NALP believes in fairness, facts and the power of a diverse community. We work every day to be the best career services, recruitment, and professional development organization in the world because we want the lawyers and law students we serve to have an ethical recruiting system, employment data they can trust, and expert advisers to guide and support them in every stage of their careers.

1

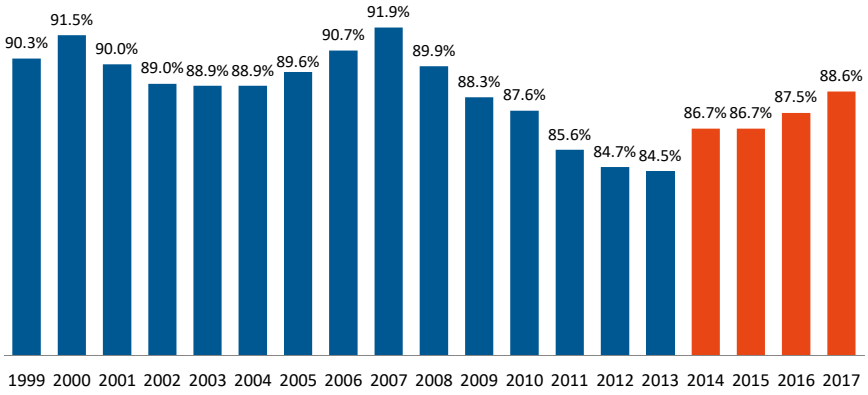
An Update on the Legal Employment Market

SWAPLA
April 5, 2019

Brian D. Lewis, NALP's Liaison to PLANC
Assistant Dean for Career Development
University of North Carolina School of Law in Chapel Hill

2

Law Graduate Employment Rate Nine/Ten Months After Graduation: 1999 – 2017

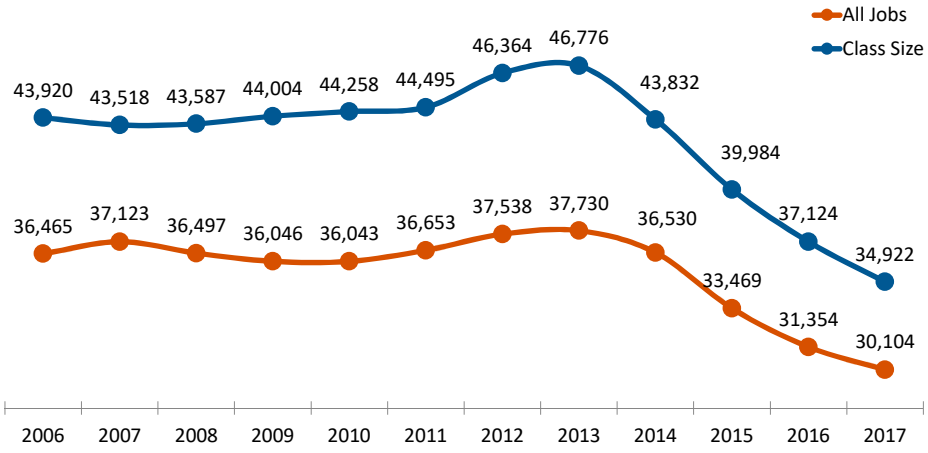


NOTE: Beginning with the Class of 2014, employment status information was collected as of March 15, rather than February 15, as it had been in prior years.

Source: NALP's *Jobs & JDs*, Classes of 1999 - 2017

3

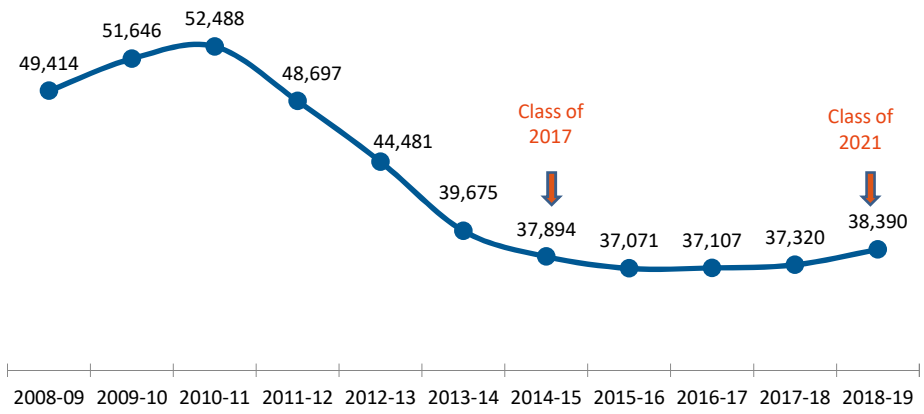
Total Number of Jobs Reported (Class Size vs. All Jobs)



Sources: All jobs figures come from NALP's *Jobs & JDs,* Classes of 2006 – 2017, Class size figures come from the ABA Section of Legal Education and Admissions to the Bar.

4

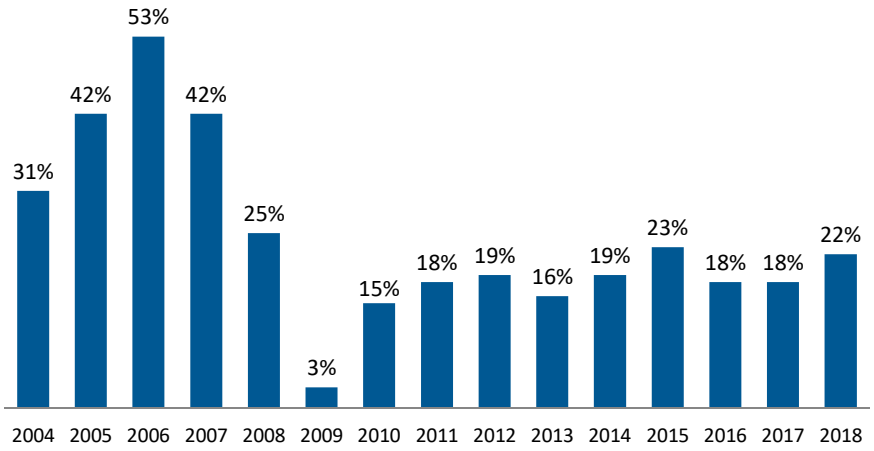
1L Enrollment at ABA Approved Law Schools



Source: ABA Section of Legal Education and Admissions to the Bar

5

Fall Recruiting of 3Ls
As Reported by Law Firms, Over Time



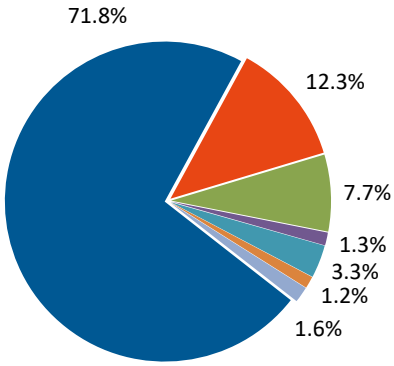
Source: NALP's Perspectives on Law Student Recruiting, 2004 - 2018.

6

NALP Employment Report and Salary Survey Results for the Class of 2017

7

Employment Outcomes for the Class of 2017: Employment Status, All Graduates



- Bar Passage Required, 71.8%
- JD Advantage, 12.3%
- Not Employed/Seeking Work, 7.7%
- Not Employed/Not Seeking Work, 1.3%
- Other Professional, 3.3%
- Other Non-Professional Job, 1.2%
- Continuing Studies FT, 1.6%

Number of Graduates: 33,966 (with known employment status)

NOTE: Jobs for which an offer has been accepted but for which the start date is deferred, and jobs for which job type, e.g. Bar Passage Required, was not specified, account for 0.83% and 0.07% of graduates, respectively, but are not shown on the chart.

Source: NALP's *Jobs & JDs*, Class of 2017

8

Law Graduate Employment Status: 2007 - 2017

Job Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Bar Passage Req'd	76.9%	74.7%	70.8%	68.4%	65.4%	64.4%	64.4%	66.3%	66.6%	67.7%	71.8%
JD Advantage	7.7%	8.1%	9.2%	10.7%	12.5%	13.3%	13.8%	14.8%	14.5%	14.8%	12.3%
Other Professional	5.1%	4.9%	5.4%	5.6%	5.3%	4.9%	4.7%	4.2%	4.2%	3.8%	3.3%
Other Non-Prof.	1.3%	1.3%	1.8%	1.9%	1.9%	1.8%	1.6%	1.4%	1.4%	1.2%	1.2%
Continuing Studies	2.3%	2.4%	3.1%	2.9%	2.3%	2.1%	1.8%	1.6%	1.7%	1.7%	1.6%
Seeking Job	4.1%	5.4%	6.0%	6.2%	9.6%	10.8%	11.2%	9.7%	9.6%	8.8%	7.7%
Not Seeking Job	1.7%	2.3%	2.7%	3.2%	2.5%	2.1%	1.7%	1.3%	1.3%	1.3%	1.3%

Blue figures represent high figures for the period.
Red figures represent low figures for the period.

Source: NALP's *Jobs & JDs*, Classes of 2007 – 2017

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Law Graduate Employment Status: 2007 - 2017

Job Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Bar Passage Req'd	76.9%	74.7%	70.8%	68.4%	65.4%	64.4%	64.4%	66.3%	66.6%	67.7%	71.8%
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Other Professional	5.1%	4.9%	5.4%	5.6%	5.3%	4.9%	4.7%	4.2%	4.2%	3.8%	3.3%
Other Non-Prof.	1.3%	1.3%	1.8%	1.9%	1.9%	1.8%	1.6%	1.4%	1.4%	1.2%	1.2%
Continuing Studies	2.3%	2.4%	3.1%	2.9%	2.3%	2.1%	1.8%	1.6%	1.7%	1.7%	1.6%
Seeking Job	4.1%	5.4%	6.0%	6.2%	9.6%	10.8%	11.2%	9.7%	9.6%	8.8%	7.7%
Not Seeking Job	1.7%	2.3%	2.7%	3.2%	2.5%	2.1%	1.7%	1.3%	1.3%	1.3%	1.3%

Blue figures represent high figures for the period.
Red figures represent low figures for the period.

Source: NALP's *Jobs & JDs*, Classes of 2007 – 2017

10

Law Graduate Employment Status: 2007 - 2017

Job Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Bar Passage Req'd	76.9%	74.7%	70.8%	68.4%	65.4%	64.4%	64.4%	66.3%	66.6%	67.7%	71.8%
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Other Professional	5.1%	4.9%	5.4%	5.6%	5.3%	4.9%	4.7%	4.2%	4.2%	3.8%	3.3%
Other Non-Prof.	1.3%	1.3%	1.8%	1.9%	1.9%	1.8%	1.6%	1.4%	1.4%	1.2%	1.2%
Continuing Studies	2.3%	2.4%	3.1%	2.9%	2.3%	2.1%	1.8%	1.6%	1.7%	1.7%	1.6%
Seeking Job	4.1%	5.4%	6.0%	6.2%	9.6%	10.8%	11.2%	9.7%	9.6%	8.8%	7.7%
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Blue figures represent high figures for the period.
Red figures represent low figures for the period.

Source: NALP's *Jobs & JDs*, Classes of 2007 – 2017

11

Law Graduate Employment Status: 2007 - 2017

Job Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Bar Passage Req'd	76.9%	74.7%	70.8%	68.4%	65.4%	64.4%	64.4%	66.3%	66.6%	67.7%	71.8%
JD Advantage	7.7%	8.1%	9.2%	10.7%	12.5%	13.3%	13.8%	14.8%	14.5%	14.8%	12.3%
Other Professional	5.1%	4.9%	5.4%	5.6%	5.3%	4.9%	4.7%	4.2%	4.2%	3.8%	3.3%
Other Non-Prof.	1.3%	1.3%	1.8%	1.9%	1.9%	1.8%	1.6%	1.4%	1.4%	1.2%	1.2%
Continuing Studies	2.3%	2.4%	3.1%	2.9%	2.3%	2.1%	1.8%	1.6%	1.7%	1.7%	1.6%
Seeking Job	4.1%	5.4%	6.0%	6.2%	9.6%	10.8%	11.2%	9.7%	9.6%	8.8%	7.7%
Not Seeking Job	1.7%	2.3%	2.7%	3.2%	2.5%	2.1%	1.7%	1.3%	1.3%	1.3%	1.3%

Blue figures represent high figures for the period.
Red figures represent low figures for the period.

Source: NALP's *Jobs & JDs*, Classes of 2007 – 2017

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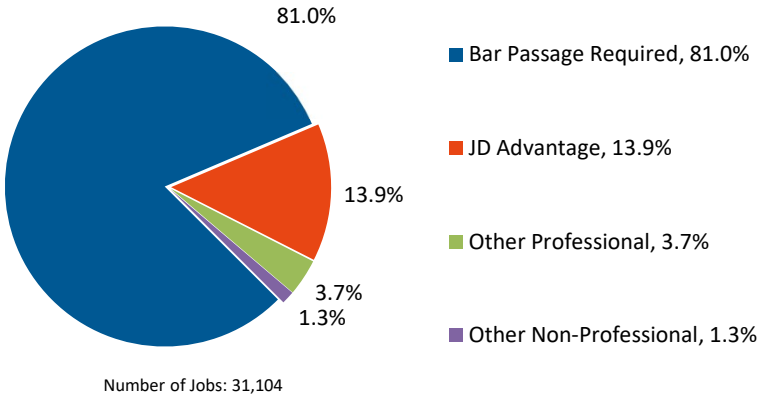
Employment Outcomes for the Class of 2017: Job Types of those Employed



NOTE: Jobs for which job type, e.g. Bar Passage Required, was not specified account for 0.08% of jobs but are not shown on the chart.

Source: NALP's *Jobs & JDs*, Class of 2017

13

Percentage of Graduates with Full-time, Long-term, Bar Passage Required Jobs

- Class of 2008: 68%
- Class of 2009: 62%
- Class of 2010: 60%
- **Class of 2011: 57%**
- Class of 2012: 58%
- Class of 2013: 59%
- Class of 2014: 62%
- Class of 2015: 63%
- Class of 2016: 65%
- **Class of 2017: 69%**

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JD Advantage Jobs: 2011 – 2017

	2011	2012	2013	2014	2015	2016	2017
Total # of Jobs	35,653	37,538	37,730	36,530	33,469	31,354	30,104
Total # of JDA Jobs	**5,214**	**5,877**	**6,154**	**6,228**	**5,592**	**5,311**	**4,193**
JDA Jobs as % of all jobs	**14.6%**	**15.7%**	**16.3%**	**17.0%**	**16.7%**	**16.9%**	**13.9%**
Total # JDA Jobs in Business	2,396	2,628	2,936	3,118	2,816	2,537	2,075

Source: NALP's *Jobs & JDs*, Classes of 2011 - 2017

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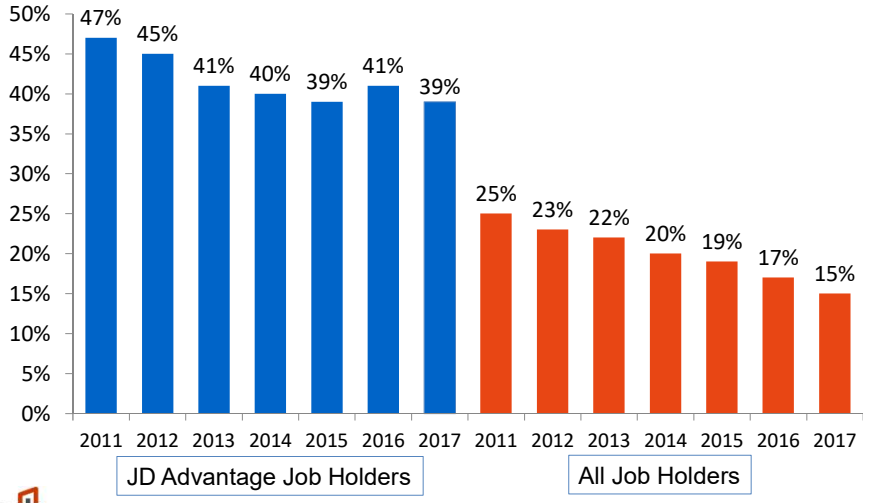
Percentage of JD Advantage Job Holders Still Seeking Other Employment, Compared to All Job Holders



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Source: Jobs & JDs, Classes of 2006-2017

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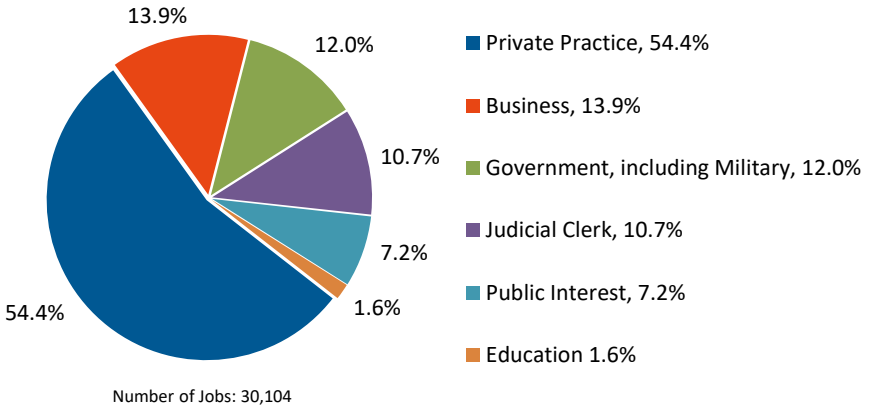
Range in Number of JD Advantage Jobs by Law School

50+ JDA Jobs	13 Schools
20-49 JDA Jobs	70 Schools
11-19 JDA Jobs	63 Schools
10 or fewer JDA Jobs	55 Schools

Source: NALP's *Jobs & JDs*, Class of 2017

17

Employment Outcomes for the Class of 2017: Employer Type



NOTE: Figures in this chart reflect all job types – both legal and other. For clarity, the category for unknown employer type, representing 0.14% of jobs, is not shown. Overall, 94% of jobs were reported as full-time.

Source: NALP's *Jobs & JDs*, Class of 2017

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Law Graduate Employer Type: 2007-2017

Employer Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Private Practice	55.5%	56.2%	55.9%	50.9%	49.5%	50.7%	51.1%	50.9%	51.3%	52.9%	**54.4%**
Business	14.1%	13.4%	13.5%	15.1%	18.1%	17.9%	18.4%	18.0%	17.2%	15.6%	**13.9%**
Gov't, Incl. Military	11.7%	11.8%	11.4%	12.8%	11.9%	12.1%	11.5%	12.2%	12.3%	12.1%	**12.0%**
Judicial Clerkships	9.8%	9.6%	8.7%	9.3%	9.3%	8.9%	9.0%	9.2%	10.0%	10.5%	**10.7%**
Public Interest	5.8%	5.4%	5.7%	6.7%	7.5%	7.2%	7.1%	7.3%	7.1%	6.9%	**7.2%**
Education	1.8%	2.3%	3.5%	3.7%	3.0%	2.7%	2.6%	2.1%	1.9%	1.9%	**1.6%**

Blue figures represent high figures for the period.
Red figures represent low figures for the period.

Source: NALP's *Jobs & JDs*, Classes of 2007 – 2017

19

Law Graduate Employer Type: 2007-2017

Employer Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Private Practice	55.5%	56.2%	55.9%	50.9%	49.5%	50.7%	51.1%	50.9%	51.3%	52.9%	**54.4%**
Business	14.1%	13.4%	13.5%	15.1%	18.1%	17.9%	18.4%	18.0%	17.2%	15.6%	**13.9%**
Gov't, Incl. Military	11.7%	11.8%	11.4%	12.8%	11.9%	12.1%	11.5%	12.2%	12.3%	12.1%	**12.0%**
Judicial Clerkships	9.8%	9.6%	8.7%	9.3%	9.3%	8.9%	9.0%	9.2%	10.0%	10.5%	**10.7%**
Public Interest	5.8%	5.4%	5.7%	6.7%	7.5%	7.2%	7.1%	7.3%	7.1%	6.9%	**7.2%**
Education	1.8%	2.3%	3.5%	3.7%	3.0%	2.7%	2.6%	2.1%	1.9%	1.9%	**1.6%**

Blue figures represent high figures for the period.
Red figures represent low figures for the period.

Source: NALP's *Jobs & JDs*, Classes of 2007 – 2017

20

Law Graduate Employer Type: 2007-2017

Employer Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
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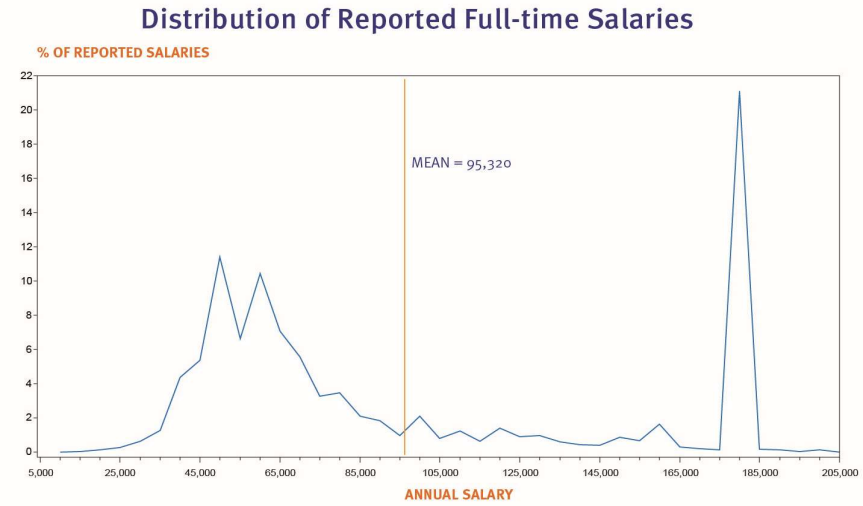
Business	14.1%	13.4%	13.5%	15.1%	18.1%	17.9%	18.4%	18.0%	17.2%	15.6%	**13.9%**
Gov't, Incl. Military	11.7%	11.8%	11.4%	12.8%	11.9%	12.1%	11.5%	12.2%	12.3%	12.1%	**12.0%**
Judicial Clerkships	9.8%	9.6%	8.7%	9.3%	9.3%	8.9%	9.0%	9.2%	10.0%	10.5%	**10.7%**
Public Interest	5.8%	5.4%	5.7%	6.7%	7.5%	7.2%	7.1%	7.3%	7.1%	6.9%	**7.2%**
Education	1.8%	2.3%	3.5%	3.7%	3.0%	2.7%	2.6%	2.1%	1.9%	1.9%	**1.6%**

Blue figures represent high figures for the period.
Red figures represent low figures for the period.

Source: NALP's *Jobs & JDs,* Classes of 2007 – 2017

21

Bimodal Starting Salary Distribution for the Class of 2017



Note: Graph is based on 19,719 salaries reported for full-time jobs lasting a year or more — a few salaries above $205,000 are excluded from the graph for clarity, but not from the percentage calculations. The left-hand peaks of the graph reflect salaries salaries of $40,000 to $70,000, which collectively accounted for just over half of reported salaries. The right-hand peak shows that salaries of $180,000 accounted for 21% of reported salaries. For purposes of this graph, all reported salaries were rounded to the nearest $5,000. However, the mean is based on salaries as reported.

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Median & Mean Starting Salaries: Classes of 2009 - 2017

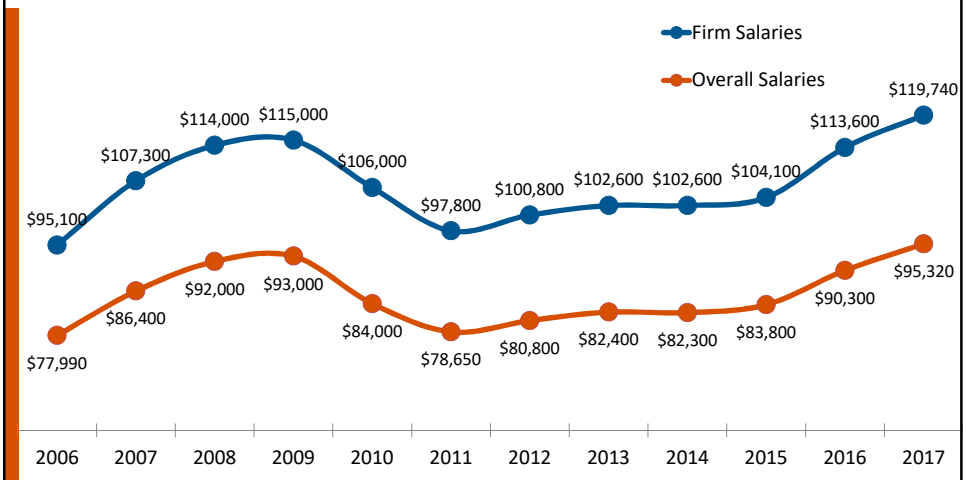
Salary	2009	2010	2011	2012	2013	2014	2015	2016	2017
Median Salary	$72,000	$63,000	$60,000	$61,250	$62,470	$63,000	$64,800	$65,000	**$70,000**
Mean Salary	$93,000	$84,000	$78,650	$80,800	$82,400	$82,300	$83,800	$90,305	$95,320

Salary	2009	2010	2011	2012	2013	2014	2015	2016	2017
Median Law Firm Salary	$130,000	$104,000	$85,000	$90,000	$95,000	$95,000	$100,000	$104,000	**$117,000**
Mean Law Firm Salary	$115,000	$106,000	$97,800	$100,800	$102,600	$102,600	$104,100	$113,600	$119,740

Source: NALP's *Jobs & JDs*, Classes of 2009 - 2017

23

Mean Salaries (Firm vs. Overall)



Source: NALP's *Jobs & JDs*, Classes of 2006 - 2017

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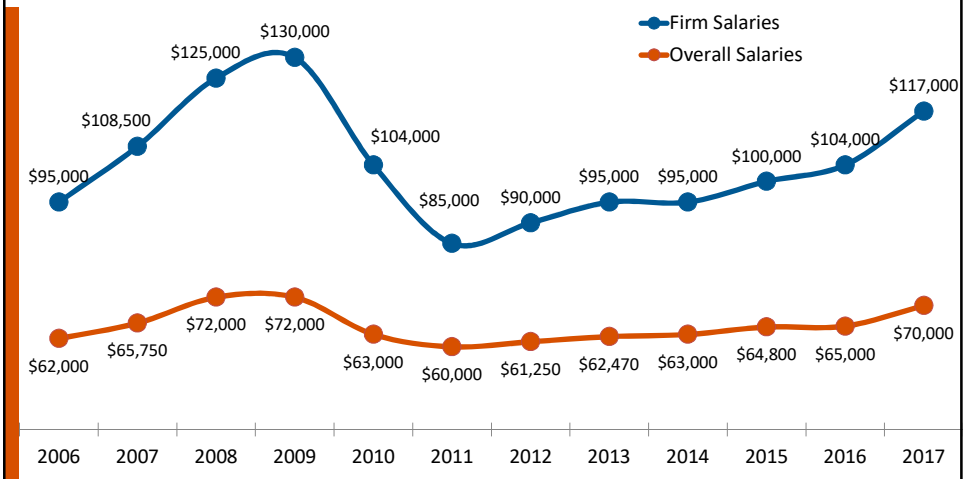
Median Salaries (Firm vs. Overall)



Source: NALP's *Jobs & JDs*, Classes of 2006 - 2017

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Private Practice Employment Class of 2017

Employment in Law Firms by Size of Firm		
Size of Firm	**Percent of Private Practice Jobs**	**Subtotals**
Solo	2.5%	
1 – 10*	**35.3%**	
11 – 25	10.3%	
26 – 50	6.1%	54.2%
51 – 100	4.9%	
101 – 250	5.9%	
251 – 500	6.2%	
501+	**28.1%**	45.1%
Unknown	0.7%	

** Includes graduates whose employer is a solo practitioner.

Source: NALP's Jobs and JDs, Class of 2017

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Private Practice Employment by Law Firm Size: 2009 - 2017

	2009	2010	2011	2012	2013	2014	2015	2016	2017
Solo*	5.3%	5.7%	6.0%	5.1%	4.8%	4.4%	3.4%	2.8%	2.5%
1 – 10**	33.5%	39.1%	42.9%	43.0%	42.0%	41.3%	39.5%	37.7%	**35.3%**
11 – 25	7.6%	8.9%	10.5%	9.9%	10.0%	10.1%	10.2%	10.4%	**10.3%**
26 – 50	4.7%	5.3%	6.1%	5.7%	5.6%	5.6%	5.6%	5.7%	**6.1%**
51 – 100	4.5%	4.2%	5.0%	4.5%	4.5%	4.3%	4.7%	4.8%	**4.9%**
101 – 250	7.0%	5.6%	5.7%	5.5%	5.4%	5.9%	5.6%	5.7%	**5.9%**
251 - 500	7.3%	6.0%	5.0%	5.3%	5.5%	5.9%	6.2%	6.1%	**6.2%**
501+	25.6%	20.5%	16.2%	19.1%	20.7%	21.3%	23.3%	25.5%	28.1%
Unknown	4.6%	4.9%	2.6%	1.9%	1.5%	1.4%	1.5%	1.3%	**0.7%**

*Graduates who started their own practice
** Includes graduates whose employer is a solo practitioner

Blue figures represent high figures for the period.
Red figures represent low figures for the period.

Source: NALP's *Jobs & JDs*, Classes of 2009 – 2017

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Private Practice Employment by Law Firm Size: 2009 - 2017

	2009	2010	2011	2012	2013	2014	2015	2016	2017
Solo*	5.3%	5.7%	6.0%	5.1%	4.8%	4.4%	3.4%	2.8%	2.5%
1 – 10**	33.5%	39.1%	42.9%	43.0%	42.0%	41.3%	39.5%	37.7%	**35.3%**
11 – 25	7.6%	8.9%	10.5%	9.9%	10.0%	10.1%	10.2%	10.4%	**10.3%**
26 – 50	4.7%	5.3%	6.1%	5.7%	5.6%	5.6%	5.6%	5.7%	**6.1%**
51 – 100	4.5%	4.2%	5.0%	4.5%	4.5%	4.3%	4.7%	4.8%	**4.9%**
101 – 250	7.0%	5.6%	5.7%	5.5%	5.4%	5.9%	5.6%	5.7%	**5.9%**
251 - 500	7.3%	6.0%	5.0%	5.3%	5.5%	5.9%	6.2%	6.1%	**6.2%**
501+	25.6%	20.5%	16.2%	19.1%	20.7%	21.3%	23.3%	25.5%	28.1%
Unknown	4.6%	4.9%	2.6%	1.9%	1.5%	1.4%	1.5%	1.3%	**0.7%**

*Graduates who started their own practice
** Includes graduates whose employer is a solo practitioner

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Source: NALP's *Jobs & JDs*, Classes of 2009 – 2017

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Private Practice Employment by Law Firm Size: 2009 - 2017

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Solo*	5.3%	5.7%	6.0%	5.1%	4.8%	4.4%	3.4%	2.8%	2.5%
1 – 10**	33.5%	39.1%	42.9%	43.0%	42.0%	41.3%	39.5%	37.7%	**35.3%**
11 – 25	7.6%	8.9%	10.5%	9.9%	10.0%	10.1%	10.2%	10.4%	**10.3%**
26 – 50	4.7%	5.3%	6.1%	5.7%	5.6%	5.6%	5.6%	5.7%	**6.1%**
51 – 100	4.5%	4.2%	5.0%	4.5%	4.5%	4.3%	4.7%	4.8%	**4.9%**
101 – 250	7.0%	5.6%	5.7%	5.5%	5.4%	5.9%	5.6%	5.7%	**5.9%**
251 - 500	7.3%	6.0%	5.0%	5.3%	5.5%	5.9%	6.2%	6.1%	**6.2%**
501+	25.6%	20.5%	16.2%	19.1%	20.7%	21.3%	23.3%	25.5%	28.1%
Unknown	4.6%	4.9%	2.6%	1.9%	1.5%	1.4%	1.5%	1.3%	**0.7%**

*Graduates who started their own practice
** Includes graduates whose employer is a solo practitioner

Blue figures represent high figures for the period.
Red figures represent low figures for the period.

Source: NALP's *Jobs & JDs*, Classes of 2009 – 2017

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Starting Salaries in Private Practice Class of 2017

Median Starting Salaries by Size of Law Firm	
Firm Size	**Starting Salary**
1 – 10	$58,000
11 – 25	$67,500
26 – 50	$78,000
51 – 100	$90,000
101 – 250	$120,000
251 - 500	$180,000*
501+	$180,000*

*The $180,000 salary figure accounts for 51% of salaries reported for firms of 251-500, and 81% of salaries for firms of 501+ and thus is better thought of as a prevailing salary, rather than a median, for these size firms.

Source: NALP's Jobs and JDs, Class of 2017

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Government Employment
Class of 2017

Distribution of Jobs by Level of Government	
Federal	27%
State	36%
Local	36%

Starting Salaries by Level of Government			
Government Level	25th %	Median	75th %
Federal	$55,000	$66,000	$80,000
State	$44,000	$51,000	$60,000
Local	$52,000	$60,000	$65,000

Source: NALP's Jobs and JDs, Class of 2017

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Judicial Clerkships
Class of 2017

Distribution of Clerkships by Level of Government	
Federal	36%
State	58%
Local	5%

Starting Clerkship Salaries by Level of Government			
Government Level	25th %	Median	75th %
Federal	$60,000	$62,000	$66,000
State	$48,000	$50,000	$56,000
Local	$41,000	$47,000	$50,000

Source: NALP's Jobs and JDs, Class of 2017

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Public Interest Employment
Class of 2017

Distribution of Jobs in Public Interest	
Public Defender	35%
Legal Services	32%
Policy/Advocacy	15%
Community Organization	4%
Other Public Interest	14%

Starting Salaries for Public Interest Jobs		
25th %	Median	75th %
$45,000	$50,000	$57,000

Source: NALP's Jobs and JDs, Class of 2017

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Employment in Business
Class of 2017

- 14% of all jobs taken by law school graduates
  - 27% Required Bar Passage
  - 50% Reported as JD Advantage
  - 15% Reported as "Other Professional"
  - 8% Reported as "Non-professional" or Unknown

Starting Salaries for Jobs in Business and Industry		
25th %	Median	75th %
$60,000	$75,000	$100,000

Source: NALP's Jobs and JDs, Class of 2017

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Employment in Business Class of 2017

Employer Type

Banking/Finance	12.2%
Technology (non-law)	7.2%
Retail/Hospitality	6.9%
Health Care	6.5%
Accounting	5.8%
Real Estate	5.7%
Insurance	5.6%
Legal Temp Agency	5.0%
Entertainment/Sports Mgt.	3.8%
Management Consulting	3.1%
Legal Technology	2.7%
Association/Political Campaigns	1.7%
Legal Process Outsourcers	1.5%
Other	32.4%

Technology and Legal Technology combined account for 9.6% of the jobs in Business.

Source: NALP's Jobs and JDs, Class of 2017

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Employment in Business Class of 2017

Job Type

In-House	15.7%
Compliance	9.7%
Management	7.4%
Consulting	6.6%
Self-employed	4.7%
Temporary Legal	4.3%
Tax Associate	4.1%
Marketing/PR	4.1%
Law Clerk/Paralegal	3.7%
E-discovery	1.3%
Other	38.0%

Source: NALP's Jobs and JDs, Class of 2017

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Employment in Education Class of 2017

Job Type	Percentage
College/University/Other	31%
College/University Administration	13%
Law School Fellow/Research Assistant or Other Temporary Position	21%
Law School/Other	13%
Elementary/Secondary Teacher	12%
All Other	10%

Starting Salaries for Academic Jobs		
25th %	Median	75th %
$45,000	$50,000	$65,000

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Source: NALP's Jobs and JDs, Class of 2017

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Law School Funded Jobs: 2011 - 2017

All Jobs	2011	2012	2013	2014	2015	2016	2017
Total Jobs	1,735	1,575	1,701	1,445	935	758	609
% of all Jobs	4.9%	4.2%	4.5%	4.0%	2.8%	2.4%	2.0%

FT, LT, Bar Passage	2011	2012	2013	2014	2015	2016	2017
Total Jobs (Full-time, Long-term, Bar Passage Req.)	132	420	743	800	628	381	309
% of All School Funded Jobs (Full-time, Long-term, Bar Passage Req.)	7.6%	26.7%	43.7%	55.4%	65.8%	50.3%	50.7%

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Source: NALP's *Jobs & JDs*, Classes of 2011 - 2017

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Geography and Employment Class of 2017

Top 10 Cities for Jobs by Percent	
City	Percent of all Jobs
1. New York City	10.78%
2. Washington, DC	5.18%
3. Chicago	3.68%
4. Los Angeles	2.78%
5. Houston	2.19%
6. Boston	2.02%
7. Atlanta	1.66%
8. San Francisco	1.64%
9. Dallas	1.33%
10. Miami	1.25%

Source: NALP's Jobs and JDs, 2017

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First Job: Comparison of Employer Type by Gender, Class of 2017

	Men	Women
Private Practice	**55.6%**	**53.4%**
Government	**11.8%**	**12.2%**
Business/Industry	**15.2%**	**12.4%**
Clerkships	**10.6%**	**11.0%**
Public Interest	**5.3%**	**9.1%**
Education	**1.4%**	**1.8%**

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Source: NALP's Jobs and JDs, Class of 2017

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First Job: Comparison of Employer Type by Minority Status, Class of 2017

	Minorities	Non-Minorities
Private Practice	52.2%	55.2%
Government	13.2%	11.6%
Business/Industry	15.5%	13.3%
Clerkships	7.8%	12.1%
Public Interest	9.1%	6.3%
Education	2.0%	1.4%

Source: NALP's Jobs and JDs, Class of 2017

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Percentage of Jobs Taken in Private Practice: Comparison by Race/ Ethnicity, Class of 2017

White:	55.2%
Black:	40.4%
Hispanic/Latino:	56.3%
Asian/PI:	59.3%
Am. Indian:	49.5%
Multi-racial:	49.6%

Source: NALP's Jobs and JDs, Class of 2017

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First Job: Comparison of Employer Type by LGB(T) Status, Class of 2017

	LGB(T)	Class as a Whole
Private Practice	48.5%	54.4%
Government	10.1%	12.0%
Business/Industry	12.1%	13.9%
Clerkships	13.4%	10.7%
Public Interest	13.9%	7.2%
Education	1.9%	1.6%

Source: NALP's Jobs and JDs, Class of 2017

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