Texas State University – San Marcos
School of Social Work

THE MANY HATS OF SUPERVISION,
OR HOW TO COVER YOUR...HEAD

MONDAY–WEDNESDAY,
AUGUST 10–12, 2015
TEXAS STATE UNIVERSITY –
SAN MARCOS CAMPUS

THE SEMINAR RUNS FROM 8:30AM–6:00PM, MONDAY–WEDNESDAY
WITH 5 HOURS OF ON–LINE PRE–WORKSHOP ACTIVITIES AND 10
HOURS OF ON–LINE POST–WORKSHOP WORK DUE BY SEPTEMBER 12,
2015.

The Many Hats of Supervision, an enjoyable forty-hour interactive workshop,
focuses on the functions, strategies, and logistics of supervision in social
work and counseling practice. Professionals may also take this course strictly for
40 hours of continuing education, including 6 hours of ethics.

Texas State School of Social Work is accepted by the Texas State Board of Social
Worker Examiners (TSBSWE) and the Texas State Board of Examiners of
Professional Counselors to offer The Many Hats of Supervision to prospective
board-approved supervisors.

Social workers licensed as LCSWs may take this training course to become
certified to clinically supervise LMSWs who wish to pursue independent practice
as an LCSW. Social workers licensed at any level may take this course to become
board-approved to provide non-clinical supervision to LMSWs or LBSWs who wish
to pursue the Independent Practice Recognition. LPCs may take this course to
become board-approved supervisors.
Participants will have many opportunities to study case scenarios (many of which are professionally filmed), participate in mind-stretching exercises, develop creative supervision strategies, learn from the expertise of various speakers and from each other, and view engaging professional films on such topics as supervising across generations and dealing with legal liability.

The Many Hats of Supervision is divided into four units.

- **Unit I-The historical and professional foundation of supervision in the helping professions** (5 hours of pre-workshop on-line activities). An email with the materials will be sent around August 1, 2015.

- **Unit I, Creating Your Supervision Hats** will cover these topics:
  - Dynamics, stages, needs, and models of supervision
  - Logistics of creating, funding, and sustaining independent practice
  - Legal and ethical principles of supervision
  - Requirements of the state of Texas for supervision
  - Supervision contracts and measurable goals
  - Supervising case managers and Supervising clinicians
  - Self-care and secondary traumatization
  - Cross-cultural issues
  - Getting creative about supervision
  - Core Supervisory Skills
  - Supervising across generations

- **Unit II, Wearing Supervision Hats Well** will address:
  - The power aspect of supervision
  - Parallel processes
  - Mentoring, coaching, & leadership
  - Growth supervision vs. job management vs. therapy
  - Group supervision
  - Clear, accurate documentation and billing
  - Avoiding professional malpractice and legal liability
  - Workplace safety
  - Professional boundaries
  - Diagnostic categories, diagnostic bias, and subjective reactions to diagnoses
  - How to deal with the problem supervisee
✓ Supervising electronically and supervising the use of social media
✓ Assessment and evaluation
✓ Handling supervision mistakes
✓ Terminating supervision

- **Unit IV, Making Supervision Hats More Comfortable**, (10 hours) is offered on-line and consists of application exercises and discussion sessions conducted independently between **August 12, 2015** and **September 12, 2015**.

  To complete Unit I & IV, participants must have reliable access to a PC with internet connection, a working e-mail address, and at least rudimentary computer skills to participate and perform the required tasks assigned.

**Workshop Faculty**
This workshop is led by well-qualified, knowledgeable faculty of the Texas State School of Social Work, under the direction of **Dr. Dorinda Noble**, who is a board-approved supervisor and has conducted many supervisory workshops in various states, and **Mr. Andrew Marks**, who has a great deal of experience in training and overseeing supervisors. Both Dr. Noble and Mr. Marks have many years of experience in state regulation of social workers, as well as marriage and family therapists.

**Registration Procedures**
Download and complete the separate registration form ([http://www.socialwork.txstate.edu/](http://www.socialwork.txstate.edu/)) and send it, with payment, to:

**Office of Continuing Education**
Texas State University-San Marcos
601 University Drive
San Marcos, Texas 78666
Phone: 512.245.2507; Fax: 512.245.3173
Address registration questions to: continuininged@txstate.edu

Registration will be limited to only 30 participants

40-hour program (August 10-12, 2015) $475.00*
Register and pay-in-full by July 31, 2015 $425.00*
* Current Texas State Field Supervisors are eligible for a discount.

Address workshop questions to Sonya Kraus at sk22@txstate.edu

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