

## **BREAK INTO THE HIGH TECH FIELD!**

Balance Staffing is currently recruiting for a premiere high tech employer in South Austin. We are seeking individuals who have past wafer fab or semiconductor experience but are also open to other strong manufacturing industry experience as well. Our client provides competitive wages, a great place to work and long term work opportunities. The ability to be punctual and at work each day is paramount. Day and Night positions available and training is provided. We recently have converted 50 of our temps to permanent employees. We look forward to speaking with you!

**Semiconductor Fabrication Operator:** Performs wafer fabrication functions in the production of semiconductor devices. Operates equipment in performing alignment, masking, etch and diffusion. In senior and highly skilled levels, performs equipment set-up and calibration, and may perform routine preventative maintenance tasks. Ability to work in a clean room environment. Drug screen and background check required.

### **KEY FUNCTIONS:**

- Sets up, operates, and coordinates work station activities in a wafer manufacturing or test area devoted to both production and process development.
- Performs production processes in accordance with documented specifications and production schedules (will require utilization of CAM/CIM systems to perform job duties).
- Monitors the manufacturing process or equipment indices using statistical methods to ensure quality.
- Recommends improvements to equipment processes using statistical techniques and other methods.
- Interacts with other team members toward the solution of problems and the fulfillment of manufacturing objectives, and participate in natural work group teams for continuous improvement.
- Communicates with other team members in the manufacturing environment.
- Performs basic equipment repair and preventative maintenance.
- Makes routine decisions affecting production material, equipment, and processes.
- Assists and trains other employees as required.
- Participates in recommending improvements that result in sustained productivity gains.
- Performs other duties as assigned.

**QUALIFICATIONS:** Prior experience in wafer fabrication and a basic understanding of statistical methods is preferred. Requires good problem solving, communications, interpersonal, and teamwork skills. Requires punctuality and good work attendance.

### **JOB REQUIREMENTS:**

- Ability to work in a Class 1 clean room
- Ability to wear the full clean room suit covered from head to toe
- Ability to stand and/or walk for up to 6 hours at a time
- Ability to lift up to 10lbs and push/pull up to 20 pounds
- Ability to work a compressed shift which entails alternating between 3 and 4 consecutive 12 hour shifts each week
- High school graduate or GED is required
- All applicants must be 18 years or older

### **SHIFTS:**

"A" SHIFT = Sun, Mon, Tues, every other Wednesday Days 7:00a-7:00p

"C" SHIFT = Thurs, Fri, Sat, every other Wednesday Days 7:00a-7:00p

"D" SHIFT = Wed, Thurs, Fri, every other Saturday Nights 7:00p- 7:00a

"B" SHIFT = Sun, Mon, Tues, every other Saturday Nights 7:00p-to 7:00a

## JOB SNAPSHOT

Base Pay \$12.00 - \$18 /Hour

Employment Type Full-Time

Job Type Manufacturing, Inventory, Warehouse

Education High School

Experience Not Specified

Manages Others No

Relocation No

Industry Semiconductor, Manufacturing

Required Travel None