



**Job Title:** Assistant Manager Merchandise Trainee

Are you a graduating senior or recent college graduate? Do you like leading a team? Do you like interacting with customers and finding ways to make them happy? Do you like partnering with peers to get big results? If so, being an Assistant Manager Merchandise Trainee at JCPenney might be the position for you!

The AMM Trainee Program spans 16-weeks and is designed to prepare you to be successful in one of our Assistant Store Manager roles. You will develop capabilities to achieve profitable sales growth by learning how to lead and engage associates to achieve top levels of performance. You will reinforce and support standards of operational excellence, creating an outstanding customer experience, and promoting overall store engagement initiatives.

**The Learning Experience:**

Your training will blend online instruction with hands-on experience under the guidance of your trainer, store management team and corporate partnership. You'll receive on-the-floor sales experience, a holistic understanding of how the business works, and experience in leading a team. Training is divided into assignments and projects that provide exposure to key areas of store operations including:

- Sales support functions
- In-store merchandising
- Delivering exceptional customer service
- Leading and motivating a store team
- Sales analysis and event management

**Do You Have What it Takes?:**

- A cumulative 3.0 GPA or higher
- Confident, outgoing and thrive in a team environment
- Leadership ability
- Strong verbal and written communication skills
- Self-motivated and passionate about retail
- Retail or customer experience required
- Open to relocation

**What's in it for You?:**

- Competitive pay and full-time benefits package that starts day one (Trainee)
- Personal and professional development
- Meaningful real-world work experience in a diverse work-force
- Opportunity to give back to the community through our philanthropy program
- Involvement in strategic business activities and decisions that welcome fresh perspectives
- Coaching and feedback from mentors
- Countless networking opportunities

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