MBA with emphasis in Human Resource Management

I. TIER 1 COURSES (9 hours):

BA 5351: “Organizational Performance for Competitive Advantage” (must be first course)
BA 5352: “Developing the Financial Perspective in Organizations” (Prereq: BA 5351 or concurrent)
BA 5353: “Understanding and Analyzing Organizational Problems” (Prereq: BA 5351 or concurrent)

II. TIER 2 COURSES (27 hours):

ACC 5361: “Accounting Analysis for Managerial Decision Making” (Prereqs: BA 5351 and BA 5352)
CIS 5318: “Information Technology in the Digital Economy” (Prereq: BA 5351)
ECO 5316: “Managerial Economics” (Prereqs: BA 5351, BA 5352, and QMST 5334)
FIN 5387: “Managerial Finance” (Prereqs: BA 5351 and BA 5352)
MGT 5313: “Strategic Management” (capstone—must be taken in last semester, not concurrent with ACC 5361)
MGT 5314: “Organizational Behavior and Theory” (Prereq: BA 5351)
MGT 5330: “Seminar in Human Resource Management” (Prereqs: BA 5351 and BA 5352)
MKT 5321: “Marketing Management” (Prereq: BA 5351)
QMST 5334: “Advanced Statistical Methods for Business” (Prereqs: BA 5351 and BA 5353)

III. GRADUATE ELECTIVES: Select 9 hours from:

__ BLAW 5310: “The Employment Relationship”
__ MGT 5310: “Organizational Change Management”
__ MGT 5336: “Compensation and Benefits”
__ MGT 5337: “Organizational Staffing”
__ MGT 5338: “Human Resource Development”
__ MGT 5339: “International Human Resource Management”

| TIER I CORE: | 9 hours |
| TIER II CORE: | 27 hours |
| GRADUATE ELECTIVES: | 9 hours |

TOTAL MBA: 45 HOURS