Compensation Website Newly Revamped

As part of our website revamp project, the Compensation area has undergone recent web renovations scheduled to go live February 1. Among the changes, updates include sections dedicated to provide a clearer understanding of job classifications, pay, legal compliance and easier access to the pay plan. The HR website is undergoing significant changes to provide the tools and resources in a more user-friendly way.

Updates & New Additions

HR Homepage
Employment
Benefits
Work Life
and more…

More changes coming soon.

Dates to Remember

Blood Drive
Thu, January 19th | 9 a.m. – 3 p.m.)
JCK 1100

Texas State Resources Fair
Thu, April 6th | 11 a.m. – 2 p.m.)
LBJSC Ballroom

Financial Planning & Retirement Fair
Wed, April 5th | 9 a.m. – 3 p.m.)
LBJSC Ballroom

Fair Labor Standards Act (FLSA) Update

“We heard you” Corner

One of the many benefits we receive as regular faculty and staff is paid time off to donate blood. The maximum is not measured as number of hours, but is counted as four times per fiscal year. To use this benefit, prior supervisor approval and proof of donation are required.

Professional Development organizes a blood donation event more often to allow as much flexibility and opportunity as possible. It does not necessarily coincide with the paid leave policy maximum. Many individuals, including students, donate blood at this event even though they do not qualify for the paid leave. Even though there are sometimes 5 blood drives scheduled in a fiscal year, employees are eligible to receive paid leave for 4 times to donate blood.

UPPS No. 04.04.30 - You are entitled to a paid leave of absence for up to five (5) working days in a fiscal year to serve as a bone marrow donor, up to thirty (30) working days in a fiscal year to serve as an organ donor, and up to four times a year to donate blood.