

TEXAS STATE VITA

I. Academic/Professional Background

A. Name: Barry Joel Aidman

Title: Assistant Professor, College of Education

B. Educational Background

| <i>Degree</i> | <i>Year</i> | <i>University</i> | <i>Major</i> | <i>Thesis/Dissertation</i> |
|---------------|-------------|----------------------------------|---|--|
| Ph.D. | 1993 | University of Texas at Austin | Educational Administration | Student Learning and the Organizational Variable of Ability Grouping |
| | 1989 | Southwest Texas State University | Certification Program in Educational Administration | N/A |
| M.Ed. | 1981 | University of Texas at Austin | Curriculum and Instruction | N/A |
| B.A. | 1976 | Swarthmore College | Philosophy and Psychology | N/A |

C. University Experience

| <i>Position</i> | <i>University</i> | <i>Dates</i> |
|----------------------------|-----------------------------------|-------------------|
| Assistant Professor | Texas State University-San Marcos | Fall 2013-present |
| Adjunct Professor/Lecturer | Texas State University-San Marcos | 2013 |
| Adjunct Professor/Lecturer | Concordia University | 2007 |
| Adjunct Professor/Lecturer | University of Texas at Austin | 1996-2006 |

D. Relevant Professional Experience

| <i>Position</i> | <i>Entity</i> | <i>Dates</i> |
|---|--|--------------|
| Executive Director | Breakthrough Austin | 2007-2013 |
| Principal | Casis Elementary, Austin Independent School District | 1998-2007 |
| Assistant Superintendent for Area II, Assistant Superintendent for Elementary | Round Rock Independent School District | 1996-1998 |

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|--|---|-----------|
| Administrative Supervisor | Professional Development Academy, Austin Independent School District | 1994-1996 |
| Executive Director of School Administration | Goose Creek Consolidated Independent School District | 1992-1994 |
| Research Associate | Texas Education Agency | 1991-1992 |
| Assistant Principal | Pearce Middle School, Austin Independent School District | 1988-1991 |
| Acting Principal, Assistant Principal | West Ridge Middle School, Hill Country Middle School, Eanes Independent School District | 1986-1988 |
| Coordinator of Staff Development | Education Service Center, Region XIII | 1985-1986 |
| Teacher, Varsity Tennis Coach | Westlake High School, Eanes Independent School District | 1981-1985 |
| Teaching Assistant, Supervisor of Student Teachers | University of Texas at Austin | 1980-1981 |
| Teacher, Athletic Director | Sunny View School, Torremolinos, Malaga, Spain | 1978-1979 |
| Teacher | Harker Academy, San Jose, California | 1976-1977 |

E. Other Professional Credentials

| <i>Professional Certification</i> | <i>Year</i> | <i>State</i> | <i>Expiration</i> |
|--|-------------|--------------|-------------------|
| Professional Superintendent (Grades PK-12) | 1994 | Texas | Lifetime |
| Professional Mid-Management Administrator (Grades PK-12) | 1990 | Texas | Lifetime |
| Provisional Secondary Social Studies Composite (Grades 6-12) | 1982 | Texas | Lifetime |

II. TEACHING

A. Teaching Honors and Awards:

Presidential Distinction Award in Teaching (2016)
Foundations of Online Course Design and Development (2015)
University Recognition for Completion of Excellence in Teaching and Learning Program,
Texas State University (2013-2014)
Spirit of Education Award (Teacher of the Year), West Ridge Middle School (1988)
Spirit of Education Award (Teacher of the Year), Westlake High School (1983)

B. Courses Taught:

Texas State University-San Marcos

| | |
|----------------|---|
| ED 7378 | Problems in Education (2016) |
| ED 7312 | Leadership and Organizational Change (2014, 2015, 2016) |
| ED 7347 | The Superintendency (2014, 2015) |
| ED 7331 | Foundations of School Improvement (2013, 2014, 2015) |
| EDCL 6389/6390 | Superintendent Practicum (2014, 2015, 2016) |
| EDCL 6387/6388 | Principal Practicum (2014, 2015) |
| EDCL 7387/7388 | Principal Practicum (2014, 2015) |
| EDCL 6344 | Campus Leadership (2013, 2014) |
| EDCL 5340 | Understanding Organizations (2013) |

University of Texas at Austin

| | |
|----------|--|
| EDC 371 | Critical Issues in Schooling (1999, 2000) |
| EDA 682H | Foundations of Educational Administration (1996, 1997, 1998) |
| EDA 382M | Organizational Design and Behavior (2003, 2004, 2005, 2006) |
| EDA 383 | Micropolitics of Education: Leadership and Change (2002) |
| EDA 382N | Organizational Behavior in Education (2000) |

Concordia University

| | |
|-----------|---|
| EDAD 5353 | Principal as Professional Development Leader (2007) |
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C. Graduate Theses/Dissertations or Exit Committees

Dissertation Committee Member

Phan, G. Q. (2006) *Exceeding expectations: An exploratory case study of how a high-poverty elementary school sustained the high performance* (Doctoral dissertation). Available from University of Texas at Austin Dissertations and Theses database.

In Progress

Baker, S. J. (Candidate). *Leading and mothering: A visual qualitative case study.*

Bischoffberger, M. *Student resiliency and reading achievement.*

Casey, G. (Candidate). *Sustaining leadership: Identifying factors that inform principal longevity.*

Edwards, D. (Defended). *An examination of Black women leaders' educational and professional experiences on the path to the superintendency.*

Everman, D. *Teacher candidates' perceptions regarding the integration of fictional literature into elementary science instruction.*

King, J. (Candidate). *Existence In Tension: A Relational Response To Gnosticism And Standardization In Education.*

Odum, G. R. (Candidate). *Professionalism and professional identity in American expatriate English teachers in Abu Dhabi public secondary schools.*

Paris, B. J. *A phenomenological study of school crisis prevention, preparedness, and response through the eyes of school leaders who have experienced shootings.*

D. Courses Prepared and Curriculum Development

Worked collaborative with Texas State faculty and students to align curriculum, instruction and assessment for courses in Superintendent Certification Program (Courses ED 7345, ED 7347, EDCL 6389, EDCL 6390, ED 7349) (2015-2016).

Worked collaboratively with Texas State faculty to revise principal internship curriculum and delivery model (Courses EDCL 6387, EDCL 6388) (2015).

Worked collaboratively with Texas State colleagues (Jesus Chavez, Denise Collier, Bergeron Harris, Sarah Nelson, Michael O'Malley) to develop conceptual framework, instructional delivery model and curriculum for Superintendent Certification Program (Courses ED 7345, ED 7347, EDCL 6389, EDCL 6390, ED 7349) (2014-2015).

Worked collaboratively with three Texas State colleagues to develop university intern supervisor student feedback form for the principal and superintendency programs (2014).

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press)

[* = publications/presentations with Texas State University graduate students]

2. Articles

Aidman, B. J., & Nelson, S. W. (in press). Leveraging community resources: Creating successful partnerships to foster school improvement. *The Educational Forum.*

Aidman, B. J., & Malerba, C. (April 20, 2015). Assessing the effects of a community-based college preparation program on the performance of middle school students. *Urban Education.* doi: 10.1177/0042085915581713

b. Other Journal Articles:

Aidman, B. J., Gates, J. M., & Sims, E. A. D. (2000). Building a better report card. *Here's How, National Association of Elementary School Principals*, 19(1) and in (2001) *Education Digest*, 66(5).

Aidman, B. J. (1997). How summer school can provide a jump start for students. *Educational Leadership*, 55(4), 64-68.

3. Conference Proceedings

a. Refereed Conference Proceedings:

Aidman, B. J., & West, M. (1992). New information technologies and restructuring. *The Ninth International Conference on Technology and Education 1*, Paris, France.

5. Reports

Aidman, B. J., & Holliday, S. (2012). *Interim and final project report. Expanding community impact*. Corporation for National and Community Service (AmeriCorps). OneStar Foundation. Austin, TX.

Aidman, B. J., & Holliday, S. (2012). *Interim and final project report. Breakthrough program improvement and expansion*. Meadows Foundation. Dallas, TX.

Aidman, B. J., & Holliday, S. (2012). *Final report. Breakthrough case management and out-of-school time programs*. City of Austin: Health and Human Services Division. Youth Development and Enrichment. Austin, TX.

Aidman, B. J., & Holliday, S. (2012). *Interim and final project report. Breakthrough community investment grant: Target graduation and middle school matters*. United Way of Greater Austin. Austin, TX.

Aidman, B. J., & Holliday, S. (2012). *Interim and final project report. Performance management and expansion*. Michael and Susan Dell Foundation. Austin, TX.

Aidman, B. J., & Holliday, S. (2012). *Final project report. High school success initiative*. Aspire Grant. AT&T. Dallas, TX.

Aidman, B. J. & Holliday, S. (2012). *Final project report. Breakthrough math and science summer teaching interns*. National Instruments. Austin, TX

Aidman, B. J., & Holliday, S. (2012). *Interim project report. Breakthrough expansion grant*. Applied Materials. Austin, TX.

Aidman, B. J., & Holliday, S. (2012). *Final project report. Breakthrough summer program*. Topfer Family Foundation. Austin, TX.

Aidman, B. J., & Holliday, S. (2012). *Final project report. Breakthrough general program*. KDK-Harman Foundation. Austin, TX.

Aidman, B. J., & Holliday, S. (2012). *Final project report. Breakthrough general operating grant*. Webber Family Foundation. Austin, TX.

Aidman, B. J., & Holliday, S. (2012). *Final report. Breakthrough technology access initiatives*. City of Austin: Grant for Technology Opportunity Program (GTOPS). Austin, TX.

- Aidman, B. J., & Holliday, S. (2012). *Final project report. Breakthrough general program grant*. Sooch Foundation. Austin, TX.
- Aidman, B. J., & Holliday, S. (2011). *Interim and final project report. Performance management and expansion*. Michael and Susan Dell Foundation. Austin, TX.
- Aidman, B. J., & Holliday, S. (2011). *Final project report. Breakthrough general operating grant*. Webber Family Foundation. Austin, TX.
- Aidman, B. J., & Holliday, S. (2011). *Final project report. Breakthrough program enhancement project*. RGK Foundation. Austin, TX.
- Aidman, B. J., & Holliday, S. (2011). *Final report. Project connect; school success; summer bridge*. United Way Capital Area: Community Investment Grant. Austin, TX.
- Aidman, B. J., Coates, G., & Holliday, S. (2011). *Final report. Breakthrough general program and alumni outreach*. Garber Family Foundation. Austin, TX.
- Aidman, B. J., & Holliday, S. (2011). *Final project report. Breakthrough math and science summer teaching interns*. National Instruments. Austin, TX.
- Aidman, B. J., & Holliday, S. (2011). *Final report. Breakthrough summer program*. J. P. Morgan Chase. Austin, TX.
- Aidman, B. J., & Holliday, S. (2011). *Final project report. Breakthrough summer program*. Topfer Family Foundation. Austin, TX.
- Aidman, B. J., & Holliday, S. (2011). *Final project report. Neighborhood builders award*. Bank of America. Austin, TX.
- Aidman, B. J., & Holliday, S. *Final report. Americorps planning grant*. Corporation for National and Community Service. OneStar Foundation. Austin, TX.
- Aidman, B. J., & Holliday, S. (2011). *Final project report. Breakthrough summer program*. Dell Literate Communities, Dell Foundation. Round Rock, TX.
- Aidman, B. J., & Holliday, S. (2011). *Final project report. Breakthrough*. Applied Materials. Austin, TX.
- Aidman, B. J., & Holliday, S. (2011). *Interim project report. High school success initiative*. Aspire Grant. AT&T. Dallas, TX.
- Aidman, B. J., & Holliday, S. (2011). *Final project report. Breakthrough general program*. KDK-Harman Foundation. Austin, TX.
- Aidman, B. J., & Frenkel, L. (2010). *Interim and final project report. Performance management and expansion*. Michael and Susan Dell Foundation. Austin, TX.

- Aidman, B. J., Holliday, S., & Coates, G. (2010). *Final report. Breakthrough summer program.* J. P. Morgan Chase. Austin, TX.
- Aidman, B. J., & Holliday, S. (2010). *Final project report. Breakthrough general operating grant.* Webber Family Foundation. Austin, TX.
- Aidman, B. J., & Holliday, S. (2010). *Interim report. Breakthrough program enhancement project.* RGK Foundation. Austin, TX.
- Aidman, B. J., & Holliday, S. (2010). *Final project report. Breakthrough summer program.* Topfer Family Foundation. Austin, TX.
- Aidman, B. J., & Holliday, S. (2010). *Final project report. Breakthrough.* Applied Materials. Austin, TX.
- Aidman, B. J., & Holliday, S. (2010). *Interim report. Project connect; school success; summer bridge.* United Way Capital Area: Community Investment Grant. Austin, TX.
- Aidman, B. J., & Holliday, S. (2010). *Final project report. Breakthrough math and science summer teaching interns.* National Instruments. Austin, TX.
- Aidman, B. J., & Holliday, S. (2010). *Final project report. Breakthrough general program.* Kdkharman foundation. Austin, tx.
- Aidman, B. J., Coates, G., & Holliday, S. (2010). *Interim report. Breakthrough general program and alumni outreach.* Garber Family Foundation. Austin, TX.
- Aidman, B. J., & Coates, G. (2010). *Final report. Breakthrough summer program.* Impact Austin. Austin, TX.
- Aidman, B. J., & Holliday, S. (2010). *Interim project report. High school success initiative.* Aspire Grant. AT&T. Dallas, TX.
- Aidman, B. J., & Holliday, S. (2010). *Interim project report. Neighborhood builders award.* Bank of America. Austin, TX.
- Aidman, B. J., & Coates, G. (2009). *Final project report. Breakthrough program enhancement project.* TG. Round Rock, TX.
- Aidman, B. J., & Coates, G. (2009). *Final project report. Breakthrough.* Applied Materials. Austin, TX.
- Aidman, B. J., & Frenkel, L. (2009). *Interim report. Project connect; school success; summer bridge.* United Way Capital Area: Community Investment Grant. Austin, TX.
- Aidman, B. J., & Coates, G. (2009). *Interim report. Breakthrough program enhancement project.* RGK Foundation. Austin, TX.
- Aidman, B. J., & Coates, G. (2009). *Final report. Breakthrough summer program.* J. P. Morgan Chase. Austin, TX.

Aidman, B. J., Coates, G., & Galvin, L. (2009). *Interim report. Breakthrough general program and alumni outreach*. Garber Family Foundation. Austin, TX.

Aidman, B. J., & Coates, G. (2009). *Interim and final project report. Project techconnect*. Grant for Technology Opportunity (GTOPS). City of Austin. Austin, TX.

Aidman, B. J., & Coates, G. (2009). *Interim project report. High school success initiative*. Aspire Grant. AT&T. Dallas, TX.

Aidman, B. J., & Coates, G. (2009). *Final project report. Breakthrough math and science summer teaching interns*. National Instruments. Austin, TX

Aidman, B. J., & Coates, G. (2009). *Interim report. Breakthrough summer program*. Impact Austin. Austin, TX.

Aidman, B. J., & Coates, G. (2009). *Interim and final project reports. Project safety net*. St. David's Community Health Foundation. Austin, TX.

Aidman, B. J., & Coates, G. (2009). *Interim and final project report. Breakthrough performance enhancement*. Michael and Susan Dell Foundation. Austin, TX.

Aidman, B. J., & Coates, G. (2009). *Final project report. Breakthrough general operating grant*. Webber Family Foundation. Austin, TX.

Aidman, B. J., & Coates, G. (2009). *Final project report. Breakthrough summer program*. Topfer Family Foundation. Austin, TX.

Aidman, B. J., & Coates, G. (2009). *Final project report. Breakthrough general program*. KDK-Harman Foundation. Austin, TX.

Aidman, B. J., & Coates, G. (2009). *Final project report. Breakthrough pre-9th grade summer program*. KLE Foundation. Austin, TX.

7. Other:

Breakthrough Austin impact study. (2011). Unlisted contributor to independent evaluation of Breakthrough Austin's impact on high school graduation and college enrollment rates.

Standards for academic excellence. (1996). Academic standards for each grade level. Round Rock ISD. Round Rock, TX.

Professional development opportunities. (1994, 1995, 1996). Professional development opportunities catalog for Austin ISD. Austin, TX.

Innovation proposal process. (1993). Policies and procedures for approving new programs in Goose Creek CISD. Baytown, TX.

Organizational study of the Pearsall Independent School District. (1992). The University of Texas at Austin.

Organizational study of the Round Rock Independent School District. (1992). The University of Texas at Austin.

With children in mind. (1992). Site-Based Decision Making policies, guidelines and procedures for the Goose Creek CISD. Baytown, TX.

Annual evaluation of the Cooperative Superintendency Program (1991). Texas Education Agency. Austin, TX.

Centerscope. (1985, 1986). 6(3). Professional Development Opportunities Catalog for Education Service Center, Region XIII. Austin, TX.

A. Works not in Print

1. Presentations at Professional Meetings:

Aidman, B. J. (2016, April). *How Superintendents Use Stories to Promote Positive Change.* Annual Meeting of the American Educational Research Association (AERA), Washington, DC. [paper accepted for presentation]

Aidman, B. J., & Collier, D. (2016, April). *Preparing Leaders for the Schools We Need: Redesigning a Superintendent Preparation Program.* Annual Meeting of the American Educational Research Association (AERA), Washington, DC. [paper accepted for presentation]

Aidman, B. J., Brown, K., Chavez, J., & Collier, D. (2016, January). *Future-Ready Schools: Transformational Leadership for the Schools We Need.* Texas Association of School Administrators (TASA) Midwinter Conference. Austin, TX. [paper accepted for presentation]

Aidman, B. J. (2015, November). *How Superintendents Use Stories to Promote Positive Change.* University Council for Educational Administration (UCEA) Annual Convention, San Diego, CA.

Aidman, B. J., & Collier, D. (2015, November). *Preparing Leaders for the Schools We Need: Redesigning a Superintendent Preparation Program.* University Council for Educational Administration (UCEA) Annual Convention, San Diego, CA.

Aidman, B. J., Chavez, J., Collier, D., & Nelson, S. W. (2015, October). *Future-Ready Schools: Leadership for the Schools We Need.* Texas Association of Supervision and Curriculum Development (TASCD) Annual Conference. Austin, TX.

Aidman, B. J., Chavez, J., & Collier, D. (2015, October). *Future-Ready Schools: Leadership for the Schools We Need.* Texas Association of School Administrators (TASA)/Texas Association of School Boards (TASB) Annual Convention. Austin, TX.

Aidman, B. J. Aidman, B. J., & Long, T.* (2015, April). *Developing the art of oral narrative: Promoting a culture of learning and (ex)change.* Paper presented at 2015 Annual Meeting of the American Educational Research Association (AERA), Chicago, IL.

- Aidman, B. J., & Nelson, S. W. (2015, April). *Leadership moves to create successful multi-sector partnerships*. Paper presented at 2015 Annual Meeting of the American Educational Research Association (AERA), Chicago, IL.
- Aidman, B. J., Brown, K., Chavez, J. & Collier, D. (2015, January). *Future-Ready Schools: Transformational Leadership for the Schools We Need*. Texas Association of School Administrators (TASA) Midwinter Conference. Austin, TX.
- Aidman, B. J., Chavez, J., Flores, S., & Nelson, S. W. (2015, January). *Future-Ready Leaders: Texas State's Transformational Leadership Program*. Texas Association of School Administrators (TASA) Midwinter Conference. Austin, TX.
- Aidman, B. J., & Long, T.* (2014, November). *Telling and eliciting stories to promote a culture of learning, improvement and community*. Paper presented at the University Council for Educational Administration (UCEA) Annual Convention, Washington, D.C.
- Aidman, B. J., & Nelson, S. W. (2014, November). *Creating successful partnerships: Leveraging community resources to increase educational opportunities*. Paper presented at the University Council for Educational Administration (UCEA) Annual Convention, Washington, D.C.
- Aidman, B. J., & Nelson, S. W. (2014, April). *Leveraging community resources: A case study of district, non-profit and business collaboration*. Round table presentation at the Annual Meeting of the American Educational Research Association (AERA), Philadelphia, PA.
- Aidman, B. J., & Malerba, C. (2013, November). *Assessing the effects of a community-based college preparation program on the performance of middle school students*. Paper presented at the University Council of Educational Administration (UCEA) Annual Convention, Indianapolis, IN.
- Norris, T., Aidman, B. J., & Hensley, M. (1998). *Two years after a curriculum audit: What a difference it made*. Administrators' Midwinter Conference on Education. Austin, TX.
- Norris, T., Aidman, B. J., Harrison, J., & Hensley, M. (1997). *So you have had a curriculum audit. Now what do you do?* Presented at the Texas Association of School Boards/Texas Association of School Administrators Annual Convention, Houston, TX.
- Aidman, B. J., Dusterhoff, M., Andreas, C., O'Doherty, A., Long, M. & Cates, M. (1998). *Closing the achievement gap through summer school: A jump start for students and teachers*. Administrators' Midwinter Conference on Education. Austin, TX.
- Aidman, B. J., Dusterhoff, M., Andreas, C., O'Doherty, A., Long, M., & Cates, M. (1997). *Closing the achievement gap through summer school: A jump start for students and teachers*. National Conference of Texas. Austin, TX.
- Aidman, B. J., & Veitenheimer, J. (1995). *The campus plan as a school improvement tool*. Texas Association of School Boards Annual Convention, Houston, TX.

Aidman, B. J., & Veitenheimer, J. (1994). *The campus plan as a school improvement tool*. Texas Association of School Boards Annual Convention, Houston, TX.

Griffith, H., & Aidman, B. J. (1994). *The next frontier: high schools leading the way*. Presented at the Commissioner's Mid-Winter Conference on Education: Closing the Performance Gap. Austin, TX.

Aidman, B. J., & West, M. (1992). *New information technologies and restructuring*. International Conference on Technology and Education. Paris, France.

2. Invited Talks, Lectures, and Presentations:

Aidman, B. J. (2015). *Some thoughts on leadership*. Presented to Comal ISD principals and leadership team. New Braunfels, TX.

Aidman, B. J., et al. (2012). *Issues in Austin education*. Panel presentation at the Leadership Austin One-Day Conference on Education. Austin, TX.

Aidman, B. J., Ames, A., Buchan, A., & Fielder, L. (2012). *Beyond access and scholarships: Spotlight on current trends in college success from middle school through college graduation*. Presented at General Session of the National Association Scholarship Providers Annual Conference, Austin, TX.

Aidman, B. J., & Walker-Moak, M. (2010). *Building and managing partnerships*. Presented at the Texas Association of Partners in Education Annual Conference. Austin, TX.

Aidman, B. J., & Walker-Moak, M. (2009). *Corporate and non-profit partnerships: Lessons learned*. Panel discussion. Entrepreneurs Foundation, Corporate Social Responsibility Conference. Austin, TX.

Aidman, B. J. (1998). *The journey ahead*. Graduation speech to Success High School. Round Rock ISD. Round Rock, TX.

Aidman, B. J., & Veitenheimer, J. R. (1994). *Professional development in Austin ISD*. Presented at the Austin Association of Public School Administrators Annual Meeting. Austin, TX.

Aidman, B. J. (1991). *Facilitating change through collaboration*. Presented to Texas Association of PTA's State Board Meeting. Austin, TX.

Aidman, B. J., Robinson, M., & Williams, B. (1990). *Beyond bubble gum and candy canes*. Presentation to the Capital Area Middle Level League Horizons Conference. Austin, TX.

Aidman, B. J. (1989). *Leadership and management*. Presented to potential Austin ISD administrators. Austin, TX.

Aidman, B. J. (1989). *Leadership and management*. Presented to Wimberly Conference for Area Administrators. Southwest Texas State University. Wimberly, TX.

3. Consultancies:

Leadership skills for college preparation advisors. Texas State Gear Up Project. Institute for Public School Initiatives. University of Texas at Austin, Austin, Texas. (2013)

Shared decision making. Lake Forest School District 67. Lake Forest, IL. (1998)

Site council training on effective planning. Lake Forest District 67, Lake Forest, IL (1998)

Principal support and development. Lake Forest District 67, Lake Forest, IL (1998)

Preparing for a curriculum audit. Lamar CISD, Rosenberg, TX. (1997)

Curriculum development and alignment. San Antonio ISD. San Antonio, Texas. (1996)

4. Workshops:

Aidman, B. J. (2008-2012). *Teacher training: Curriculum, instruction and assessment.* Presented to Breakthrough AmeriCorps Teaching Interns. Austin, TX.

Aidman, B. J. (2004). *Collaborative analysis of student work.* Presented to Casis Elementary teachers. Austin ISD. Austin, TX.

Aidman, B. J. (2004). *Planning for differentiation and assessing student growth.* Presented to Casis Elementary teachers. Austin ISD. Austin, TX.

Aidman, B. J. (1997). *Time management.* Presented to Round Rock ISD administrators. Round Rock ISD, Round Rock, TX.

Aidman, B. J. (1997). *Campus improvement plan training.* Presented to Round Rock ISD teachers, principals and administrators. Round Rock ISD. Round Rock, TX.

Aidman, B. J., & Veitenheimer, J. R. (1996). *Characteristic of effective teams.* Presented to Austin ISD Campus Leadership Teams. Austin ISD. Austin, TX.

Aidman, B. J. (1996). *District Improvement Plan training.* Presented to Round Rock ISD principals and administrators. Round Rock ISD. Round Rock, TX.

Aidman, B. J. (1996). *Assistant principal orientation and professional development.* Presented to Round Rock ISD assistant principals. Round Rock ISD. Round Rock, TX.

Aidman, B. J., & Garcia, M. (1996). *Discipline management.* Presented to Austin ISD teachers and administrators. Austin ISD. Austin, TX.

Aidman, B. J., & Veitenheimer, J. R. (1995, 1996). *Teampower.* Presented to Austin ISD administrators. Austin ISD. Austin, TX.

Aidman, B. J. (1995, 1996). *Facilitating change.* Presented to Austin ISD principals and administrators. Professional Development Academy. Austin ISD. Austin, TX.

Aidman, B. J., & Garcia, M. (1995, 1996). *Cognitive coaching.* Presented to Austin ISD principals and administrators. Austin ISD. Austin, TX.

- Aidman, B. J., & Garcia, M. (1995, 1996). *Mentor teacher training*. Presented to Austin ISD teachers and administrators. Austin ISD. Austin, TX.
- Aidman, B. J., & Garcia, M. (1995, 1996). *Training for trainers*. Presented to Austin ISD teachers and administrators. Austin ISD. Austin, TX.
- Aidman, B. J. (1995, 1996). *4D time management*. Presented to Austin ISD administrators. Austin ISD. Austin, TX.
- Aidman, B. J., & Garcia, M. (1995). *Surviving the first week of school*. Presented to Austin ISD teachers and administrators. Austin ISD. Austin, TX.
- Aidman, B. J. (1995). *Campus leadership team training*. Presented to Austin ISD teachers and principals. Professional Development Academy. Austin ISD. Austin, TX.
- Aidman, B. J. (1995). *Library planning*. Presented to Austin ISD librarians and principals. Austin ISD. Austin, TX.
- Aidman, B. J., & Garcia, M. (1995). *New teacher orientation*. Presented to Austin ISD new teachers. Austin ISD. Austin, TX.
- Aidman, B. J., & Veitenheimer, J. R. (1995). *Team building*. Presented to Covington Middle School Faculty. Austin ISD. Austin, TX.
- Aidman, B. J., & Garcia, M. (1995). *4MAT training*. Presented to Austin ISD teachers and administrators. Austin ISD. Austin, TX.
- Aidman, B. J., & Veitenheimer, J. R. (1995). *Contents of the effective school improvement plan*. Presented to Patton Elementary School Faculty. Austin ISD. Austin, TX.
- Aidman, B. J., & Veitenheimer, J. R. (1994, 1995, 1996). *Campus improvement plan training*. Presented to Austin ISD teachers, principals and administrators. Professional Development Academy. Austin ISD. Austin, TX.
- Aidman, B. J., Garcia, M., & Veitenheimer, J. R. (1994). *How to get the most out of meetings*. Presented to Covington Middle School Faculty. Austin ISD. Austin, TX.
- Aidman, B. J., Garcia, M., & Veitenheimer, J. R. (1994). *Improving your effectiveness through teamwork*. Professional Development Academy. Austin ISD. Austin, TX.
- Aidman, B. J., (1994). *Team building*. Presented to Austin ISD professional staff. Austin, TX.
- Aidman, B. J. (1993). *Dupont leadership development process*. Presented to Goose Creek CISD principals and administrators. Goose Creek CISD. Baytown, TX.
- Aidman, B. J. (1993). *Instructional leadership team training*. Presented to Goose Creek CISD principals and faculty. Goose Creek CISD. Baytown, TX.

Aidman, B. J. (1993). *Creating a climate for change*. Presented to Annual Principals' Conference. University of Texas at Austin. Austin, TX.

Aidman, B. J. (1992). *Budget development*. Presented to Goose Creek CISD principals and administrators. Goose Creek CISD. Baytown, TX.

Aidman, B. J. (1990). *Teaching with intent*. Pearce Middle School. Austin ISD. Austin, TX.

Aidman, B. J. (1985). *Madeline Hunter learning institute*. Region XVI Education Service Center. Austin, TX.

Aidman, B. J. (1983, 1984, 1985). *Madeline Hunter teacher effectiveness training*. Eanes ISD, Austin, TX.

5. Other Works not in Print:

a. Works "submitted" or "under review"

Aidman, B. J., Lewis, K.*, & Chowdhury, S.* (under review). What happened? A case study of teacher selection. *Journal of Cases in Educational Leadership*. [Article submitted; under review]

b. Works "in progress"

Aidman, B. J. How superintendents use stories to promote positive change. [projected for submission for refereed review: March, 2016]

Aidman, B. J., & Collier, D. Preparing leaders for the schools we need: Redesigning a superintendent preparation program. [projected for submission for refereed review: March, 2016]

Aidman, B. J., & Long, T.* Telling and eliciting stories to promote a culture of learning, improvement and community. [revise and resubmit: April, 2016]

Aidman, B. J., & Price, P.* Social and emotional learning at the middle level: Program initiation, expansion, and sustainability. [projected for submission for refereed review: May, 2016]

Aidman, B. J., & Nelson Baray, S. Leveraging community resources: A model for superintendent preparation. [projected for submission for refereed review: September, 2016]

Aidman, B. J. How principals use narrative to foster a culture of learning and promote positive change. [projected for submission for refereed review: November, 2016]

Aidman, B. J., & Malerba, C. Ongoing effects of a comprehensive, long-term, community-based college preparation program: a longitudinal study. [projected for submission for refereed review: December, 2016]

Aidman, B. J., & Cava, R. Homeroom teachers and primary care physicians: Relationships, coordination and accountability in education and medicine. [projected for submission for refereed review: June, 2017]

c. Other works not in print

Aidman, B. J. (1995). Teamwork training improves efficiency. *Messenger, Austin ISD*. 44(2), 8. Austin, TX.

C. Grants and Contracts

1. Funded External Grants and Contracts

Aidman, B. J., & Holliday, S. (2012). *Breakthrough out-of-school time and personalized support*. Bank of America. \$10,000.

Aidman, B. J., & Holliday, S. (2012). *Breakthrough teaching interns*. Advanced Micro Devices. \$8,000.

Aidman, B. J., & Holliday, S. (2012). *Breakthrough technology and learning initiative*. Best Buy. \$8,000.

Aidman, B. J., & Holliday, S. (2012). *Breakthrough technology and learning initiative*. Powering the Possible for Youth Learning. Dell. \$29,220.

Aidman, B. J., & Holliday, S. (2012). *Breakthrough science, technology, engineering and math (STEM) programming*. IBM. \$2,500 and high end server.

Aidman, B. J., & Holliday, S. (2012). *Breakthrough math and science summer teaching interns*. Synopsis. \$10,000.

Aidman, B. J., & Holliday, S. (2012). *Breakthrough general operating grant*. Webber Family Foundation. \$165,000 (over 3 years).

Aidman, B. J., Holliday, S., & Rubio, B. (2012). *Breakthrough math and science summer teaching interns*. Silicon Laboratories. \$27,500.

Aidman, B. J., & Holliday, S. (2012). *Breakthrough summer program*. Hardner Foundation. \$24,000.

Aidman, B. J., & Holliday, S. (2012). *Breakthrough general program*. KDK-Harman Foundation. \$35,000.

Aidman, B. J., & Holliday, S. (2012). *Breakthrough summer programs*. Long Foundation. \$10,000.

Aidman, B. J., & Holliday, S. (2012). *Breakthrough Saturdays*. I. A. O'Shaughnessy Foundation. \$20,000.

Aidman, B. J., & Holliday, S. (2012). *Breakthrough program improvement and expansion*. Meadows Foundation. \$100,000.

Aidman, B. J., & Holliday, S. (2012). *Breakthrough summer teaching interns in manor*. Michael and Alice Kuhn Foundation. \$16,000.

Aidman, B. J., & Holliday, S. (2012). *Breakthrough performance management and expansion*. Michael and Susan Dell Foundation. \$174,000.

Aidman, B. J., & Holliday, S. (2012). *Breakthrough general program support*. Powell Foundation. \$10,000.

Aidman, B. J., & Holliday, S. (2012). *Breakthrough equipped for success*. RGK Foundation. \$50,000.

Aidman, B. J., & Holliday, S. (2012). *Breakthrough summer program*. Topfer Family Foundation. \$25,200.

Aidman, B. J., & Holliday, S. (2012). *Breakthrough community investment grant: target graduation and middle school matters*. United Way of Greater Austin. \$123,000.

Aidman, B. J., & Holliday, S. (2012). *Expanding community impact*. Corporation for National and Community Service (AmeriCorps). OneStar Foundation. \$330,013.

Aidman, B. J., & Holliday, S. (2011). *Breakthrough case management and out-of school time programs*. City of Austin: Health and Human Services Division. Youth Development and Enrichment. \$32,500.

Aidman, B. J., Holliday, S., & Coates, G. (2011). *Breakthrough expansion grant*. Applied Materials. \$250,000 (over 3 years).

Aidman, B. J., & Holliday, S. (2011). *Breakthrough technology access initiatives*. City of Austin: Grant for Technology Opportunity Program (GTOPS). \$20,000.

Aidman, B. J., & Holliday, S. (2011). *Breakthrough community investment grant: target graduation and middle school matters*. United Way Capital Area. \$123,000.

Aidman, B. J., & Holliday, S. (2011). *Breakthrough teaching interns*. Advanced Micro Devices. \$8,000.

Aidman, B. J., Holliday, S., & Coates, G. (2011). *Breakthrough math and science summer teaching interns*. Silicon Laboratories. \$25,000.

Aidman, B. J., Holliday, S. & Coates, G. (2011). *Breakthrough widen the audience campaign*. A Glimmer of Hope Foundation. \$10,000.

Aidman, B. J., Holliday, S., & Coates, G. (2011). *Breakthrough math and science summer teaching interns*. National Instruments. \$10,000.

Aidman, B. J., Holliday, S., & Coates, G. (2011). *Breakthrough summer program*. Education Foundation of America. \$40,000 (over 2 years).

Aidman, B. J., & Holliday, S. (2011). *Expanding community impact*. Corporation for National and Community Service (AmeriCorps). OneStar Foundation. \$293,879.

- Aidman, B. J. (2011). *Breakthrough general program*. Foundation for Natural Child Development. \$33,449.
- Aidman, B. J., & Holliday, S. (2011). *Breakthrough performance management and expansion*. Michael and Susan Dell Foundation. \$174,000.
- Aidman, B. J., & Holliday, S. (2011). *Breakthrough summer program*. Topfer Family Foundation. \$25,200.
- Aidman, B. J., & Holliday, S. (2011). *Breakthrough program improvement and expansion*. Meadows Foundation. \$100,000.
- Aidman, B. J., Holliday, S., & Coates, G. (2011). *College persistence*. Garber Family Foundation. \$20,000.
- Aidman, B. J. & Holliday, S. (2011). *Breakthrough summer program*. Hardner Foundation. \$24,000.
- Aidman, B. J., & Holliday, S. (2011). *Volunteer support for college application and persistence coaches*. Junior League of Austin. \$13,500.
- Aidman, B. J., Holliday, S., & Coates, G. (2011). *Breakthrough general program*. KDK-Harman Foundation. \$50,000.
- Aidman, B. J., Holliday, S., & Coates, G. (2011). *Middle school programs*. Mueller Foundation. \$10,000.
- Aidman, B. J., & Holliday, S. *Breakthrough summer programs*. Long Foundation. \$5,000.
- Aidman, B. J., Holliday, S., & Coates, G. (2010). *Neighborhood builders award*. Bank of America. \$200,000 (over 2 years).
- Aidman, B. J., Holliday, S., & Coates, G. (2010). *Breakthrough summer program*. Dell Literate Communities, Dell Foundation. \$50,000 (over 2 years).
- Aidman, B. J., & Holliday, S. (2010). *Breakthrough summer program*. Hardner Foundation. \$24,000.
- Aidman, B. J. Coates, G., & Holliday, S. (2010). *Breakthrough general operating grant*. Webber Family Foundation. \$165,000 (over 3 years).
- Aidman, B. J., Coates, G., & Holliday, S. (2010). *Breakthrough program*. Powell Foundation. \$10,000.
- Aidman, B. J., Coates, G., & Holliday, S. (2010). *Breakthrough general program*. Sooch Foundation. \$80,000 (over 3 years).
- Aidman, B. J., Coates, G., & Holliday, S. (2010). *Breakthrough general program*. Entrepreneurs Foundation. \$32,874.

Aidman, B. J., & Holliday, S. (2010). *Breakthrough math and science summer teaching interns*. Synopsis. \$15,000.

Aidman, B. J., & Holliday, S. (2010). *Breakthrough teaching interns*. Advanced Micro Devices. \$8,000.

Aidman, B. J., Coates, G., & Holliday, S. (2010). *College persistence*. I.A. O'Shaughnessy Foundation. \$30,000.

Aidman, B. J. & Coates, G. (2010). *Breakthrough*. Applied Materials. \$56,000.

Aidman, B. J., Coates, G., & Holliday, S. (2010). *Breakthrough general program support*. Bank of America. \$20,000.

Aidman, B. J., Coates, G., & Holliday, S. (2010). *Breakthrough summer program*. J. P. Morgan Chase. \$20,000.

Aidman, B. J., Coates, G., & Holliday, S. (2010). *Breakthrough performance management and expansion*. Michael and Susan Dell Foundation. \$92,000.

Aidman, B. J., & Holliday, S. (2010). *Breakthrough summer program*. Michael and Alice Kuhn Foundation. \$10,000.

Aidman, B. J., Coates, G., & Holliday, S. (2010). *Breakthrough summer program*. Topfer Family Foundation. \$26,250.

Aidman, B. J., Holliday, S., & Coates, G. (2010). *Breakthrough math and science summer teaching interns*. Silicon Laboratories. \$10,000.

Aidman, B. J., Holliday, S., & Coates, G. (2010). *Breakthrough general operating support*. State Farm. \$10,000.

Aidman, B. J., Holliday, S., & Coates, G. (2010). *Breakthrough general program*. KDK-Harman Foundation. \$50,000.

Aidman, B. J. & Coates, G. (2010). *Breakthrough program*. Seawell Elam Foundation. \$10,000.

Aidman, B. J., Holliday, S., & Coates, G. (2010). *Breakthrough Saturdays at St. Stephen's*. Still Water Foundation. \$10,000.

Aidman, B. J., Holliday, S., & Coates, G. (2010). *Breakthrough math and science summer teaching interns*. National Instruments. \$10,000.

Aidman, B. J., Coates, G., & Frenkel, L. (2009). *Breakthrough general program*. Lowe Foundation. \$30,000 (over 2 years).

Aidman, B. J., Coates, G., & Frenkel, L. (2009). *Breakthrough summer program*. Hardner Foundation. \$24,000.

- Aidman, B. J., & Frenkel, L. (2010). *Americorps planning grant*. Corporation for National and Community Service. OneStar Foundation. \$50,000.
- Aidman, B. J., & Coates, G. (2009). *Breakthrough summer program*. Michael and Alice Kuhn Foundation. \$10,000.
- Aidman, B. J., & Coates, G. (2009). *Breakthrough general program*. Sooch Foundation. \$20,000.
- Aidman, B. J., & Coates, G. (2009). *Breakthrough program*. Powell Foundation. \$10,000.
- Aidman, B. J., Coates, G., & Frenkel, L. (2009). *Breakthrough expansion and performance management initiative*. Michael and Susan Dell Foundation. \$138,000.
- Aidman, B. J., Coates, G., & Galvin, L. (2009). *Breakthrough general program support*. Bank of America. \$10,000.
- Aidman, B. J., Frenkel, F., & Coates, G. (2009). *Breakthrough general program*. KDK-Harman Foundation. \$60,000.
- Aidman, B. J., Galvin, L., & Coates, G. (2009). *Breakthrough general operating support*. State Farm. \$10,000.
- Aidman, B. J., Coates, G., & Frenkel, L. (2009). *Breakthrough summer program*. Topfer Family Foundation. \$30,000.
- Aidman, B. J., Coates, G., & Frenkel, L. (2009). *Breakthrough teaching interns*. Advanced Micro Devices. \$7,500.
- Aidman, B. J., & Coates, G. (2009). *Breakthrough*. Applied Materials. \$56,000.
- Aidman, B. J., & Coates, G. (2009). *Breakthrough program enhancement*. Webber Family Foundation. \$55,000.
- Aidman, B. J., & Coates, G. (2009). *Dropout prevention*. M.R. & Evelyn Hudson Foundation. \$15,000.
- Aidman, B. J., Frenkel, F., & Coates, G. (2009). *Breakthrough math and science summer teaching interns*. National Instruments. \$10,000.
- Aidman, B. J., Frenkel, F., & Coates, G. (2009). *Breakthrough Saturdays at St. Stephen's*. Still Water Foundation. \$10,000.
- Aidman, B. J., Frenkel, L., & Coates, G. (2009). *Breakthrough math and science summer teaching interns*. Silicon Laboratories. \$10,000.
- Aidman, B. J., Coates, G., & Frenkel, F. (2009). *Breakthrough summer program*. J. P. Morgan Chase. \$20,000.

Aidman, B. J., Coates, G., & Galvin, L. (2008). *High school success initiative*. Aspire Grant. AT&T. \$400,000 (over 4 years).

Aidman, B. J., & Coates, G. (2008). *Breakthrough program*. Applied Materials. \$50,000.

Aidman, B. J., & Coates, G. (2008). *Pre-9th grade summer program*. I. A. O'Shaughnessy Foundation. \$30,000 (over 3 years).

Aidman, B. J., & Coates, G. (2008). *Breakthrough general program support*. Bank of America. \$10,000.

Aidman, B. J., & Coates, G. (2008). *Breakthrough program*. Powell Foundation. \$10,000.

Aidman, B. J., & Coates, G. (2008). *College readiness project*. Meredith Family Foundation. \$20,000 (over 2 years).

Aidman, B. J., & Coates, G. (2008). *Breakthrough summer program*. Impact Austin. \$102,000 (over 2 years).

Aidman, B. J., Coates, G., & Galvin, L. (2008). *Breakthrough general program and alumni outreach*. Garber Family Foundation. \$105,000 (over 3 years).

Aidman, B. J., & Coates, G. (2008). *Breakthrough summer program*. J. P. Morgan Chase. \$15,000.

Aidman, B. J., & Coates, G. (2008). *Breakthrough program enhancement project*. RGK Foundation. \$225,000 (over 3 years).

Aidman, B. J. & Gray, N. (2008). *Project connect; school success; summer bridge*. United Way Capital Area: Community Investment Grant. \$293,737 (over 30 months).

Aidman, B. J., & Coates, G. (2008). *Breakthrough math and science summer teaching interns*. National Instruments. \$10,000.

Aidman, B. J., & Coates, G. (2008). *Breakthrough program enhancement project*. TG. \$125,000.

Aidman, B. J., & Coates, G. (2008). *Breakthrough general operating support*. State Farm. \$10,000.

Aidman, B. J., & Coates, G. (2008). *Breakthrough techconnect*. City of Austin: Grant for Technology Opportunity Program (GTOPS). \$12,500.

Aidman, B. J., & Coates, G. (2008). *Breakthrough general operating support*. Seawell Elam Foundation. \$7,500.

Aidman, B. J., & Gray, N. (2008). *Project safety net*. St. David's Community Health Foundation. \$6,000.

Aidman, B. J., & Coates, G. (2008). *Breakthrough program enhancement*. Michael and Susan Dell Foundation. \$78,500.

Aidman, B. J., & Coates, G. (2008). *Breakthrough general operating support*. KDK-Harman Foundation. \$60,000.

Aidman, B. J., & Coates, G. (2008). *Breakthrough summer program*. Topfer Family Foundation. \$40,000.

Aidman, B. J., & Coates, G. (2008). *Breakthrough general program*. Webber Family Foundation. \$40,000.

Aidman, B. J. (2008). *Breakthrough pre-9th grade summer program*. KLE Foundation. \$50,000.

2. Submitted, but not Funded, External Grants and Contracts:

Aidman, B. J., & Holliday, S. (2012). *Aspire local high school impact initiative*. AT&T. \$300,000 (over 2 years).

Aidman, B. J., & Holliday, S. (2012). *Breakthrough expansion and replication*. Forward Promise for Innovation. Robert Wood Johnson Foundation. \$500,000 (over 30 months).

Aidman, B. J., & Holliday, S. (2012). *Expanding community impact*. TG. \$80,000.

3. Funded Internal Grants and Contracts:

Aidman, B. J. (2015). *How principals use narrative to foster a culture of learning and promote positive change*. 2016 College of Education Faculty Pilot Research Grant. \$1,433.

Aidman, B. J., & Nelson, S. W. (2013). *Leveraging community resources: A case study of district, nonprofit and business collaboration*. Research Enhancement Program Grant. Texas State University. \$16,000.

D. Fellowships, Awards, Honors:

Mentee, College of Education, Scholar/Mentor Program (2015-2016)

Mentee, College of Education, Scholar/Mentor Program (2014-2015)

Mentee, College of Education, Scholar/Mentor Program (2013-2014)

IV. SERVICE

A. Institutional

1. University:

Assessor, Public School Executive Leadership Assessment Center, University of Texas at Austin, (1990, 1993, 1995, 1996, 1998)

3. Department:

Organizer, Texas State University Student and Alumni Reception, TASA Midwinter Conference (2015, 2016)

Advisor, Superintendent Certification Program (2014-present)

Member, Clark Scholars Nomination Committee (2015)

Member, Education and Community Leadership Faculty Search Committees (2015-2016)
Presenter, Recruiting Presentation to Superintendent Meeting, Education Service Center,
Region XIII (2015)
Member, Doctoral Program Application Review and Assessment Committee (2015)
Member, Doctoral Program Merit Fellowship Application Review Committee (2015)
Presenter, Recruiting Presentation to Urban Curriculum Council Meeting, Texas
Association of School Administrators (2014)
Member, Education and Community Leadership Faculty Search Committee (2014-2015)
Member, Doctoral Program Merit Fellowship Application Review Committee (2014)
Member, Doctoral Program Application Review and Assessment Committee (2014)
Member, Education and Community Leadership Faculty Search Committee (2013-2014)
Member, Education and Community Leadership Clinical Faculty Search Committee
(2013-2014)
Member, Superintendent Certificate Program Review Committee (2013-2014)

B. Professional:

Member, Texas Association of School Administrators (TASA) Higher Education
Committee (2015-2016)
Reviewer, University Council for Educational Administration annual conference session
proposals (2015)
Reviewer, *Urban Education* (2015)
Member, Texas Association of School Administrators (TASA) Higher Education
Committee (2014-2015)
Reviewer, University Council for Educational Administration annual conference session
proposals (2014)
Reviewer, *Urban Education* (2014)
Reviewer, University Council for Educational Administration annual conference session
proposals (2013)
Pilot Trainer, Texas Administrator Appraisal System, Education Service Center, Region
XIII, Austin, TX (1998)
Facilitator, First Grade Report Card Task Force, Round Rock ISD (1997)
Facilitator, Curriculum Standards Development Committee, Round Rock ISD (1996)
Certification, Mediation Course in Compliance with Alternate Dispute Resolution
Procedures Act (1995)
Certification, Franklin Time Management Trainer (1995)
Member, Honors Committee, Goose Creek CISD (1993)
Facilitator, District Site-Based Decision Making Team, Goose Creek CISD (1992-1994)

Fellow, Cooperative Superintendency Program, Cycle IX, The University of Texas at Austin (1991-1993)

Pilot Participant, Texas LEAD Center. Facilitating Change Through Collaboration (1991)

Member, Parental Involvement Action Team. Strategic Plan. Austin ISD (1990-1991)

Member, Dropout Momentum Team. Project A+. Austin ISD/IBM (1990)

Member, AXESS. Advisory Committee on Education for Secondary Schools. Austin ISD (1990)

Member, Commissioner's Joint Advisory Committee on Teacher Induction (1987-1988)

Member, Steering Committee of Project EXCEL (Strategic Planning Process). Eanes ISD (1986)

Certified Trainer, Texas Teacher Appraisal System (1986)

Member, Texas Education Agency Teacher Appraisal Advisory Committee (1985-1986)

Presenter, Madeline Hunter Learning Institute, Eanes ISD (1984)

Representative, Executive Board, Eanes Education Association (1981-1985)

Chairperson, Austin Council for the Social Studies (1981-1984)

C. Community:

Member, Breakthrough Austin, Champions Outreach Committee (2013-2015)

Member, Westlake High School, Assistant Principal Selection Committee (2013)

Member, KIPP Austin Public Schools, Strategic Plan Steering Committee (2013-2014)

Member, Westlake High School, Strategic Plan Vision Committee (2013)

Review Team, Bank of America Neighborhood Builders Award (2013)

Member, Bank of America Student Leader Selection Committee (2013)

Keynote Address, National Honor Society Induction, Liberal Arts and Science Academy, Austin ISD, April 24, 2013

Member, Board of Directors, Breakthrough Austin (2007-present)

Volunteer, HOSTS Reading Program, Goose Creek CISD (1992-1994)

Member and Chair, Public Responsibility Committee, Austin State Hospital (1981-1985)

D. Services Honors and Awards:

Recipient, Latinos de Corazon, Ahora Si (2010)

Recipient, Principals A Honor Roll Award, New Jersey Writing Project of Texas (2004)

Principal of Member Campus (Casis), Texas Mentor School Network (2000-2001)

Recipient, Coach of the Year, Capital Area Tennis Association (1983)

Captain, Swarthmore College Varsity Tennis Team (1974-1976)