



**Job Title:** Store Management Intern-College Program

Are you currently in your junior year at an accredited University? Do you aspire to lead a team and make calculated business decisions? Do you like interacting with customers and finding ways to make them happy? Do you like partnering with peers to achieve amazing results? If so, being a Store Management Intern at JCPenney might be the position for you!

The Store Management Internship is a 10 week program that runs the summer before your senior year. The Program is divided into assignments as you rotate through different areas within the store, focused on strengthening and refining the core competencies needed to work in the retail industry.

**The Learning Experience:**

Your training will blend online instruction with hands on experience along with the guidance and mentoring of your Store Leadership Team. You'll also receive on-the-floor selling experience, training on divisional knowledge and a holistic understanding of how the business works.

Key areas of store operations include:

- Delivering exceptional customer service
- Sales support functions
- In-store merchandising
- Leading and motivating a store team
- Sales analysis and event management

**Do You Have What it Takes?:**

- A current college junior with an accumulative 3.0 GPA or higher
- Confident, outgoing and thrive in a team environment
- Demonstrated leadership ability
- Strong verbal and written communication skills
- Self-motivated and passionate about retail
- Retail or customer service experience encouraged
- Open to relocation

**What's in it for You?:**

- Upon successful completion of program- potential opportunity with Store Management Trainee Program post-graduation (based on performance)
- Competitive pay
- Personal and professional development
- Meaningful real-world work experience in a diverse work-force
- Involvement in strategic business activities and decisions that welcome fresh perspectives
- Coaching and feedback from mentors
- Countless networking opportunities

If interested, submit resume and cover letter to:

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