Taylor
- Chelsea Thompson
- Storm Tyler
- Sabrina Williams
- Rackel Wilson
- Tiffany Young
Positive Feedback

- “[The conference] was fun, informative and I made new friends”

- “[The conference] was great and I came all the way from Dallas!”

- “This helped me grow as a person”

- “Really good food, great presenters”
2014 Suggestions

- More time for small group meetings.
- The Twitter feed was distracting with the color changing background.
- More time for interaction.
- More food.

2015 Improvements

- Small group curriculum was restructured to allow more time for organic interaction among students.
- A new Twitter feed replaced the program that was used in 2014.
- Although attendees were not given more time for interactions, there were more conversation starters placed throughout the conference.
- The catering company was changed this year which provided more options for attendees.
Suggestions

- Create session descriptions that are more reflective of actual presentations.
- Partner small group facilitators together during small group meetings.
- Instead of an advisor small group meeting, have networking sessions.
- Identify breakout session speakers that can provide information inclusive of all perspectives.
- Relocate an exhibits related to the Common Experience so that they are more visible.
Leadership Conference Committee

- Bailey Albrecht
- Dr. Margarita M. Arellano
- Millie Arce
- John-Patrick Blackard
- Dr. Dann Brown
- Dr. Ronald Brown
- Kristy Caldwell
- Brittany Chrisman
- Hallie Crawford
- Audrey Cull
- Mackenzie Davidson
- Elisa DeFord
- Jerome Finney
- Marcos Guzman
- Dr. Janet Hale
- Madelon Hillegeist
- Lanita Legan
- Billi London-Gray
- Laramie McWilliams
- Dr. Michael Nava
- Aaron Noon
- Katie Palmer
- Nina Pereira
- Dr. Ashley Spicer-Runnels
- Tracy Shoemake
- Katie Sobel
- Eli Trenado
- Lindsey Trione
- Tabitha Williams
Conference Sponsors

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Coalition of Black Faculty and Staff
College of Applied Arts
College of Health Professions
Common Experience Committee
Equity and Access Committee
H-E-B
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McCoy College of Business Administration
Target
The Coca-Cola Company
University Police Department
Vice President for Student Affairs