ADJUNCT FACULTY COMMITTEE

Minutes for February 15, 2013

AFC Members Present: Conroy, Banta, Campbell, Dorman, Eaton, Eixmann, Ellis-Lai, Keefe, Mora, Okere, Proff, Webb

Minutes recorded by Okere

Meeting called to order at 2:03 PM

I. January 25 minutes. Minutes were approved.

II. Announcements – Conroy: The faculty salary data have been posted on the Faculty Senate website.

III. Old Business

A. Part-time faculty teaching award
   Report from subcommittee, discussion, and finalization of proposal
   Proff distributed copies of the part time teaching award proposal and scoring rubric draft. The document was reviewed and discussed at length, recommendations for changes to the document were provided by the committee, and the document was approved pending changes. The proposal will be presented to the Council of Academic Deans on Feb. 20 at the joint CAD/Faculty Senate meeting.

B. Development Release for teaching improvement or scholarly/creative activity for full-time Lecturers
   Report from subcommittee, discussion, and finalization of proposal
   Conroy distributed copies of the developmental release proposal and scoring rubric draft. The document was reviewed and discussed, recommendations for changes to the document were provided by the committee, and the document was approved pending changes. The proposal will be presented to the Council of Academic Deans on Feb. 20 at the joint CAD/Faculty Senate meeting.

C. Adjunct faculty committee webpage
   Update: This item was tabled for the March meeting.

D. Parking
   Report on proposed parking fee increases
   Conroy distributed this report and discussion was tabled for the March meeting.

111. New Business

   An adjunct faculty member asked if the AFC was working to provide an average of adjunct faculty salaries, but this is not a task the AFC has undertaken. It is unclear what benefit there would be in knowing this figure.

   An adjunct faculty member requested that there be clearer policies on faculty promotion from lecturer to senior lecturer. The AFC discussed that the department policies are posted on the AFC website and the AFC hopes to be examining those policies in the future. This item will be tabled for a future meeting.
One member asked ‘which committees can adjunct faculty serve on?’ Mora distributed a list of service opportunities for faculty members and will identify those open to adjunct faculty for the March meeting.

One member pointed out that the Patient Protection and Affordable Care Act law has the potential to impact adjunct faculty. [http://chronicle.com/article/IRS-Says-Colleges-Must-Be/136523/](http://chronicle.com/article/IRS-Says-Colleges-Must-Be/136523/) and [https://www.federalregister.gov/articles/2013/01/02/2012-31269/shared-responsibility-for-employers-regarding-health-coverage#h-36](https://www.federalregister.gov/articles/2013/01/02/2012-31269/shared-responsibility-for-employers-regarding-health-coverage#h-36) The adjunct related material is in section II.B.4

The AFC asked that VPFSS Bill Nance be invited to a future meeting to discuss the details of this law and how it may impact Texas State adjunct faculty.

Next meeting: Friday March 22, 2013.

Meeting adjourned 4:15 PM