A LETTER FROM THE AVP
By Juan Guerra

The 84th legislative session just wrapped up and several significant bills were passed, among them the Tuition Revenue Bond (TRB) bill. As part of that TRB bill, our Engineering and Science Building for the San Marcos campus and our Health Professions building for the Round Rock campus were authorized. After adding institutional funds and other funds to supplement the legislatively approved TRB amount for each building, we are ready to construct the buildings. Design and construction of both projects will be aggressively pursued in order to meet the end users’ desired occupancy dates of the summer of 2018. Some of you may think that 3 years should be plenty of time to get this done, but when you factor in all the procedural and contractual requirements, our Facilities teams working on these projects will be challenged to get them done on time. Along with the construction of these two buildings, we will also actively pursue the design and construction of a significant expansion of the Strahan Coliseum, a new Library Repository at STAR Park, expansion of the STAR One building, major renovations of the Alkek Library, J C Mitte, Sabinal, Jones Dining and Retama Hall, and execution of a unique public-private venture to design/build/operate/maintain an 8-MW tri-generation combined heat and power plant.

The overarching goal of all these efforts is to design and provide spaces that meet the needs of Texas State’s faculty, staff, students and visitors. To determine those needs, our FPDC team will engage with our customers — the faculty members, staff, students and visitors who’ll use the spaces. And just as important, they’ll engage with Facilities Operations, Utilities Operations, and other Facilities staff who will be actively involved throughout the process since once the buildings and infrastructure components are completed and turned over, they’ll be responsible for maintaining them over their lifecycle. When it all comes together, I have every confidence that these facilities will be a success and meet the objectives set out at the onset of each project.

As another update, Texas State is getting ready to embark on the next Campus Master Planning effort. Our current Campus Master Plan expires in 2017 and efforts are already underway to develop a new 10-year Campus Master Plan over the coming year. The goal is to have it ready for presentation and approval in the early part of 2017.

As we prepare for this next major phase of construction and campus master planning, we will stay focused on the University’s Strategic Objectives and Research Objectives so our new and renovated buildings will be reliable and flexible to meet current and future needs.
THE 1915 POWER HOUSE
By Mark Cowan

On the shoulder of Chautauqua Hill, just to the north of Old Main, stands a modest brick structure whose restrained classical flourishes peek through a century of additions and modifications. When constructed in 1915, it was the first substantial structure on campus dedicated to Facilities.

Barely a dozen years after the Southwest Texas State Normal School had opened its doors, the school found its needs expanding. A library and additional classroom buildings had spread up the ridge behind the Main Building forming a Quad and more expansion was anticipated when the state legislature appropriated $45,000 for the construction of steam generation plant. The “Power House,” as it was then known, was built of cream-colored brick to shelter a boiler room, an engine room and a battery room. Its distinctive silhouette was punctuated by a tall brick chimney trimmed out to resemble a campanile, or bell tower, which would become a familiar feature of the campus skyline for decades. Steam was produced for heat and to generate electricity, but the Power House also more directly served the mission of the school by providing facilities and motive power for the metal work shop of the Manual Training Department and housing the school’s handball court for the Physical Education Department.

Over the years the Power House was expanded and altered many times. Each change brought increased utility to the school, but at the price of losing a bit of the building’s architectural charm, culminating with the removal of the building’s distinctive smokestack.

This quaint building, now known as the “Power Plant,” soldiers on after a century of service in its quiet corner of the campus, still doing its duty and providing support to the University and its students.
The Facilities Scholarship Committee was very active this past spring reviewing applications and sending out scholarship award letters. Congratulations to the following scholarship recipients:

- **SAVANNAH PEREZ** – Daughter of John Perez in Facilities Operations
  Savannah attended San Marcos High School where she was influenced by the Instructional Practicum in Education and Training class and “fell in love with the education career”. She plans to major in education and obtain her teacher certification.

- **ADRIAN VILLARREAL** – Son of Ruben Villarreal in Utilities Operations
  Adrian graduated from San Marcos High School in June 2014 and Austin Community College in May 2015. He loves working on engines and hopes to one day design vehicles. He plans to work in the automotive field while pursuing his engineering degree.

- **ERICA VILLARREAL** – Daughter of Ruben Villarreal in Utilities Operations
  Erica recently graduated from San Marcos High School where she participated in cross country, powerlifting, track, and National Honor Society. She has helped with the A.M.I.G.O.S. Foundation and participates in the Young Life youth group in which she hopes to become a leader. She is planning to major in social work and then get her master's degree in Victim Services Management from Sam Houston State University.

- **TAYLOR MELANCON** – Daughter of Marcus and Mary Pacheco in Custodial Operations
  Taylor is currently a junior in the McCoy College of Business Administration with plans to graduate in December 2016 with an accounting degree. After graduation, she hopes to work for a firm or small business close to home – perhaps in Austin.

- **JACLYN (JACKIE) MALDONADO** – Daughter of Juan Maldonado in Grounds Operations
  Jackie is a recent graduate of San Marcos High School and has wanted to attend Texas State since she was a child. She plans to major in education with dreams of being an early childhood education teacher.

“THANK YOU” to the Facilities Scholarship Committee members for reviving the Facilities Scholarship.

And a huge “THANK YOU” to all the donors! Without your contributions, these awards would not be possible.
Spotlight on Safety
By Brian McKay

A recent addition to the Facilities Safety Committee Bylaws has added the requirement for supervisors to submit a Post-Accident Report to the Safety Committee after a thorough investigation of the incident, injury, or illness. The supervisor still submits a Supervisor's Report of Incident, Injury, or Illness to EHS&RM within the mandated 24 hours, but instead of the reporting stopping there, further analysis is required to determine the root cause of the reported issue. The Post-Accident Report can be submitted electronically or hard-copy to your ADSO and the format simply requires the following information be included:

a. Date of injury
b. Shop/Work Area
c. Nature of injury
d. How and why the incident/injury/illness occurred
e. Measures taken to prevent future occurrence

The Post-Accident Report is due the month after the Supervisor's Report of Incident, Injury, or Illness was initiated. The Safety Committee will review to ensure supervisory follow-up actions are documented, as well as provide a means of sharing lessons learned, once the supervisor has completed his/her investigation. As always, please consult with your ADSO if there are any questions regarding this or any other safety-related topics within your work areas.

Facilities Core Values

In pursuing our mission, we, the staff of the Texas State University Facilities organization, are guided by a shared collection of values. Specifically, we value:

Service: We are committed to excellence in the provision of our services and professional interactions with our customers.

Teamwork: We strive for continuous improvement through innovation, collaboration and dialogue with the Campus Community in support of the university’s goals and mission.

Accountability: We are responsible for our actions and will conduct business in an ethical and honest manner in compliance with all University Policies, and Federal, State and Local laws and regulations.

Respect: We treat each other with respect and dignity and place equal value on every individual.

Stewardship: We are conscientious stewards of the resources entrusted to us:

- Personnel: We take care of our people, ensuring that they are given the opportunity for professional growth and to work in a safe and welcoming environment.
- Assets (Physical and Fiscal): We will do our utmost to maintain the University’s physical assets and do so in a fiscally responsible manner.
- Environment: We will protect our sensitive environment.
1ST QUARTER FACILITIES TEAM SAFETY AWARD

The Team Safety Award for the 1st quarter of 2015 was presented to Terry Taylor, Jerry DeLeon, Eddie Comacho and Gilbert Morales. Presenting the award are Juan Guerra and Elizabeth Welch. The team acted promptly to resolve a problem with exhaust fans that posed a risk of electrocution. The fans are now properly installed and safe for the electricians and others to access.

TECH CORNER
FACILITIES UPGRADE TO UM VOICEMAIL

ITAC has installed a new voicemail system (Microsoft Exchange Unified Messaging Voicemail or UM Voicemail). Voice messages received prior to turning on UM Voicemail will not be deleted (but will eventually). You will be able to retrieve your old voice mail messages by dialing 5-8800 (512-245-8800), if you need to keep information from these messages, follow these instructions use My CallPilot to download and save old messages.

With the new UM Voicemail, all voice mail messages will be accessible on your phone and your email. The email will contain a voice recording and a transcript of the message. You will be able to access these messages on Outlook or Bobcat email. Please follow these instructions to set up your new voicemail pin. Once set up, to retrieve new messages dial 5-9520 (512-245-9250).

Learn more about UM Voicemail:
- Set or reset your UM Voicemail PIN
- Access UM Voicemail using voice commands
- Access UM Voicemail using touchtone commands
- Change your UM Voicemail greeting
- Forward a call directly to someone's UM Voicemail
EDWARDS AQUIFER
HABITAT
CONSERVATION
PLAN

What is it and why is it important? The following excerpt is from the Edwards Aquifer Habitat Conservation Plan documents.

The Edwards Aquifer is located in south-central Texas and is one of the most productive karst aquifers in the United States. It underlies several Texas counties, covering an area about 180 miles long and from 5 to 40 miles wide (see Figure 1-1). It is the primary water source for the growing city of San Antonio and its surrounding communities, home to over 2.3 million people. Many of these cities (Uvalde, San Antonio, New Braunfels, and San Marcos) were originally founded around the large springs that discharge from the Edwards Aquifer. The aquifer also supplies irrigation water to thousands of farmers and livestock operators in the region, which can account for as much as 30 percent of the total annual water withdrawals from the aquifer system.

In addition to providing drinking and irrigation water for many communities, the Edwards Aquifer supplies several springs, including the two largest freshwater springs in Texas—Comal Springs in New Braunfels and San Marcos Springs in San Marcos. Many people use these springs and their associated river systems for recreation, but they are also home to a number of endemic species of fish, amphibians, insects, and plants found nowhere else. Because of the potential for reduced spring flow during times of drought, seven of these species are listed under the federal Endangered Species Act (ESA) as endangered species: the fountain darter, the San Marcos gambusia (presumed extinct), the Texas blind salamander, the Comal Springs dryopid beetle, the Comal Springs riffle beetle, Peck’s Cave Amphipod, and Texas wild rice. One other species, the San Marcos salamander, is federally listed as threatened.

To protect the ESA-listed species, the Edwards Aquifer Authority (EAA) and four other local entities including Texas State University obtained an Incidental Take Permit under the ESA, creating a 15-year Habitat Conservation Plan (HCP) as part of the process. The HCP was recognized on January 16, 2014 by the Department of the Interior with The Partners in Conservation Award which recognizes outstanding conservation results that have been produced primarily because of the engagement and contributions of many dedicated partners.

The National Academy of Sciences has also been reviewing the HCP. For more information about that review, see the following website: http://www.therivardreport.com/national-academy-of-sciences-lauds-edwards-aquifer-conservation-plan/

You can view all the latest news and information about the Edwards Aquifer Habitat Conservation Plan at the following website: http://www.eahcp.org/index.php/news_information
WELLNESS CORNER

NUTRITIONAL COUNSELING

The Employee Wellness Program has started offering nutritional counseling. The one-on-one appointments will address your unique dietary needs. To schedule an appointment, contact Catherine at ccapplegate@txstate.edu. Once an appointment is scheduled, you will be asked to fill out and return a form that will ask a few questions and to record your diet for one day.

10 STEPS TO MOVE MORE

1. Wear a tracking device
2. Track your sitting time with a stop watch or app
3. Set a timer for a get-up break each 30 minutes
4. Use an exercise ball as a chair
5. Pace or stand up while talking on the phone
6. Don’t make things too convenient
7. Get a treadmill desk or desk cycle
8. Take meeting outside of your office – walking meetings
9. Get up and go talk to someone rather than emailing or messaging
10. Find ways to add walking before or after a long commute

COMPUTER WORKSTATION ETOOL (The United States Department of Labor)

Millions of people work with computers every day, including many of the Facilities team. Below is a link to an article that will illustrate a safe and comfortable computer workstation.

https://www.osha.gov/SLTC/etools/computerworkstations/positions.html

CONGRATULATIONS!

Arthur J. (A.J.) McMillan II, Facilities Maintenance Worker, graduated from Texas State with a Bachelors of Science in Geography with a minor in history. He plans to get his master’s degree and has been accepted into the graduate program for Technology Management starting the fall of 2015.

WAY TO GO!

Brianna Green, daughter of Phillip Williams and his wife Margo, graduated from AIT training at Ft. Jackson, South Carolina, on June 18, 2015. She is 19 years old and a graduate of San Marcos High School. Among her honors while in training was “Sharpshooter”. She will be at Ft. Riley, Kansas, for the next 3 years.

Thank you for your service, Brianna!
JUST IN TIME AWARDS

The following Facilities employees received Just in Time Awards this quarter:

From Utilities:
Bryan Brassell
Martin Briceno
William Butler
Roy Eastwood
Jesse Gomez
Jason Gutierrez
Emilio Hernandez
Joseph Kristoff
Tyler Melchiori
Daniel Moran
Larry Mutschler
James Norton
Ruben Prado
Michael Ramirez
Steve Volk
David Wyly

From Facilities Operations:
Miguel Ayala
Leon Castano
Eddie Camacho
Eric Cobb
Jerry Cochran
Andrew Cost
Raymond Delgado
Adam Gonzales
Eric Martinez
Larry Martinez
Richard Housley
Mike Kocian
A.J. McMillan
David Pelata
Jose Rodriguez
Michael Spivey
Michael Seelinger
Travis Strouse
Chad Wendel

From Grounds:
Adrian Castillo
Bobby DeLeon
Mario Garza
Alberto Gomez
Arnold Hernandez
Ruben Juarez
David Pardo

From Facilities Mgmt:
Joel Trevino

From FPD&C:
Mark Cowan
Ralph Payne
Bob Stafford

CONGRATULATIONS TO EVERYONE!

PROMOTIONS AND TRANSFERS

- Joel Bermea was promoted from Head Stores Clerk to Crew Supervisor, Facilities Management
- Andrew Cassell was promoted from Recycling/Waste Management Worker I to Recycling/Waste Management Worker II
- Jon Gaddis transferred from Supervisor, Custodial Services to Contract Specialist, Facilities Management
- Ana Hicks was promoted from Stores Clerk I to Stores Clerk II
- Joseph “Joey” Kristoff was promoted from Steam & WW Ops Mechanic I to Crew Supervisor, Utility Maintenance
- Lindsey Sinner was promoted from Administrative Assistant II to Administrative Assistant III
- Travis Strouse was promoted from Facilities Maintenance Worker I to Facilities Maintenance Worker II.
- Chris Wilkerson was promoted from Electrician II to Head Electrician

THANK YOU FOR YOUR CONTRIBUTIONS!
UDC CLEAN UP

Above, Gary Baisden, Buyer, is performing “other duties as assigned”. He ran the skid loader to help clear off the flood debris that was around the UDC warehouse.

CONGRATS!

Mariah Marshelle Pacheco, daughter of Marcus and Mary Pacheco, graduated from Cedar Hill High School in Ft. Worth, Texas.

Mariah’s goal is to be a Pediatrician!
CONGRATS!

Joel Trevino (FAC Procurement) and his wife, Angelica, are the proud new parents of a baby boy. Luke was born March 31st weighing 8 lbs-11oz and measuring 22 inches long. Both Mom and Baby are healthy and doing well.

KUDOS!

Kim Graves, Director of Custodial Operations, was recently selected to represent Texas on the Professional Development Committee for the Central Association of Physical Plant Administrators (CAPPA).

WELCOME!

Heather Bristow welcomed a new grandbaby into the family! Phoenix Reign Parker made his debut on April 29th at 4:45am weighing 7lb 8oz and 21 inches long. Parents Kaneon and Summer Parker as well as sister, McKenzie are thrilled!

WAY TO GO!

Kaitlyn Gaddis, 11 yr. old daughter of Jon and Lymari Gaddis, was nominated and selected to attend the Lone Star Leadership Academy for 2015. 4th-8th graders across Texas are nominated by their teachers as outstanding students demonstrating academic excellence and leadership abilities. Kaitlyn was the only student to represent Klein Road elementary in New Braunfels where she attends 5th grade. The Academy camps allow students to develop leadership skills and experience what they are learning in school through visits to significant Texas sites. Kaitlyn hopes to develop leadership skills and learn about future career opportunities, participate in a deeper appreciation of democratic values, and become a more knowledgeable and involved citizen that can represent her community well.

Blessings to Bella Frank!

Bella Rae Frank, granddaughter of Baldemar Zuniga in Grounds Operations, celebrated her First Communion on April 26, 2015.
CONGRATULATIONS!

Luke Shen married his best friend Hannah Heffington on June 6, exactly 3,285 days after they first met. Luke is the son of John Shen, Manager of Operations and Energy for Utilities Operations. Also pictured are flower girl Tenley and ring bearer Grayson, John’s grandchildren.

This spring Barry Buscha of Facilities Operations welcomed home his son, Korey Buscha, after Korey completed five tours of duty in Iraq and Afghanistan. Korey was a Staff Sergeant in the U.S. Marine Corps and served a total of 13 years on active duty.

Returning to La Grange to settle down where he grew up, he is quoted as saying, “This place is heaven on earth to me.” Since 2008, Korey has been married to Kristi, the daughter of David Wyly in Utilities Operations, and they have two young daughters.

WELCOME HOME, KOREY! Thank you for your service!
UPCOMING EVENTS

- **August 6**
  FSS Fall Kickoff

- **August 7**
  Commencement

- **August 15**
  Student move-in begins

- **August 17**
  Boko’s Block Party

- **August 21**
  Presidents’ Convocation
  LBJ Picnic

- **August 24**
  First day of Fall Semester

- **August 27**
  LBJ’s birthday

- **September 7**
  Labor Day

- **September 13**
  National Grandparent’s Day

- **September 23**
  First day of Autumn

- **October 16**
  National Boss’ Day

- **October 31**
  Halloween

- **November 1**
  Daylight Savings Time ends

- **November 3**
  Election Day

- **November 11**
  Veteran’s Day

- **November 26 and 27**
  Thanksgiving holidays

Quality, Responsive Service: Making a Difference at Texas State

Facilities would like to thank all who contributed to this newsletter.