TEXAS STATE UNIVERSITY®
The rising STAR of Texas
MEMBER THE TEXAS STATE UNIVERSITY SYSTEM

Texas State University is a tobacco-free campus.

June 2013

DEPARTMENT OF MANAGEMENT

McCoy College of Business Administration

It's Summer time!
Have a safe and relaxing summer

Important Dates

June 3
1st day of Summer I Classes

June 4
Last day for Schedule Changes
Ends at 5:00 P.M.

June 6
Last day to drop a course
WF/W is issued

June 27
Last day to withdraw
(go to zero hours enrolled)

July 9
Grades Available via Web

Professor Spotlight

Drs. Brian Miller and Rob Konopaske's article, entitled "Dispositional predictors of perceived work entitlement," was recently accepted for publication in the Journal of Managerial Psychology. They found, in two independent samples of employed college students, that high levels of certain components of Machiavellianism (like amorality) and low levels of work ethic are significantly related to the perception of entitlement at work. Entitlement is the belief that one is deserving of more rewards than others regardless of how well they do or do not perform to earn those rewards.[1]

Spring 2013: Training Workshop for SHRM Students and Veterans

In April, the Texas State University student chapter of the Society for Human Resource Management (SHRM) conducted another Interview Training Workshop. This rigorous and feedback-intensive workshop helps student participants develop and sharpen their interviewing skills on both sides of the table. SHRM co-advisors Drs. Rob Konopaske and Kay Nicola, along with SHRM alumna advisor Brittany Bowden and SHRM chapter president Ashlee Simpson, planned, coordinated, and conducted the event.

Expanding its reach, the workshop organizers recruited several student veterans from the McCoy College of Business Administration. During the first phase of the training program, the veterans (interviewees) received a refresher on how to effectively prepare for and sell themselves during an interview. A primary goal of the training was to help veterans translate and package their relevant skills from the military to a civilian job context. In a separate training session, SHRM students (interviewers) were instructed on all stages of developing, conducting, and scoring a professional, structured interview.

Phase two of the Interview Training Workshop took place one week later in the Management conference room and consisted of SHRM students interviewing student veterans. The interviews occurred one at a time and were video recorded. After each interview was completed, 3 expert observers (who sat in the back of the room) provided detailed, constructive, and customized feedback to each interviewer and interviewee. In the days following the interview simulations, each participant was given a free DVD copy so they could analyze and improve upon their performance for future interviews.

Special Approval Request for MGT 4335

Students eligible to graduate in August 2013 must have special approval to register for MGT 4335 during Summer I or II. You cannot register for this course without being granted special approval. The department will not grant special approvals over the telephone or in the departmental office. We will only grant requests submitted online via this form.

MGT 4335 Special Approval Request Form

Internships — Management Juniors & Seniors:

Gain valuable hands-on experience and course credit with a Management internship!

For more information, contact Mrs. Dietert at jrt13@txstate.edu or visit the website.

Career Services

Walk-in Career Coaching Hours

Location: LBJSC 5—7 :

Resume Writing Help
Job Searching Assistance
Interview Skills Prep

Monday & Tuesday 1-3 pm
Wednesday & Thursday 3-5 pm

Editors: Megan Nelson & Pam Brooks

If you have anything you would like to include in the newsletter, please email the department at management@txstate.edu.