

Master of Science in Human Resource Management (MSHRM) Curriculum

I. REQUIRED COURSES (18 hours):

B A 5351: “Organizational Performance for Competitive Advantage”

MGT 5330: “Seminar in Human Resource Management”

MGT 5336: “Compensation and Benefits”

MGT 5337: “Organizational Staffing”

MGT 5338: “Human Resource Development”

MGT 5339: “International Human Resource Management”

II. GRADUATE ELECTIVES: Select 12 hours from:

___ BLAW 5310: “The Employment Relationship”

___ MGT 5310: “Organizational Change Management”

___ MGT 5311: “Process Improvement Management in Organizations”

___ MGT 5312: “Seminar in Management”

___ MGT 5315: “New Venture Management”

___ MGT 5318: “Cross-Cultural Management”

___ MGT 5321: “Supply Chain Management”

___ MGT 5325: “Managing Business Creativity”

___ MGT 5335: “New Venture Launch” (Prereq: MGT 5315)

___ MGT 5375: “International Management-Latin America”

___ MGT 5380: “Special Topics in Management”

___ MGT 5390: “Business Research Methods”

___ MGT 5391: “Managing the Communication Process”

___ MGT 5395: “Graduate Business Internship” (with prior approval)

REQUIRED COURSES: 18 hours

GRADUATE ELECTIVES 12 hours

TOTAL MSHRM: 30 HOURS