

# Master of Science in Human Resource Management (MSHRM) Curriculum

## I. REQUIRED COURSES (18 hours):

B A 5351: “Organizational Performance for Competitive Advantage”

MGT 5330: “Seminar in Human Resource Management”

MGT 5336: “Compensation and Benefits”

MGT 5337: “Organizational Staffing”

MGT 5338: “Human Resource Development”

MGT 5339: “International Human Resource Management”

## II. GRADUATE ELECTIVES: Select 12 hours from:

\_\_\_ BLAW 5310: “The Employment Relationship”

\_\_\_ MGT 5310: “Organizational Change Management”

\_\_\_ MGT 5311: “Process Improvement Management in Organizations”

\_\_\_ MGT 5312: “Seminar in Management”

\_\_\_ MGT 5315: “New Venture Management”

\_\_\_ MGT 5318: “Cross-Cultural Management”

\_\_\_ MGT 5321: “Supply Chain Management”

\_\_\_ MGT 5325: “Managing Business Creativity”

\_\_\_ MGT 5335: “New Venture Launch” (Prereq: MGT 5315)

\_\_\_ MGT 5375: “International Management-Latin America”

\_\_\_ MGT 5380: “Special Topics in Management”

\_\_\_ MGT 5390: “Business Research Methods”

\_\_\_ MGT 5391: “Managing the Communication Process”

\_\_\_ MGT 5395: “Graduate Business Internship” (with prior approval)

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REQUIRED COURSES: 18 hours

GRADUATE ELECTIVES 12 hours

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**TOTAL MSHRM: 30 HOURS**