College/Division Name: Student Affairs
2-year Review of 2012-2017 Plan

College/Division Mission:
The Student Affairs Division educates and ensures the success of a diverse student population by creating and fostering a safe, welcoming and comprehensive learning community. The Division commits to excellence in the development and delivery of high quality programs and services to prepare responsible and contributing members for a global community.

College/Division Goals:

1. Facilitate the retention, graduation, and career development of a high, quality, diverse student population.
2. Create and deliver co-curricular programs and services through partnerships with faculty, staff, and external constituents to ensure the success of students.
4. Foster an environment that is safe, responsive, and supportive of a diverse community.
5. Recruit, develop, support, and retain a high, quality diverse staff.
6. Develop and manage financial, physical, and technological resources effectively and efficiently.

Top Five 2012-2017 Strategic Priorities for Remainder of Planning Cycle:

1. Maintain current freshmen retention rate across ethnicities and strive to increase to 80 percent or more by the end of the strategic planning period specifically focusing on targeted sub-populations including Hispanic students, transfer students, males especially low academically achieving, foster care alumni, students in the Pathways program, students on academic probation, students with disabilities, veteran students, and other underrepresented students by increasing collaboration with faculty and staff.
2. Provide culturally diverse student programs, spaces, and activities through work with Division offices, Hispanic Serving Institution consortiums, through collaboration with academic and other divisional departments, and through networking with external agencies.
3. Provide enhanced counseling, career, student health and recreation services to the Round Rock campus.
4. Create programming fundraising opportunities and endowments for identified Student Affairs departments and increase scholarship opportunities for students who work on higher degrees in the Student Affairs profession.
5. Develop and implement plans to expand or renovate facilities by completing the housing master plan to develop the Hilltop complex, by completing the LBJ Student Center programming and design for expansion, by increasing recreational field spaces and lodging at the University Camp.