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## **ASTROS INCREASE RECRUITING EFFORTS FOR INTERN PROGRAM** *Full-time internship helps college students prepare for career in sports*

**HOUSTON, TX** — The Houston Astros announced today that the front office has increased its recruiting efforts for the club's internship program. The Houston Astros internship program provides a "realistic and hands-on opportunity to work in the sports environment, therefore helping interns achieve future career goals. The internship program also provides the organization with a pool of talented candidates for future employment." The announcements were made by Human Resources Vice President Larry Stokes. Currently, 18% of the Astros full time staff members are former interns. Their positions with the club range from coordinator to Director.

The Houston Astros internship program is designed to challenge and reward a select number of college students from across the country with an opportunity to work with a nationally recognized professional staff in a prestigious facility. The goal of the program is to provide an educational experience within the offices of Minute Maid Park. The program is intended to provide knowledge, tools, skills and experiences that an intern can readily apply to future challenges and professional pursuits. In addition to the opportunity to work in various departments with the Astros, the internship program facilitates intern involvement in the community, special events and media coverage. Continued involvement in the development of the program itself is also emphasized.

Several of the current front office personnel began their careers with the Astros organization as interns. Clint Pasche began as an intern in the Astros Tours Department during the summers of 2000 and 2001 and now serves as the Director of Marketing and Promotions.

***"The sports business is one of the hardest businesses to break into," said Pasche. "In the sports business, they look for experience. The only way to gain that experience is by doing some sort of internship."***

The Houston Astros internship program proves to be an unparalleled experience that offers career growth throughout the various aspects of the sports industry.

***"Because we are a small company, we have a very hands-on internship," said Pasche. "You are actively involved in the true work of the team."***

When asked about the importance and stature of the Astros internship program, former intern and former Manager of the Astros Tour Department Marcos Ramos said the internship was a must for someone with the desire to work in sports. "An internship with the Astros is the ideal situation for someone thinking of or wanting to pursue a career with any type of sports organization. It can provide opportunities that extend beyond baseball," said Ramos. "The Astros employees can also provide great assistance in terms of references."

— more —

The Houston Astros recruit approximately 22-28 full time interns each semester for the following departments: Market Development, Groundskeeping, Engineering, Ballpark Entertainment, Marketing, Graphic Design, Media Relations, Human Resources, Tours, Conference Center and Special Events, Business Development, Baseball Operations, Safety, Security and Risk Management, Community Affairs, Foundation Development, Sponsorship Sales, and Tickets Sales and Services.

The Astros internship program welcomes all eligible applicants who have demonstrated academic excellence and an interest in one of the many disciplines available. Students from all backgrounds are encouraged to apply.

The Astros value diversity and are committed to pursuing applicants who represent our community. We believe diversity fosters an open, positive and satisfying work environment for everyone. Although interns are primarily college juniors and seniors, opportunities are available for non-traditional age students, graduate and law students.

The Astros have also supplemented their program by adding a scholarship component. Please contact the club for additional information regarding the Astros Internship Scholarship Program.

The Astros have commenced their recruitment effort for the upcoming **SPRING semester**. If you are interested in applying for an internship with the Houston Astros and are eligible to receive college credit and have housing in or around Houston, please go to the Astros website and submit your resume or you may send your cover letter, resume and areas of interest to [internships@astros.com](mailto:internships@astros.com).

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