

## MBA with emphasis in Human Resource Management

### I. TIER 1 COURSES (9 hours):

BA 5351: “Organizational Performance for Competitive Advantage” (must be first course)

BA 5352: “Developing the Financial Perspective in Organizations” (Prereq: BA 5351 or concurrent)

BA 5353: “Understanding and Analyzing Organizational Problems” (Prereq: BA 5351 or concurrent)

### II. TIER 2 COURSES (27 hours):

ACC 5361: “Accounting Analysis for Managerial Decision Making” (Prereqs: BA 5351 and BA 5352)

CIS 5318: “Information Technology in the Digital Economy” (Prereq: BA 5351)

ECO 5316: “Managerial Economics” (Prereqs: BA 5351, BA 5352, and QMST 5334)

FIN 5387: “Managerial Finance” (Prereqs: BA 5351 and BA 5352)

MGT 5313: “Strategic Management” (**capstone—must be taken in last semester, not concurrent with ACC 5361**)

MGT 5314: “Organizational Behavior and Theory” (Prereq: BA 5351)

MGT 5330: “Seminar in Human Resource Management” (Prereqs: BA 5351 and BA 5352)

MKT 5321: “Marketing Management” (Prereq: BA 5351)

QMST 5334: “Advanced Statistical Methods for Business” (Prereqs: BA 5351 and BA 5353)

### III. GRADUATE ELECTIVES: Select 9 hours from:

\_\_\_ BLAW 5310: “The Employment Relationship”

\_\_\_ MGT 5310: “Organizational Change Management”

\_\_\_ MGT 5336: “Compensation and Benefits”

\_\_\_ MGT 5337: “Organizational Staffing”

\_\_\_ MGT 5338: “Human Resource Development”

\_\_\_ MGT 5339: “International Human Resource Management”

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TIER I CORE:	9 hours
TIER II CORE:	27 hours
GRADUATE ELECTIVES:	9 hours

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**TOTAL MBA: 45 HOURS**