Adjunct Faculty Department Policies
School of Journalism and Mass Communication

Full Time Non-Tenure Track Adjunct Faculty

Lecturers in the School of Journalism and Mass Communication are eligible for appointment to senior lecturer status if they satisfy all of the following criteria:

- Satisfactory completion of a minimum of one year of full-time teaching in the School.
- Satisfactory student evaluations and classroom observations by senior faculty.
- Satisfactory annual reviews from the Director and the Personnel Committee.
- A continuing need for the individual’s teaching services.
- A master’s degree in a closely related discipline.
- An affirmative vote by the Personnel Committee and approval by the Director.

Senior Lecturers are expected to commit more to service activities in the school, university, local community, and professionally than lecturers. There is no requirement for research, however lecturers and senior lecturers are encouraged and supported if they conduct research and present at national conferences.

Professional development is also encouraged and supported by the school and college.

Per-Course Adjunct Faculty Only Policies

In relation to per-course adjunct faculty our practice has been to build an adjunct file through faculty referrals and through a link on the SJMC website. As needs arise for per course adjunct faculty, applicants are reviewed based on the skill-set needed for the course. Once an applicant(s) has been identified as a possible match for instructional needs they are typically brought in for a guest class lecture to assess their instructional ability and classroom management skills.

While this is standard practice, under certain conditions, i.e. unexpected faculty leave of absence, unexpected faculty resignation, late demand on enrollment, an individual that already has documented college teaching experience, etc. the guest lecture portion may not occur.

General Compensation for Per-Course Faculty

$3,500 for those with the Masters and classroom/industry experience.
$4,000 for those with the Doctorate and classroom/industry experience.

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