

# HUMAN RESOURCE MANAGEMENT

THE  
GRADUATE  
COLLEGE



**The master of science in human resource management (MSHRM) program at Texas State University is a flexible part-time program designed to prepare students for successful careers in human resource management.**

The program is offered by the McCoy College of Business Administration. All McCoy College graduate programs are accredited by AACSB International — The Association to Advance Collegiate Schools of Business. Fewer than 10 percent of business schools worldwide hold this accreditation, a status that takes years of meticulous internal and external review, evaluation and improvement to attain.

The MSHRM curriculum has been designed to adhere to educational guidelines set forth by the Society for Human Resource Management (SHRM), the premier professional association for the human resource field. MSHRM courses are offered primarily in the evenings at our San Marcos campus.

## Course Work

The 30-hour graduate curriculum consists of 18 hours of core courses and 12 hours of electives. Required course work covers the core human resource functional areas of compensation and benefits, recruitment and selection, training and development, international human resource management, and employment law and relations. Electives may be chosen from other management courses such as organizational change management, organizational behavior, cross-cultural management, business research methods, managing the communication process, and business ethics. Students may also elect to utilize an internship as an elective.

For detailed requirements of the MSHRM program, please visit [graduate.mccoy.txstate.edu](http://graduate.mccoy.txstate.edu). You can also review Texas State's graduate course catalog by visiting [gradcollege.txstate.edu](http://gradcollege.txstate.edu).

## Facilities

Courses for the MSHRM program are held in McCoy Hall on Texas State's San Marcos campus. McCoy Hall, completed in spring 2006, provides state-of-the-art technology in classrooms and the computer lab, and is in close proximity to the LBJ Student Center and Alkek Library.

## Financial Assistance

In addition to traditional financial aid, graduate students are eligible for scholarships, fellowships and assistantships through both the Texas State Graduate College and the McCoy College of Business Administration. Please note that program admission priority deadlines must be met in order to be considered for scholarships, fellowships and assistantships.

## Admission Policy

Admission to the MSHRM program is competitive, and the process is designed to identify those applicants who have the characteristics to excel within the rigors of the HR profession.

The admissions committee will assess all aspects of the applicants' professional and academic backgrounds. The committee looks for applicants with strong academic performance throughout the undergraduate careers and competitive scores on all components of the GMAT or GRE. An undergraduate degree in business administration or a related field is preferred. Knowledge of business functions (management, marketing, finance, accounting, MIS) through previous course work and/or work experience must be demonstrated.

The committee also considers important qualitative elements such as the applicant's written essays, relevant work experience, extracurricular and community activities, honors and achievements, and letters of recommendation.

Applicants must fulfill the admission requirements of both Texas State's Graduate College and the McCoy College of Business Administration, including holding a baccalaureate degree from a regionally accredited university.

To apply, submit the following to the Graduate College:

- the online Graduate College application through ApplyTexas
- application fee
- one official transcript from each college or university the student has attended
- official GMAT or GRE scores
- two recommendations from persons best able to assess the applicant's ability to succeed in graduate school. This form can be found on the McCoy Graduate College website.
- responses to two specific essay questions for which the student is applying (spring or fall). The topic of these essays can be found on the McCoy Graduate College website.
- a detailed résumé showing work experience, extracurricular and community activities, honors and achievements
- optional: a letter from the applicant providing additional information they would like the admissions committee to consider during its deliberation

Please visit [gradcollege.txstate.edu/apply](http://gradcollege.txstate.edu/apply) to access the online application. The application deadline for fall semesters is June 1 and the deadline for spring semesters is October 1. International students must meet additional requirements.

## Contact

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