Liberal Arts 2012-2017 Plan
Two-Year Review

College/Division Mission:

The College of Liberal Arts values quality teaching and learning; innovative research, scholarship, and creative expression; and committed service to local and global communities. We expect our students to think, read, write, and speak effectively; to acquire foundational knowledge in the humanities, social sciences, and natural sciences; and to develop expertise in their chosen fields of study. We celebrate diversity in people and ideas. We foster civility, ethical behavior, and personal responsibility. And we embrace our role as citizens in an increasingly interdependent world.

College/Division Goals:

1. **Teaching**: To provide a quality education for undergraduate students; to sustain and develop outstanding graduate programs in the humanities and social sciences.

2. **Scholarship/Creative Activity**: To hire and retain quality faculty and support their intellectual and creative pursuits; to contribute to the university’s growth as a research institution.

3. **Service**: To increase public awareness of the value of the humanities and social sciences; to serve constituents beyond the university by sharing our expertise and ideas for the greater good.

Top Six 2012-2017 Strategic Priorities for Remainder of Planning Cycle:

1. Promote academic quality across programs by maintaining current faculty-to-student ratios and by lowering selected faculty-to-major ratios.

2. Advance the university’s research mission by strengthening existing PhD programs, developing new graduate programs, and supporting initiatives to foster faculty research/creative activity.

3. Improve student success, retention, and completion rates by offering undergraduate majors the best academic advising we can provide.

4. Continue to lead the university in its globalization efforts.

5. Add departmental staff in critical areas.

6. Address near-term shortages of research, teaching, and office space; plan for long-term space needs.