

To: President's Cabinet  
From: Denise M. Trauth  
Subject: President's Cabinet Meeting  
Minutes, May 27, 2014

### **Texas State Evaluation/Appraisal System (#471)**

Mr. John McBride met with Cabinet to review the next steps in implementing Sibson Consulting Phase Two evaluation system for staff employees. Mr. Nance shared a suggested schedule to review the suggested summary of activities, noting that Cabinet will participate in a conference call with Sibson representatives. Mr. McBride noted that we will need to discuss time frame for evaluations, described in the proposal as segmented groupings. Mr. Nance reminded Cabinet members that Sibson's Phase 1 final report was dated November 14, 2014. Dr. Breier asked if we can have a summary of this week's interviews prior to that meeting. Mr. McBride also indicated that Sibson will be discussing the management process for this change. President Trauth asked for a list of questions the Cabinet needs to answer by late July and for an extension of the calendar of planned events throughout the implementation process.

**RTA 6/2/14 Participate in conference call with Sibson Consulting regarding next steps in implementing Phase Two of the new staff employee evaluation system.**

### **Countywide 911 System**

Dr. Smith noted that we contributed to an initial feasibility study, noting that discussions of Chief Ralph Meyer met with the Cabinet to discuss potential impact of countywide 911 system on Texas State. Chief Meyer discussed alternatives and the pros and cons of various alternatives. Cabinet members expressed interest in continuing our participation in these discussions but expressed concerns over controlling the long-term costs of participation. Mr. Nance will ask Mr. Juan Guerra to participate in the next meeting.

### **Board of Regents Follow-Up (#57)**

Mr. Nance has distributed the memo outlining follow-up actions needed based on Board decisions. President Trauth noted that during the Regents' Rules discussion, the section 2.15 change was pulled for further consideration in August 2014. Mr. Nance said that budget tables are due to the System office on July 7, 2014. Dr. Gratz agreed to put this topic on a Cabinet agenda for review. He will also schedule a discussion of the HEAF plan with Ms. Nance Nusbaum as a guest. Mr. Nance noted that tuition and fee proposals for the following year will be considered in November 2014, and Vice Chancellor Roland Smith has asked for a table showing all tuition and fee rates for the following year.

**RTA 6/9/14 HEAF/Capital Allocations (#140) Guest: Ms. Nancy Nusbaum  
Review proposed HEAF Plan allocations.**

**RTA 6/16/14 Budget Cycle (#160) Guest: Mr. Gordon Thyberg**  
**Discuss proposed FY 2015 budget issues, including tables due to the System office on July 7, 2014.**

**Chancellor's Meeting with the Presidents Follow-Up (#623)**

President Trauth reported that Dr. Betty Renard was named the sole finalist for the Lamar-Port Arthur Presidency effective August 31, 2014. President Trauth noted that Chancellor Brian McCall had shared a document used in his evaluation summarizing his four years in office. She also reported that in the future, student regents will participate in governing board functions but not in social functions involving regents. President Trauth reported that Regent Ron Mitchell has agreed to participate in a hotel development study. President Trauth reported that the Sun Belt Conference voted to suspend any further search for a twelfth football member. She also noted that ESPN has expressed their interest in involving students in ESPN3 athletic productions through their "school productions" area.

**University Events Center**

President Trauth observed that with a projected University Events Center opening date of 2020, we need to consider alternatives such as phasing construction or revisiting the ring concept. Cabinet members noted that the first-time core curriculum changes may impact PFW enrollment is this fall 2014, and this could impact future Jowers Center usage. Mr. Nance observed that the programming stage could help us flesh out our needs to determine the actual space needs for a variety of users' programs.

**President's Update (#556)**

President Trauth had no additional items.

**Significant Issues (#01)**

Provost Bourgeois reported that he had received a number of positive comments following the approval of Texas State's contract with Jacobs Engineering.

Mr. Nance reported that we had requested that TXDOT change signage related to the Richard A. Castro Admissions Center reflecting the naming of that facility, but they had responded declining our request.

Dr. Gratz reported that the Greater San Marcos Partnership economic outlook luncheon included many comments about the positive impact of Texas State on economic development.

**Title IX (#704)**

Dr. Smith noted that new student orientation, including parents' receptions, starts during the week of June 2, 2014. Dr. Smith also reported that she and Dr. Gilda Garcia attended a major System meeting on Title IX issues. We will host a follow-up meeting here in July 2014.

DMT:ta

Posted to web at <http://cabinet.president.txstate.edu/> on July 1, 2014.