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**H.R. 2015-2016. 01**

**Date of First Reading: October 9, 2015**

**A Resolution**

**To be known as “A Resolution to Establish Required Equal Employment Opportunity and Title IX training for All Doctoral and Graduate Assistants,” which calls for mandated training for all doctoral and graduate assistants in order to be informed on their roles as Responsible Employees of Texas State University.**

**WHEREAS:** Texas State University is firmly committed to maintaining an educational environment free from all forms of sex discrimination; and

**WHEREAS:** Texas law requires that all state agencies provide equal employment opportunity training to all employees within 30 days of hire and every 2 years thereafter; and

**WHEREAS**: The need for change concerning university environmental factors and victim support services pertaining to sexual and dating violence is prevalent across the nation; and

**WHEREAS:** Supporting statistics highlight the immediate need for more to be done to create an environment on American campuses that brings to light intolerance for sexual misconduct; and

**WHEREAS:** Responsible Employee refers to a campus employee, including student workers, who has the authority to redress sexual misconduct; who has the duty to report incidents of sexual misconduct to the Title IX Coordinator or other appropriate designee, or whom a student could reasonably believe has this authority or duty; therefore

**BE IT RESOLVED:** That all Texas State University Doctoral and Graduate Assistants receive at minimum, mandatory Equal Employment Opportunity and Title IX training; and

**BE IT FURTHER RESOLVED:** That upon passage, this piece of legislation be forwarded to Student Body President Lauren Stotler for further action.